

Competency	Professionalism							
Sub Domain	Accountability							
Learning Objective	Demonstrates responsibility to oneself, patients, colleagues, the profession, and society *							
Milestones								
Year I		Year II		Year III		Year IV		
Mid	End	Mid	End	Mid	End	Mid	Mid	End
<ul style="list-style-type: none"> • Defines responsibilities in team participation ** • Lists student wellness resources • Demonstrates accountability in learning and accountability for achieving the UCDSOM competencies 	<ul style="list-style-type: none"> • Demonstrates accountability to others in the learning environment **,[†] • Describes components of maintaining wellness and recognizes when wellness is compromised 	<ul style="list-style-type: none"> • Explains the intersection of personal wellness and relationships with the larger community and its impact on ability to carry out commitments to profession and society 	<ul style="list-style-type: none"> • Defines professional roles and responsibilities to society, including equitable resource use and understanding of public health obligations • Develops internal resources in maintaining wellness 	<ul style="list-style-type: none"> • Communicates understanding that personal wellness and commitment to patients and colleagues are sometimes in conflict • Utilizes colleagues and is available to others for consultation regarding professional commitments 	<ul style="list-style-type: none"> • Demonstrates accountability to patient care by responsible participation in appropriate patient care activities 	<ul style="list-style-type: none"> • Manages threats to personal wellness, recognizes threats to colleague wellness, and knows referral resources 	<ul style="list-style-type: none"> • Manages threats to personal wellness, recognizes threats to maintaining a professional relationship with patients • Explains equitable resource use, conflict of interest, and laws related to public health obligations 	

APPENDIX

**Responsibility to:*

- oneself for maintaining wellness and recognizing when assistance is needed,
- patients for fulfilling the covenant between the patient and physician,
- colleagues for meeting professional commitments and engaging in peer review,
- the profession for adhering to honored principles and values, and
- society for addressing the health needs of the public, utilizing resources judiciously, and reporting conflicts of interest

***Examples of team participation responsibilities:*

- timely attendance for group learning activities
- appropriate preparation
- active participation in group activities
- respect for each other's opinions and efforts

[†]Includes appropriate consideration given to the impact of:

- attendance and timeliness
- multitasking and distraction