

Competency	Professionalism						
Sub Domain	Accountability						
Learning Objective	Demonstrates responsibility to oneself, patients, colleagues, the profession, and society *						
Milestones							
Year I		Year II		Year III		Year IV	
Mid	End	Mid	End	Mid	End	Mid	End
<ul style="list-style-type: none">• Defines responsibilities in team participation **• Lists student wellness resources• Demonstrates accountability in learning and accountability for achieving the UCDSOM competencies	<ul style="list-style-type: none">• Demonstrates accountability to others in the learning environment **,†• Describes components of maintaining wellness and recognizes when wellness is compromised	<ul style="list-style-type: none">• Explains the intersection of personal wellness and relationships with the larger community and its impact on ability to carry out commitments to profession and society	<ul style="list-style-type: none">• Defines professional roles and responsibilities to society, including equitable resource use and understanding of public health obligations• Develops internal resources in maintaining wellness	<ul style="list-style-type: none">• Communicates understanding that personal wellness and commitment to patients and colleagues are sometimes in conflict• Utilizes colleagues and is available to others for consultation regarding professional commitments	<ul style="list-style-type: none">• Demonstrates accountability to patient care by responsible participation in appropriate patient care activities	<ul style="list-style-type: none">• Manages threats to personal wellness, recognizes threats to colleague wellness, and knows referral resources	<ul style="list-style-type: none">• Manages threats to maintaining a professional relationship with patients• Explains equitable resource use, conflict of interest, and laws related to public health obligations

APPENDIX

**Responsibility to:*

- oneself for maintaining wellness and recognizing when assistance is needed,
- patients for fulfilling the covenant between the patient and physician,
- colleagues for meeting professional commitments and engaging in peer review,
- the profession for adhering to honored principles and values, and
- society for addressing the health needs of the public, utilizing resources judiciously, and reporting conflicts of interest

***Examples of team participation responsibilities:*

- timely attendance for group learning activities
- appropriate preparation
- active participation in group activities
- respect for each other's opinions and efforts

†Includes appropriate consideration given to the impact of:

- attendance and timeliness
- multitasking and distraction