

Scale 0

UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

Step Plus Salary Scales with Components

Scale 0* (HSR/Reg Only)
1.00 multiplier

Adjusted Scale
October 1, 2026

Rank	Step	Normal Years at Step	Total Salary		Annual Step Plus Increment†
			Annual HSR	Monthly HSR	
Assistant Professor	1	2 years	97,500	8,125.00	
	2		102,500	8,541.67	
	2.5		105,300	8,775.00	2,800
	3		108,000	9,000.00	
	3.5		110,900	9,241.67	2,900
	4		113,800	9,483.33	
	4.5		117,000	9,750.00	3,200
	5		120,100	10,008.33	
	5.5		123,200	10,266.67	3,100
	6		126,300	10,525.00	
	6.5		129,700	10,808.33	3,400
Associate Professor	1	2 years	120,200	10,016.67	
	1.5		123,300	10,275.00	3,100
	2		126,400	10,533.33	
	2.5		129,800	10,816.67	3,400
	3		133,100	11,091.67	
	3.5		136,900	11,408.33	3,800
	4	3 years	140,600	11,716.67	
	4.5		146,100	12,175.00	5,500
	5		151,600	12,633.33	
	5.5		157,500	13,125.00	5,900
Professor	1	3 years	140,700	11,725.00	
	1.5		146,200	12,183.33	5,500
	2		151,700	12,641.67	
	2.5		157,600	13,133.33	5,900
	3		163,300	13,608.33	
	3.5		169,500	14,125.00	6,200
	4		175,700	14,641.67	
	4.5		182,300	15,191.67	6,600
	5		188,900	15,741.67	
	5.5		196,000	16,333.33	7,100
	6		203,100	16,925.00	
	6.5		210,900	17,575.00	7,800
	7		218,600	18,216.67	
	7.5		227,300	18,941.67	8,700
	8		236,000	19,666.67	
	8.5		246,000	20,500.00	10,000
	9	4 years	255,900	21,325.00	
	9.5		266,700	22,225.00	10,800
	AS†				

*Scale 0 is the same as the Faculty--Ladder Ranks--Professor Series-Fiscal Year Scale.

†**Already factored into the base.** This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.

Scale 1

UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

Step Plus Salary Scales with Components

Scale 1 1.10 multiplier			Adjusted Scale October 1, 2026						Annual Step Plus Increment†
			Total Salary		Annual		Monthly		
Rank	Step	Normal Years at Step	Annual	Monthly	HSR	HSP	HSR	HSP	
Assistant Professor	1	2 years	107,300	8,941.67	97,500	9,800	8,125.00	816.67	
	2		112,800	9,400.00	102,500	10,300	8,541.67	858.33	
	2.5		115,800	9,650.00	105,300	10,500	8,775.00	875.00	3,000
	3		118,800	9,900.00	108,000	10,800	9,000.00	900.00	
	3.5		122,000	10,166.67	110,900	11,100	9,241.67	925.00	3,200
	4		125,200	10,433.33	113,800	11,400	9,483.33	950.00	
	4.5		128,700	10,725.00	117,000	11,700	9,750.00	975.00	3,500
	5		132,200	11,016.67	120,100	12,100	10,008.33	1,008.34	
	5.5		135,600	11,300.00	123,200	12,400	10,266.67	1,033.33	3,400
	6		139,000	11,583.33	126,300	12,700	10,525.00	1,058.33	
6.5	142,800	11,900.00	129,700	13,100	10,808.33	1,091.67	3,800		
Associate Professor	1	2 years	132,300	11,025.00	120,200	12,100	10,016.67	1,008.33	
	1.5		135,700	11,308.33	123,300	12,400	10,275.00	1,033.33	3,400
	2		139,100	11,591.67	126,400	12,700	10,533.33	1,058.34	
	2.5		142,900	11,908.33	129,800	13,100	10,816.67	1,091.66	3,800
	3		146,500	12,208.33	133,100	13,400	11,091.67	1,116.66	
	3.5		150,600	12,550.00	136,900	13,700	11,408.33	1,141.67	4,100
	4	3 years	154,700	12,891.67	140,600	14,100	11,716.67	1,175.00	
	4.5		160,800	13,400.00	146,100	14,700	12,175.00	1,225.00	6,100
	5		166,800	13,900.00	151,600	15,200	12,633.33	1,266.67	
	5.5		173,300	14,441.67	157,500	15,800	13,125.00	1,316.67	6,500
Professor	1	3 years	154,800	12,900.00	140,700	14,100	11,725.00	1,175.00	
	1.5		160,900	13,408.33	146,200	14,700	12,183.33	1,225.00	6,100
	2		166,900	13,908.33	151,700	15,200	12,641.67	1,266.66	
	2.5		173,400	14,450.00	157,600	15,800	13,133.33	1,316.67	6,500
	3		179,700	14,975.00	163,300	16,400	13,608.33	1,366.67	
	3.5		186,500	15,541.67	169,500	17,000	14,125.00	1,416.67	6,800
	4		193,300	16,108.33	175,700	17,600	14,641.67	1,466.66	
	4.5		200,600	16,716.67	182,300	18,300	15,191.67	1,525.00	7,300
	5		207,800	17,316.67	188,900	18,900	15,741.67	1,575.00	
	5.5		215,700	17,975.00	196,000	19,700	16,333.33	1,641.67	7,900
	6		223,500	18,625.00	203,100	20,400	16,925.00	1,700.00	
	6.5		232,000	19,333.33	210,900	21,100	17,575.00	1,758.33	8,500
	7		240,500	20,041.67	218,600	21,900	18,216.67	1,825.00	
	7.5		250,100	20,841.67	227,300	22,800	18,941.67	1,900.00	9,600
	8		259,600	21,633.33	236,000	23,600	19,666.67	1,966.66	
	8.5		270,600	22,550.00	246,000	24,600	20,500.00	2,050.00	11,000
	9	4 years	281,500	23,458.33	255,900	25,600	21,325.00	2,133.33	
	9.5		293,400	24,450.00	266,700	26,700	22,225.00	2,225.00	11,900
	AS‡								

