



"The Advanced Leadership Development Program sessions have been very refreshing and applicable. I have learned so much during each session with real case scenarios. Some of the concepts I have brought home to apply in my personal life."

- Brent Luu, PharmD, BCPS, BCACP  
Betty Irene Moore School of Nursing



"This course has helped me see so many different perspectives. It has reinforced leadership behaviors I've learned before and given me practical examples of ways good leaders are effective and bad leaders fail. It has been a very worthwhile experience and I would recommend it to anyone wanting to strengthen their leadership abilities."

- Misty Humphries, MD, MS, RPVI, FACS  
Surgery



"Participating in the Advanced Leadership Development Program was one of the best decisions ever.... Not only has it helped me as I step into new leadership roles, I have created new friendships with colleagues in other Departments. Hearing the stories and problems faced by others was enlightening/educational – and Gene Crumley's facilitation is outstanding. The educational sessions were raw, insightful and collegial."

- James Marcin, MD, MPH  
Pediatrics

# Advanced Leadership Development Program

The Advanced Leadership Development Program (ALDP) was created for mid-level leaders in UC Davis Health who want to develop their leadership abilities to the greatest extent possible.

The program is specifically designed for faculty members who currently serve in a variety of roles, including division chief, associate director, vice chair, residency or fellowship director, principal investigator with laboratory management responsibilities, or other similar leadership roles.

## Program Format

The ALDP format is based upon a unique combination of case-based learning and peer-to-peer mentoring.

Each month ALDP participants hear a 'case' based upon the lived experience of one of their 'peers', then a facilitated discussion follows that allows for a lively and engaging conversation about various ways the case could be viewed. Each facilitated discussion ends with identifying the various strategies a mid-level UCD Health leader could use to address similar situations in their own professional lives.

## Time Commitment

The ALDP meets monthly, between January and December of each year, taking the months of July and August off. The 10 sessions are held between 4:00-6:00pm one day each month. Participants are expected to attend at least eight sessions to gain maximum benefit from the program.

## Cohort Size Limit

Each yearly cohort is strictly limited to 15 participants maximum. The application process, therefore, is competitive.

## To Apply

A call for applications is sent out in August of each year. UC Davis faculty from all health-related disciplines and academic series are encouraged to apply.

To learn more about our leadership development opportunities, visit our website at [health.ucdavis.edu/facultydev/leadership.html](http://health.ucdavis.edu/facultydev/leadership.html)