

Title	Requirements	Expectations	Appt Term	Union	Annual Salary	Benefit Rate (FY 16-17)	Fees (FY 16-17)	Hiring Timeline*	Approving Office	Position Closure Notice
<b>Undergraduate Student Researcher</b>	Currently registered undergraduate student in good standing with 12 or more units.	Basic laboratory assistance including dish washing, solution preparation, stocking supplies, etc.	Quarterly; up to one academic year	N/A	Paid hourly: Asst 2 - \$10.00, Asst 3 - \$10.50, Asst 4 \$11.25/hr		N/A	1 month	Human Resources	N/A
<b>Graduate Student Researcher (GSR)</b>	Currently registered graduate student in good standing with 12 or more units.	Assignment to specific project and other duties as determined by mentor.	Quarterly; up to one academic year	Grad Group	\$26,694- \$29,808	1.30%	\$13,243- \$28,345	2 weeks	Academic Personnel	1 quarter
<b>Junior Specialist</b>	Bachelor's degree; non-student title.	Entry level laboratory position; assist in lab projects and assume oversight over various project aspects; may supervise undergraduate students.	Initial appt of 6 mons; may be appointed up to 2 years	N/A	\$37,548 - \$40,044	38.10%	N/A	TBD	Academic Personnel	90 days to dept; 60 days to employee
<b>Staff Research Associate**</b>	Technical background; degree optional. Often placed in this title after Jr. Specialist term is exhausted.	Laboratory management and project oversight; may supervise other lab staff. Publication record and grant submission assistance not required.	6 month probationary period after which employment is indefinite.	RX	Level 1: Paid hourly: range is \$20.14 - \$24.03/hr	51.30%	N/A	2 months	Human Resources	120 days to dept; 60 days to employee
<b>Postdoctoral Scholar</b>	Ph.D.	Assignment to a specific project.	Initial appt of 1 year; may be appointed up to 5 years (6th year by exception)	PX	\$43,692 - \$53,160	17.30%	N/A	1 - 1 ½ months	Academic Personnel	30 days
<b>Project Scientist</b>	Ph.D.; often placed in this title after postdoc term is exhausted.	Assignment to a specific project; demonstrated independence; publication record required for appointment and advancement.	Initial appt of 1 year; renewed annually, no term limit	Federation faculty	Assistant: \$54,800 - \$70,900 Associate: \$67,800 - \$85,600 Full: \$79,900 - \$151,500	38.10%	N/A	4 months	Academic Personnel	90 days to dept; 60 days to employee

\*Hiring timeline is based on time required to process appointment paperwork after a candidate is selected. The candidate selection process can vary greatly, please contact the Academic Personnel Coordinator for specific instructions for candidate selection.

\*\*Contact Academic Personnel Coordinator for salary range for additional levels.

Title	Links
<b>Undergraduate Student Researcher</b>	<a href="http://manuals.ucdavis.edu/spp/ppsm3b.pdf">http://manuals.ucdavis.edu/spp/ppsm3b.pdf</a>
<b>Graduate Student Researcher (GSR)</b>	<a href="http://budget.ucdavis.edu/studentfees/">http://budget.ucdavis.edu/studentfees/</a> <a href="http://ucop.edu/academic-personnel-programs/files/1516/T22.pdf">http://ucop.edu/academic-personnel-programs/files/1516/T22.pdf</a>
<b>Junior Specialist</b>	<a href="http://manuals.ucdavis.edu/apm/330.pdf">http://manuals.ucdavis.edu/apm/330.pdf</a> <a href="http://ucop.edu/academic-personnel-programs/files/1617/t24.pdf">http://ucop.edu/academic-personnel-programs/files/1617/t24.pdf</a>
<b>Staff Research Associate</b>	<a href="http://ucnet.universityofcalifornia.edu/labor/bargaining-units/rx/contract.html">http://ucnet.universityofcalifornia.edu/labor/bargaining-units/rx/contract.html</a> <a href="http://www.hr.ucdavis.edu/salaryscales/index.html">http://www.hr.ucdavis.edu/salaryscales/index.html</a>
<b>Postdoctoral Scholar</b>	<a href="http://www.ucop.edu/academic-personnel/files/apm/apm-390.pdf">http://www.ucop.edu/academic-personnel/files/apm/apm-390.pdf</a> <a href="http://gradstudies.ucdavis.edu/postdocs/appointments.html">http://gradstudies.ucdavis.edu/postdocs/appointments.html</a> <a href="http://ucnet.universityofcalifornia.edu/labor/bargaining-units/px/contract.html">http://ucnet.universityofcalifornia.edu/labor/bargaining-units/px/contract.html</a>
<b>Project Scientist</b>	<a href="http://www.ucop.edu/academic-personnel/files/apm/apm-311.pdf">http://www.ucop.edu/academic-personnel/files/apm/apm-311.pdf</a> <a href="http://ucop.edu/academic-personnel-programs/files/1617/t37.pdf">http://ucop.edu/academic-personnel-programs/files/1617/t37.pdf</a>