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.

Scale 2

UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

Step Plus Salary Scales with Components

Scale 2 1.20 multiplier			Adjusted Scale October 1, 2026						Annual Step Plus Increment†
			Total Salary		Annual		Monthly		
Rank	Step	Normal Years at Step	Annual	Monthly	HSR	HSP	HSR	HSP	
Assistant Professor	1	2 years	117,000	9,750.00	97,500	19,500	8,125.00	1,625.00	
	2		123,000	10,250.00	102,500	20,500	8,541.67	1,708.33	
	2.5		126,300	10,525.00	105,300	21,000	8,775.00	1,750.00	3,300
	3		129,600	10,800.00	108,000	21,600	9,000.00	1,800.00	
	3.5		133,100	11,091.67	110,900	22,200	9,241.67	1,850.00	3,500
	4		136,600	11,383.33	113,800	22,800	9,483.33	1,900.00	
	4.5		140,400	11,700.00	117,000	23,400	9,750.00	1,950.00	3,800
	5		144,200	12,016.67	120,100	24,100	10,008.33	2,008.34	
	5.5		147,900	12,325.00	123,200	24,700	10,266.67	2,058.33	3,700
	6		151,600	12,633.33	126,300	25,300	10,525.00	2,108.33	
6.5	155,700	12,975.00	129,700	26,000	10,808.33	2,166.67	4,100		
Associate Professor	1	2 years	144,300	12,025.00	120,200	24,100	10,016.67	2,008.33	
	1.5		148,000	12,333.33	123,300	24,700	10,275.00	2,058.33	3,700
	2		151,700	12,641.67	126,400	25,300	10,533.33	2,108.34	
	2.5		155,800	12,983.33	129,800	26,000	10,816.67	2,166.66	4,100
	3		159,800	13,316.67	133,100	26,700	11,091.67	2,225.00	
	3.5		164,300	13,691.67	136,900	27,400	11,408.33	2,283.34	4,500
	4	3 years	168,800	14,066.67	140,600	28,200	11,716.67	2,350.00	
	4.5		175,400	14,616.67	146,100	29,300	12,175.00	2,441.67	6,600
	5		182,000	15,166.67	151,600	30,400	12,633.33	2,533.34	
	5.5		189,000	15,750.00	157,500	31,500	13,125.00	2,625.00	7,000
Professor	1	3 years	168,900	14,075.00	140,700	28,200	11,725.00	2,350.00	
	1.5		175,500	14,625.00	146,200	29,300	12,183.33	2,441.67	6,600
	2		182,100	15,175.00	151,700	30,400	12,641.67	2,533.33	
	2.5		189,100	15,758.33	157,600	31,500	13,133.33	2,625.00	7,000
	3		196,000	16,333.33	163,300	32,700	13,608.33	2,725.00	
	3.5		203,500	16,958.33	169,500	34,000	14,125.00	2,833.33	7,500
	4		210,900	17,575.00	175,700	35,200	14,641.67	2,933.33	
	4.5		218,800	18,233.33	182,300	36,500	15,191.67	3,041.66	7,900
	5		226,700	18,891.67	188,900	37,800	15,741.67	3,150.00	
	5.5		235,300	19,608.33	196,000	39,300	16,333.33	3,275.00	8,600
	6		243,800	20,316.67	203,100	40,700	16,925.00	3,391.67	
	6.5		253,100	21,091.67	210,900	42,200	17,575.00	3,516.67	9,300
	7		262,400	21,866.67	218,600	43,800	18,216.67	3,650.00	
	7.5		272,800	22,733.33	227,300	45,500	18,941.67	3,791.66	10,400
	8		283,200	23,600.00	236,000	47,200	19,666.67	3,933.33	
	8.5		295,200	24,600.00	246,000	49,200	20,500.00	4,100.00	12,000
	9	4 years	307,100	25,591.67	255,900	51,200	21,325.00	4,266.67	
	9.5		320,100	26,675.00	266,700	53,400	22,225.00	4,450.00	13,000
	AS‡								

