**Our Guiding Principles**
- Excellence in scholarship
- Strategic thinking
- Quality and compassion
- Innovation and a sense of urgency
- Social justice, equity and diversity

**Our Mission**
"Discovering and sharing knowledge to advance health"
- Clinical care
- Education
- Research
- Outreach – unique emphasis

**Our Nation...**
Health care viewed as major expense but also major opportunity for overall economic stimulus
- Health IT is one of four areas targeted by President-Elect Obama
- 111th Congress has strong health professions voice: 16 MDs, 3 nurses, 6 allied health professions, a biomedical engineer and a microbiologist.

**Our State**
- No consensus in health care reform reached in recent years
- Major budget concerns will affect state agencies
- Unknown action of Governor, state legislature, and UC Regents

**Bold Vision. Bright Future.**
Accomplishments and Goals for 2009
Clinical Care - Milestones

- New clinical care facilities
  - Same-Day Surgery Center
  - Placer Center for Health
  - Trauma Nursing Unit
  - Regional Cancer Care Network
- Culturally and Linguistically Appropriate Standards
- EMR rollout completed to all clinics
- Effort to be completely paperless underway
- Improved Patient Service
  - e.g., dietary improvements
  - Practice Management Board
  - Oversees faculty group practice

Clinical Care - Goals for 2009

- Emphasize safety, quality, cost-effectiveness
  - Develop, demonstrate, and disseminate best practices
- Support the academic mission
- Respond to challenges in reimbursement
  - Medi-Cal, state budget concerns
- Fund and build new facilities:
  - Pediatric Intensive Care Unit
  - Surgery and Emergency Services Pavilion 85% complete (opening in 2010)
  - Cancer Center expansion
- Successfully negotiate contracts

Clinical Care Focus: Leadership in Telehealth

- FCC California Telehealth Network
  - 300 sites, national model
- Telemedicine Resource Center
  - Construction will begin about three months after state releases Prop 10 funds

Education - Milestones

- Foundation laid for Betty Irene Moore School of Nursing with emphasis on interprofessional education
- Continued innovation in medical school, graduate programs
- Kera-PRIIME - 2nd Class
  - Continued growth of medical student body
- Diversity - Latinos
  - Hispanic Business Top 10 Medical School
- Stronger Career Advising Infrastructure
- Life-long learning CME
Education – Goals for 2009
- Hire Associate Dean of Medical Education and Curriculum
- Expand "team learning" opportunities that help create the healthcare workforce of the future
- Obtain final approval for Betty Irene Moore School of Nursing from UC Regents
- Faculty growth and enrollment planning for 2010
- Explore School of Public Health and School of Global Health
- Coordinate, highlight student-run clinics
- Emphasize philanthropy for scholarships

Education Focus: Leadership in Interprofessionalism
- Mission: train nurse leaders and researchers
- Near-term goals:
  - Develop curricula and research base
  - Create Nursing Science and Health-Care Leadership Graduate Group with faculty throughout health system and UC Davis
- Fundraising planning for new facility with groundbreaking in 2010 or 2011
- Grant funding supports operational infrastructure of nursing school
- Preparing request for state-funded nursing enrollment

Research – Milestones
- Already surpassed $150 million Strategic Plan goal for 2010!
- NIH Clinical and Translational Science Center
  - Leading model for other academic health centers
- New discoveries in 2008. Example – Cancer:
  - Molecule that targets brain tumors
  - Blocks cancer gene's repair mechanism helps treat kidney cancer
  - New guidelines to reduce nerve damage in radiation patients
  - Slowing pancreatic cancer

Research – Goals for 2009
- Align research foci with societal needs
- Augment Clinical and Translational Science Center and research infrastructure
- Expand community-based research
- Enhance researcher-industry partnerships
- Additional dry/wet lab space in Davis and Sacramento

Research Focus: Leadership in Regenerative Medicine
- $35.8 million from California Institute for Regenerative Medicine
  - Grants: Training (1), research (7), facilities (2)
- Institute for Regenerative Cures – $20 million
  - Opens 2009 on Sacramento campus
Research Focus: Leadership in Regenerative Medicine

- Studies already underway
  - Vascular disease - clinical trials
  - Gene therapy for HIV/AIDS
  - Liver disease
  - Blindness
  - Hearing loss
  - Many more interdisciplinary *disease teams*

Outreach and Community Engagement - Milestones

Smoke-free Sacramento campus July 1, 2008

UC Davis Centennial
- Sacramento campus visibility
- Health System outreach to major U.S. cities

Alumni Outreach
- Legislative visits and health policy
- Patient voting day on Nov. 4
- Obama/Daschle "Town Hall" event
- Host institution: student legislative day

