1. TIME TO DESIGNATE YOUR PREFERENCE FOR SENATE COMMITTEE SERVICE IN 2020-21

Dear Members of the Davis Division of the Academic Senate,

The Academic Senate is a crucial partner in the shared governance of UC Davis and of the University of California at large. Serving on an Academic Senate committee is one of the most important ways for you to serve our campus and influence its direction. We ask each of you to consider volunteering for service for the 2020-21 year.

“Service is expected of all faculty as part of faculty governance and plays a significant role in the merit and promotion process. Expectations are light for pre-tenured faculty but increase with rank and seniority. Faculty are expected to provide both university and professional or community service. Service at the professional and/or community level does not substitute for service to the university except in extraordinary circumstances. Service at all levels is expected and will be necessary for advancement, particularly in the higher ranks (e.g., promotion to Full Professor, merit to Full Professor VI, merit to Professor Above Scale) in which substantial service balanced among department, campus, and national-professional contributions is required. Faculty at the higher ranks are expected to show significant leadership with respect to their service contributions.” - Committee on Academic Personnel, Oversight Subcommittee (CAP).

The 2020-21 Preference of Service form is available here: https://asis.ucdavis.edu/committee_v2/volunteer.cfm (click “Login” to enter your credentials). The form is interactive, permitting you to rank and submit your choices. Please indicate at least five preferences for committee service, and please confirm via the form that you will be available to serve throughout the 2020-21 year. All who are interesting in serving, whether new volunteers or current committee members (who wish to be considered for reappointment), must submit the form.

Please submit your form by Tuesday, February 4, 2020.

2. UPDATED RULES ON INTERNATIONAL ACTIVITY DISCLOSURES IN FEDERALLY SPONSORED PROJECTS

INFORMATION FOR FACULTY WITH FEDERALLY SPONSORED RESEARCH AND INTERNATIONAL COLLABORATIONS
UC Davis highly values and encourages international collaborations and engagement as evidenced by our Global Affairs programs and support of our international students and faculty. In response to heightened federal attention related to foreign influence in research, Chancellor May issued an April 2019 letter to the university community stating “our international relationships and collaborations form an essential part of our commitment to diversity and inclusion.” [https://leadership.ucdavis.edu/news/reaffirming-commitment-our-international-community](https://leadership.ucdavis.edu/news/reaffirming-commitment-our-international-community) The University continues to encourage international collaborations. Given federal enforcement activity in this area, we write to advise you of new resources and guidance to assist you with compliance.

Federal sponsors have recently issued guidance with the primary objective of ensuring that researchers disclose research activities involving international entities, foreign scholars, foreign students, and teleworking from an international location in their grant and contract applications and progress reports. Reportable activities include international funding, use of foreign laboratories or equipment, and international collaborations, appointments and affiliations. Updates are required with annual or interim reports to a federal sponsor and some activities require the sponsor’s prior approval. Because the federal government has stated that failure to disclose this information could result in a decision to not fund a particular project or termination of an existing award, UC Davis urges all faculty researchers to err on the side of transparency. The Sponsored Programs Office has also adopted new certification language when Principle Investigators sign and route proposals for review and submission that they have disclosed all known external activities and support within their federal application in accordance with sponsor requirements.

Links to new UC resources and additional information can be found here: [https://research.ucdavis.edu/policiescompliance/international-relationships-and-activities/](https://research.ucdavis.edu/policiescompliance/international-relationships-and-activities/).

Additionally, UC Davis has policies in place regarding the internal reporting of potential conflicts of interest or commitment. The Office of Research oversees financial conflicts of interest related to research programs and Academic Affairs has oversight for the conflict of commitment process which would include external appointments, sabbaticals and time commitments with outside entities. The Office of Research is dedicated to support researchers with any questions they might have regarding international and outside activity reporting on their federally sponsored projects. Please contact Craig Allison for questions regarding financial conflict of interest reporting or export controls at ccallison@ucdavis.edu; Ahmad Hakim Elahi ahakimelahi@ucdavis.edu regarding disclosures in federal proposals or applications or progress reports. Questions regarding conflict of commitment reporting can be sent to Danny Gray in the office of Academic Affairs (dgray@ucdavis.edu) or Brent Seifert in the School of Medicine Deans office (bjseifert@ucdavis.edu).

3. WIMHS WELCOME DR. ARGHAVAN SALLES AND DR. SAHAR STEPHENS TO UCDAVIS HEALTH
Register automatically for **PART 1 – (12-1pm)** [here](#).

Register automatically for **PART 2 – (5:30-7pm)** [here](#).

Food is provided for those who register.

Dr. Arghavan Salles is a national leader in diversity, inclusion, and equity, having earned a PhD studying these topics at Stanford University. Dr. Salles is also a surgeon and has extensive lived experience as a woman of color working in a male-dominated environment. Dr. Salles completed medical school and residency in general surgery at Stanford prior to completing a fellowship in minimally invasive surgery at Washington University in St. Louis. After staying on faculty in St. Louis for a few years, Dr. Salles moved back to Stanford in 2019 to work with the medical school on issues related to diversity and inclusion. Her research focuses broadly on gender equity, implicit bias, diversity, inclusion, and physician well-being. She is a sought-after speaker and has given almost 50 national and international invited talks related to gender equity and sexual harassment in medicine.

Dr. Sahar Stephens is a board-certified Reproductive Endocrinology and Infertility specialist at Northern California Medical Center in Roseville, CA. After graduating from the University of California, Los Angeles for her BS degree, she spent 8 years in the Midwest, completing both her medical degree and her Obstetrics and Gynecology residency at Washington University in St. Louis. She joined her current practice after completing her Reproductive Endocrinology and Infertility fellowship at the University of Colorado in Denver in 2014. She
enjoys spending her time away from work with her family and is proud to help others in their family-building process.

4. **NEW DATES! SUPPORTING EDUCATIONAL EXCELLENCE IN DIVERSITY (SEED) TRAINING**

- Tuesday, February 18, 2020 | 1:00 – 5:00pm (DAVIS campus)
  To automatically register yourself [CLICK HERE](#)
- Friday, March 13, 2020 | 12:30 – 4:30pm
  To automatically register yourself [CLICK HERE](#)
- Tuesday, April 14, 2020 | 12:30 – 4:30pm
  To automatically register yourself [CLICK HERE](#)
- Tuesday, May 5, 2020 | 12:30 – 4:30pm
  To automatically register yourself [CLICK HERE](#)
- Tuesday, June 2, 2020 | 12:30 – 4:30pm
  To automatically register yourself [CLICK HERE](#)