‡Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.

Scale 3

UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

Step Plus Salary Scales with Components

Scale 3 1.30 multiplier			Adjusted Scale October 1, 2026						Annual Step Plus Increment†
Rank	Step	Normal Years at Step	Total Salary		Annual		Monthly		
			Annual	Monthly	HSR	HSP	HSR	HSP	
Assistant Professor	1	2 years	126,800	10,566.67	97,500	29,300	8,125.00	2,441.67	
	2		133,300	11,108.33	102,500	30,800	8,541.67	2,566.66	
	2.5		136,900	11,408.33	105,300	31,600	8,775.00	2,633.33	3,600
	3		140,400	11,700.00	108,000	32,400	9,000.00	2,700.00	
	3.5		144,200	12,016.67	110,900	33,300	9,241.67	2,775.00	3,800
	4		148,000	12,333.33	113,800	34,200	9,483.33	2,850.00	
	4.5		152,100	12,675.00	117,000	35,100	9,750.00	2,925.00	4,100
	5		156,200	13,016.67	120,100	36,100	10,008.33	3,008.34	
	5.5		160,300	13,358.33	123,200	37,100	10,266.67	3,091.66	4,100
	6		164,300	13,691.67	126,300	38,000	10,525.00	3,166.67	
6.5	168,700	14,058.33	129,700	39,000	10,808.33	3,250.00	4,400		
Associate Professor	1	2 years	156,300	13,025.00	120,200	36,100	10,016.67	3,008.33	
	1.5		160,400	13,366.67	123,300	37,100	10,275.00	3,091.67	4,100
	2		164,400	13,700.00	126,400	38,000	10,533.33	3,166.67	
	2.5		168,800	14,066.67	129,800	39,000	10,816.67	3,250.00	4,400
	3		173,100	14,425.00	133,100	40,000	11,091.67	3,333.33	
	3.5		178,000	14,833.33	136,900	41,100	11,408.33	3,425.00	4,900
	4	3 years	182,900	15,241.67	140,600	42,300	11,716.67	3,525.00	
	4.5		190,100	15,841.67	146,100	44,000	12,175.00	3,666.67	7,200
	5		197,200	16,433.33	151,600	45,600	12,633.33	3,800.00	
	5.5		204,800	17,066.67	157,500	47,300	13,125.00	3,941.67	7,600
Professor	1	3 years	183,000	15,250.00	140,700	42,300	11,725.00	3,525.00	
	1.5		190,200	15,850.00	146,200	44,000	12,183.33	3,666.67	7,200
	2		197,300	16,441.67	151,700	45,600	12,641.67	3,800.00	
	2.5		204,900	17,075.00	157,600	47,300	13,133.33	3,941.67	7,600
	3		212,300	17,691.67	163,300	49,000	13,608.33	4,083.34	
	3.5		220,400	18,366.67	169,500	50,900	14,125.00	4,241.67	8,100
	4		228,500	19,041.67	175,700	52,800	14,641.67	4,400.00	
	4.5		237,100	19,758.33	182,300	54,800	15,191.67	4,566.66	8,600
	5		245,600	20,466.67	188,900	56,700	15,741.67	4,725.00	
	5.5		254,900	21,241.67	196,000	58,900	16,333.33	4,908.34	9,300
	6		264,100	22,008.33	203,100	61,000	16,925.00	5,083.33	
	6.5		274,200	22,850.00	210,900	63,300	17,575.00	5,275.00	10,100
	7		284,200	23,683.33	218,600	65,600	18,216.67	5,466.66	
	7.5		295,500	24,625.00	227,300	68,200	18,941.67	5,683.33	11,300
	8		306,800	25,566.67	236,000	70,800	19,666.67	5,900.00	
	8.5		319,800	26,650.00	246,000	73,800	20,500.00	6,150.00	13,000
	9	4 years	332,700	27,725.00	255,900	76,800	21,325.00	6,400.00	
	9.5		346,700	28,891.67	266,700	80,000	22,225.00	6,666.67	14,000
	AS‡								