Outreach and Community Engagement - Goals for 2009

Emphasize fundraising for health system
- Goal $40 million for 2008/2009
- Part of Campus Comprehensive Campaign
Continue leadership in government relations
- Federally Qualified Health Center
- Serve as a thought leader in health care reform, health IT and policy discussions
Support the arts in growing Sacramento Campus
- Website, small concerts through Mondavi

Outreach and Community Engagement Focus: Partnerships

Support for cancer survivors with newly diagnosed patients
- Safeway funds program to pair
- State of California Office of Traffic Safety funds program to curb underage drinking through emergency department

Most Valuable Resource: People

- Fast Facts
  - 7,624 staff
  - 1,103 faculty and academic employees
  - 838 residents and fellows
  - 396 students

- "Destination of choice"
  - 91,341 job applications received in 2008
    (14% increase over 2007)
  - Less than 1% of the applicants were hired into staff positions in 2008

- Scholarships for staff in 2008: $520,067

Human and Institutional Resources
New Faces, New Roles

Health System Leaders
- Heather M. Young, Associate Vice Chancellor of Nursing
- Mike Minear, CIO, UC Davis Health System
- James Goodnight, Director, Practice Management Group
- Vincent Johnson, COO, UC Davis Medical Center

New Chairs
- Donald Bers, Department of Pharmacology
- Richard Valliant, Department of Radiation Oncology

Other New Staff
- Darin Latimore, Director of Student Diversity

Employee Satisfaction and Opportunities for Growth

- Staff satisfaction survey
- Unit-specific results led to plans, now being implemented
- Staff development opportunities
  - 2008: 275 classes, 4,909 attendance
  - School at Work: math, grammar, communication, privacy, professionalism, English and customer service.
  - Core Center for Civic Leadership (for faculty and staff) to train next generation of Senior Managers and Faculty Chairpersons.

Employee Satisfaction and Opportunities for Growth

- Faculty satisfaction survey
  - Collaborative on Academic Careers in Higher Education (Harvard) survey begins this April

- Faculty development opportunities
  - Teaching Scholars Program (8-month program)
  - Mentoring matching for all faculty
  - Workshops: work-life balance, negotiation skills, using EMR for clinical research...

Individual Recognition

- Richard Pan – Campus Compact Ehrlich Faculty Award for Service-Learning
- Jaiwalal Jaiti – Jaff Award for Lifetime Achievement in Clinical/Diagnostic Immunology
- John Warner – Pearl Vision Award
- William Dugger – American College of Clinical Pharmacy Clinical Practice Award
- Edward Panacek – “Hero of Emergency Medicine” from American College of Emergency Medicine
- Laurie Roselli – Neonatal Nurse Practitioner Excellence Award
- Aida Galpo – Rotary Club “Community Hero” Award

Sacramento Campus Growth

- Long-Range Development Planning
- New signage, parking solutions, sustainability
- Central Plant Expansion to connect to Stockton Blvd. Research Building

Health System Information Technology

- Goals of new information technology strategic plan:
  - Continuously enhance EMR system
  - Improve customer service through new Operations Center and Service Process
  - Increase reliability of systems through probes and monitoring critical services
  - Replace obsolete systems with new, more reliable and efficient technologies
Financial Update

- Medical Center (through 12/31)
  - Operating revenue: $534 million
  - Operating expense: $517 million
  - Non-operating expense: $6 million
- School of Medicine (through 11/30)
  - Operating revenue: $120 million
  - Operating expense: $118 million
- Est. Health System Dollars: $13 million

Financial "Unknowns"

- Retirement contributions
- State funding
- Federal funding
- Union contracts
- Reimbursement levels from private and public payors
- Success in philanthropy

Institutional Recognition

School of Medicine

- 26th in primary care, 48th in research out of 126 (U.S. News & World Report)

Clinical care

- 10th consecutive Consumer Choice Award (National Research Corporation)
- Unit-specific recognition from Professional Research Consultants (more than 100 hospitals)
  - Cardiobronchic Unit 6 - top overall national award "Crystall Tip Performer" 
  - Top 5% - Tower 8 transplant unit, Medical Group - Autism Pediatrics, Medical Group - Colorectal
  - Top 20% - Medical Group - Auburn and Professional Road, Medical Group - California Pediatrics, Pediatrics Primary Care Clinic, University Pediatrics Association, Sports Medicine Clinic

Recap: Our Mission & Principles

"Discovering and sharing knowledge to advance health"

- Clinical care
- Education
- Research
- Outreach

Guiding principles

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2009 State of the Health System