‡Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.

Scale 4

UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

Step Plus Salary Scales with Components

Scale 4 1.40 multiplier			Adjusted Scale October 1, 2026						Annual Step Plus Increment†
			Total Salary		Annual		Monthly		
Rank	Step	Normal Years at Step	Annual	Monthly	HSR	HSP	HSR	HSP	
Assistant Professor	1	2 years	136,500	11,375.00	97,500	39,000	8,125.00	3,250.00	
	2		143,500	11,958.33	102,500	41,000	8,541.67	3,416.66	
	2.5		147,400	12,283.33	105,300	42,100	8,775.00	3,508.33	3,900
	3		151,200	12,600.00	108,000	43,200	9,000.00	3,600.00	
	3.5		155,300	12,941.67	110,900	44,400	9,241.67	3,700.00	4,100
	4		159,400	13,283.33	113,800	45,600	9,483.33	3,800.00	
	4.5		163,800	13,650.00	117,000	46,800	9,750.00	3,900.00	4,400
	5		168,200	14,016.67	120,100	48,100	10,008.33	4,008.34	
	5.5		172,600	14,383.33	123,200	49,400	10,266.67	4,116.66	4,400
	6	176,900	14,741.67	126,300	50,600	10,525.00	4,216.67		
6.5	181,700	15,141.67	129,700	52,000	10,808.33	4,333.34	4,800		
Associate Professor	1	2 years	168,300	14,025.00	120,200	48,100	10,016.67	4,008.33	
	1.5		172,700	14,391.67	123,300	49,400	10,275.00	4,116.67	4,400
	2		177,000	14,750.00	126,400	50,600	10,533.33	4,216.67	
	2.5		181,800	15,150.00	129,800	52,000	10,816.67	4,333.33	4,800
	3		186,400	15,533.33	133,100	53,300	11,091.67	4,441.66	
	3.5		191,700	15,975.00	136,900	54,800	11,408.33	4,566.67	5,300
	4	3 years	196,900	16,408.33	140,600	56,300	11,716.67	4,691.66	
	4.5		204,600	17,050.00	146,100	58,500	12,175.00	4,875.00	7,700
	5		212,300	17,691.67	151,600	60,700	12,633.33	5,058.34	
	5.5		220,500	18,375.00	157,500	63,000	13,125.00	5,250.00	8,200
Professor	1	3 years	197,000	16,416.67	140,700	56,300	11,725.00	4,691.67	
	1.5		204,700	17,058.33	146,200	58,500	12,183.33	4,875.00	7,700
	2		212,400	17,700.00	151,700	60,700	12,641.67	5,058.33	
	2.5		220,600	18,383.33	157,600	63,000	13,133.33	5,250.00	8,200
	3		228,700	19,058.33	163,300	65,400	13,608.33	5,450.00	
	3.5		237,400	19,783.33	169,500	67,900	14,125.00	5,658.33	8,700
	4		246,000	20,500.00	175,700	70,300	14,641.67	5,858.33	
	4.5		255,300	21,275.00	182,300	73,000	15,191.67	6,083.33	9,300
	5		264,500	22,041.67	188,900	75,600	15,741.67	6,300.00	
	5.5		274,500	22,875.00	196,000	78,500	16,333.33	6,541.67	10,000
	6		284,400	23,700.00	203,100	81,300	16,925.00	6,775.00	
	6.5		295,300	24,608.33	210,900	84,400	17,575.00	7,033.33	10,900
	7		306,100	25,508.33	218,600	87,500	18,216.67	7,291.66	
	7.5		318,300	26,525.00	227,300	91,000	18,941.67	7,583.33	12,200
	8		330,400	27,533.33	236,000	94,400	19,666.67	7,866.66	
	8.5		344,400	28,700.00	246,000	98,400	20,500.00	8,200.00	14,000
	9	4 years	358,300	29,858.33	255,900	102,400	21,325.00	8,533.33	
	9.5		373,400	31,116.67	266,700	106,700	22,225.00	8,891.67	15,100
	AS‡								

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.

Scale 5

UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

Step Plus Salary Scales with Components

Scale 5 1.50			Adjusted Scale October 1, 2026						Annual Step Plus Increment†
Rank	Step	Normal Years at Step	Total Salary		Annual		Monthly		
			Annual	Monthly	HSR	HSP	HSR	HSP	
Assistant Professor	1	2 years	146,300	12,191.67	97,500	48,800	8,125.00	4,066.67	
	2		153,800	12,816.67	102,500	51,300	8,541.67	4,275.00	
	2.5		157,900	13,158.33	105,300	52,600	8,775.00	4,383.33	4,100
	3		162,000	13,500.00	108,000	54,000	9,000.00	4,500.00	
	3.5		166,400	13,866.67	110,900	55,500	9,241.67	4,625.00	4,400
	4		170,700	14,225.00	113,800	56,900	9,483.33	4,741.67	
	4.5		175,500	14,625.00	117,000	58,500	9,750.00	4,875.00	4,800
	5		180,200	15,016.67	120,100	60,100	10,008.33	5,008.34	
	5.5		184,900	15,408.33	123,200	61,700	10,266.67	5,141.66	4,700
	6		189,500	15,791.67	126,300	63,200	10,525.00	5,266.67	
	6.5	194,600	16,216.67	129,700	64,900	10,808.33	5,408.34	5,100	
			0				0.00		
Associate Professor	1	2 years	180,300	15,025.00	120,200	60,100	10,016.67	5,008.33	
	1.5		185,000	15,416.67	123,300	61,700	10,275.00	5,141.67	4,700
	2		189,600	15,800.00	126,400	63,200	10,533.33	5,266.67	
	2.5		194,700	16,225.00	129,800	64,900	10,816.67	5,408.33	5,100
	3		199,700	16,641.67	133,100	66,600	11,091.67	5,550.00	
	3.5		205,400	17,116.67	136,900	68,500	11,408.33	5,708.34	5,700
	4	3 years	211,000	17,583.33	140,600	70,400	11,716.67	5,866.66	
	4.5		219,300	18,275.00	146,100	73,200	12,175.00	6,100.00	8,300
	5		227,500	18,958.33	151,600	75,900	12,633.33	6,325.00	
	5.5		236,300	19,691.67	157,500	78,800	13,125.00	6,566.67	8,800
			0				0.00		
Professor	1	3 years	211,100	17,591.67	140,700	70,400	11,725.00	5,866.67	
	1.5		219,400	18,283.33	146,200	73,200	12,183.33	6,100.00	8,300
	2		227,600	18,966.67	151,700	75,900	12,641.67	6,325.00	
	2.5		236,400	19,700.00	157,600	78,800	13,133.33	6,566.67	8,800
	3		245,000	20,416.67	163,300	81,700	13,608.33	6,808.34	
	3.5		254,300	21,191.67	169,500	84,800	14,125.00	7,066.67	9,300
	4		263,600	21,966.67	175,700	87,900	14,641.67	7,325.00	
	4.5		273,500	22,791.67	182,300	91,200	15,191.67	7,600.00	9,900
	5		283,400	23,616.67	188,900	94,500	15,741.67	7,875.00	
	5.5		294,100	24,508.33	196,000	98,100	16,333.33	8,175.00	10,700
	6		304,700	25,391.67	203,100	101,600	16,925.00	8,466.67	
	6.5		316,300	26,358.33	210,900	105,400	17,575.00	8,783.33	11,600
	7		327,900	27,325.00	218,600	109,300	18,216.67	9,108.33	
	7.5		341,000	28,416.67	227,300	113,700	18,941.67	9,475.00	13,100
	8		354,000	29,500.00	236,000	118,000	19,666.67	9,833.33	
	8.5		369,000	30,750.00	246,000	123,000	20,500.00	10,250.00	15,000
	9	4 years	383,900	31,991.67	255,900	128,000	21,325.00	10,666.67	
	9.5		400,100	33,341.67	266,700	133,400	22,225.00	11,116.67	16,200
	AS‡								

‡Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.

Scale 6

UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

Step Plus Salary Scales with Components

Scale 6 1.65 multiplier			Adjusted Scale October 1, 2026						Annual Step Plus Increment†
			Total Salary		Annual		Monthly		
Rank	Step	Normal Years at Step	Annual	Monthly	HSR	HSP	HSR	HSP	
Assistant Professor	1	2 years	160,900	13,408.33	97,500	63,400	8,125.00	5,283.33	
	2		169,200	14,100.00	102,500	66,700	8,541.67	5,558.33	
	2.5		173,700	14,475.00	105,300	68,400	8,775.00	5,700.00	4,500
	3		178,200	14,850.00	108,000	70,200	9,000.00	5,850.00	
	3.5		183,000	15,250.00	110,900	72,100	9,241.67	6,008.33	4,800
	4		187,800	15,650.00	113,800	74,000	9,483.33	6,166.67	
	4.5		193,100	16,091.67	117,000	76,100	9,750.00	6,341.67	5,300
	5		198,300	16,525.00	120,100	78,200	10,008.33	6,516.67	
	5.5		203,400	16,950.00	123,200	80,200	10,266.67	6,683.33	5,100
	6		208,500	17,375.00	126,300	82,200	10,525.00	6,850.00	
6.5	214,100	17,841.67	129,700	84,400	10,808.33	7,033.34	5,600		
Associate Professor	1	2 years	198,400	16,533.33	120,200	78,200	10,016.67	6,516.66	
	1.5		203,500	16,958.33	123,300	80,200	10,275.00	6,683.33	5,100
	2		208,600	17,383.33	126,400	82,200	10,533.33	6,850.00	
	2.5		214,200	17,850.00	129,800	84,400	10,816.67	7,033.33	5,600
	3		219,700	18,308.33	133,100	86,600	11,091.67	7,216.66	
	3.5		225,900	18,825.00	136,900	89,000	11,408.33	7,416.67	6,200
	4	3 years	232,100	19,341.67	140,600	91,500	11,716.67	7,625.00	
	4.5		241,200	20,100.00	146,100	95,100	12,175.00	7,925.00	9,100
	5		250,300	20,858.33	151,600	98,700	12,633.33	8,225.00	
	5.5		259,900	21,658.33	157,500	102,400	13,125.00	8,533.33	9,600
Professor	1	3 years	232,200	19,350.00	140,700	91,500	11,725.00	7,625.00	
	1.5		241,300	20,108.33	146,200	95,100	12,183.33	7,925.00	9,100
	2		250,400	20,866.67	151,700	98,700	12,641.67	8,225.00	
	2.5		260,000	21,666.67	157,600	102,400	13,133.33	8,533.34	9,600
	3		269,500	22,458.33	163,300	106,200	13,608.33	8,850.00	
	3.5		279,800	23,316.67	169,500	110,300	14,125.00	9,191.67	10,300
	4		290,000	24,166.67	175,700	114,300	14,641.67	9,525.00	
	4.5		300,900	25,075.00	182,300	118,600	15,191.67	9,883.33	10,900
	5		311,700	25,975.00	188,900	122,800	15,741.67	10,233.33	
	5.5		323,500	26,958.33	196,000	127,500	16,333.33	10,625.00	11,800
	6		335,200	27,933.33	203,100	132,100	16,925.00	11,008.33	
	6.5		348,000	29,000.00	210,900	137,100	17,575.00	11,425.00	12,800
	7		360,700	30,058.33	218,600	142,100	18,216.67	11,841.66	
	7.5		375,100	31,258.33	227,300	147,800	18,941.67	12,316.66	14,400
	8		389,400	32,450.00	236,000	153,400	19,666.67	12,783.33	
	8.5		405,900	33,825.00	246,000	159,900	20,500.00	13,325.00	16,500
	9	4 years	422,300	35,191.67	255,900	166,400	21,325.00	13,866.67	
	9.5		440,100	36,675.00	266,700	173,400	22,225.00	14,450.00	17,800
	AS‡								

‡Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.

Scale 7

UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

Step Plus Salary Scales with Components

Scale 7 1.80 multiplier			Adjusted Scale October 1, 2026						Annual Step Plus Increment†
			Total Salary		Annual		Monthly		
Rank	Step	Normal Years at Step	Annual	Monthly	HSR	HSP	HSR	HSP	
Assistant Professor	1	2 years	175,500	14,625.00	97,500	78,000	8,125.00	6,500.00	
	2		184,500	15,375.00	102,500	82,000	8,541.67	6,833.33	
	2.5		189,500	15,791.67	105,300	84,200	8,775.00	7,016.67	5,000
	3		194,400	16,200.00	108,000	86,400	9,000.00	7,200.00	
	3.5		199,700	16,641.67	110,900	88,800	9,241.67	7,400.00	5,300
	4		204,900	17,075.00	113,800	91,100	9,483.33	7,591.67	
	4.5		210,600	17,550.00	117,000	93,600	9,750.00	7,800.00	5,700
	5		216,300	18,025.00	120,100	96,200	10,008.33	8,016.67	
	5.5		221,900	18,491.67	123,200	98,700	10,266.67	8,225.00	5,600
	6		227,500	18,958.33	126,300	101,200	10,525.00	8,433.33	
6.5	233,600	19,466.67	129,700	103,900	10,808.33	8,658.34	6,100		
Associate Professor	1	2 years	216,400	18,033.33	120,200	96,200	10,016.67	8,016.66	
	1.5		222,000	18,500.00	123,300	98,700	10,275.00	8,225.00	5,600
	2		227,600	18,966.67	126,400	101,200	10,533.33	8,433.34	
	2.5		233,700	19,475.00	129,800	103,900	10,816.67	8,658.33	6,100
	3		239,600	19,966.67	133,100	106,500	11,091.67	8,875.00	
	3.5		246,400	20,533.33	136,900	109,500	11,408.33	9,125.00	6,800
	4	3 years	253,200	21,100.00	140,600	112,600	11,716.67	9,383.33	
	4.5		263,100	21,925.00	146,100	117,000	12,175.00	9,750.00	9,900
	5		273,000	22,750.00	151,600	121,400	12,633.33	10,116.67	
	5.5		283,500	23,625.00	157,500	126,000	13,125.00	10,500.00	10,500
Professor	1	3 years	253,300	21,108.33	140,700	112,600	11,725.00	9,383.33	
	1.5		263,200	21,933.33	146,200	117,000	12,183.33	9,750.00	9,900
	2		273,100	22,758.33	151,700	121,400	12,641.67	10,116.66	
	2.5		283,600	23,633.33	157,600	126,000	13,133.33	10,500.00	10,500
	3		294,000	24,500.00	163,300	130,700	13,608.33	10,891.67	
	3.5		305,200	25,433.33	169,500	135,700	14,125.00	11,308.33	11,200
	4		316,300	26,358.33	175,700	140,600	14,641.67	11,716.66	
	4.5		328,200	27,350.00	182,300	145,900	15,191.67	12,158.33	11,900
	5		340,100	28,341.67	188,900	151,200	15,741.67	12,600.00	
	5.5		352,900	29,408.33	196,000	156,900	16,333.33	13,075.00	12,800
	6		365,600	30,466.67	203,100	162,500	16,925.00	13,541.67	
	6.5		379,600	31,633.33	210,900	168,700	17,575.00	14,058.33	14,000
	7		393,500	32,791.67	218,600	174,900	18,216.67	14,575.00	
	7.5		409,200	34,100.00	227,300	181,900	18,941.67	15,158.33	15,700
	8		424,800	35,400.00	236,000	188,800	19,666.67	15,733.33	
	8.5		442,800	36,900.00	246,000	196,800	20,500.00	16,400.00	18,000
	9	4 years	460,700	38,391.67	255,900	204,800	21,325.00	17,066.67	
	9.5		480,100	40,008.33	266,700	213,400	22,225.00	17,783.33	19,400
	AS‡								

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.

Scale 8

UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

Step Plus Salary Scales with Components

Scale 8 2.00 multiplier			Adjusted Scale October 1, 2026						Annual Step Plus Increment†
Rank	Step	Normal Years at Step	Total Salary		Annual		Monthly		
			Annual	Monthly	HSR	HSP	HSR	HSP	
Assistant Professor	1	2 years	195,000	16,250.00	97,500	97,500	8,125.00	8,125.00	
	2		205,000	17,083.33	102,500	102,500	8,541.67	8,541.66	
	2.5		210,500	17,541.67	105,300	105,200	8,775.00	8,766.67	5,500
	3		216,000	18,000.00	108,000	108,000	9,000.00	9,000.00	
	3.5		221,800	18,483.33	110,900	110,900	9,241.67	9,241.66	5,800
	4		227,600	18,966.67	113,800	113,800	9,483.33	9,483.34	
	4.5		234,000	19,500.00	117,000	117,000	9,750.00	9,750.00	6,400
	5		240,300	20,025.00	120,100	120,200	10,008.33	10,016.67	
	5.5		246,500	20,541.67	123,200	123,300	10,266.67	10,275.00	6,200
	6		252,700	21,058.33	126,300	126,400	10,525.00	10,533.33	
6.5	259,500	21,625.00	129,700	129,800	10,808.33	10,816.67	6,800		
Associate Professor	1	2 years	240,400	20,033.33	120,200	120,200	10,016.67	10,016.66	
	1.5		246,600	20,550.00	123,300	123,300	10,275.00	10,275.00	6,200
	2		252,800	21,066.67	126,400	126,400	10,533.33	10,533.34	
	2.5		259,600	21,633.33	129,800	129,800	10,816.67	10,816.66	6,800
	3		266,200	22,183.33	133,100	133,100	11,091.67	11,091.66	
	3.5		273,800	22,816.67	136,900	136,900	11,408.33	11,408.34	7,600
	4	3 years	281,300	23,441.67	140,600	140,700	11,716.67	11,725.00	
	4.5		292,300	24,358.33	146,100	146,200	12,175.00	12,183.33	11,000
	5		303,300	25,275.00	151,600	151,700	12,633.33	12,641.67	
	5.5		315,000	26,250.00	157,500	157,500	13,125.00	13,125.00	11,700
Professor	1	3 years	281,400	23,450.00	140,700	140,700	11,725.00	11,725.00	
	1.5		292,400	24,366.67	146,200	146,200	12,183.33	12,183.34	11,000
	2		303,400	25,283.33	151,700	151,700	12,641.67	12,641.66	
	2.5		315,100	26,258.33	157,600	157,500	13,133.33	13,125.00	11,700
	3		326,600	27,216.67	163,300	163,300	13,608.33	13,608.34	
	3.5		339,000	28,250.00	169,500	169,500	14,125.00	14,125.00	12,400
	4		351,400	29,283.33	175,700	175,700	14,641.67	14,641.66	
	4.5		364,600	30,383.33	182,300	182,300	15,191.67	15,191.66	13,200
	5		377,800	31,483.33	188,900	188,900	15,741.67	15,741.66	
	5.5		392,000	32,666.67	196,000	196,000	16,333.33	16,333.34	14,200
	6		406,200	33,850.00	203,100	203,100	16,925.00	16,925.00	
	6.5		421,700	35,141.67	210,900	210,800	17,575.00	17,566.67	15,500
	7		437,200	36,433.33	218,600	218,600	18,216.67	18,216.66	
	7.5		454,600	37,883.33	227,300	227,300	18,941.67	18,941.66	17,400
	8		472,000	39,333.33	236,000	236,000	19,666.67	19,666.66	
	8.5		491,900	40,991.67	246,000	245,900	20,500.00	20,491.67	19,900
	9	4 years	511,800	42,650.00	255,900	255,900	21,325.00	21,325.00	
	9.5		533,400	44,450.00	266,700	266,700	22,225.00	22,225.00	21,600
	AS‡								

†**Already factored into the base.** This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.

Scale 9

UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

Step Plus Salary Scales with Components

Scale 9 2.25 multiplier			Adjusted Scale October 1, 2026						Annual Step Plus Increment†
			Total Salary		Annual		Monthly		
Rank	Step	Normal Years at Step	Annual	Monthly	HSR	HSP	HSR	HSP	
Assistant Professor	1	2 years	219,400	18,283.33	97,500	121,900	8,125.00	10,158.33	
	2		230,700	19,225.00	102,500	128,200	8,541.67	10,683.33	
	2.5		236,900	19,741.67	105,300	131,600	8,775.00	10,966.67	6,200
	3		243,000	20,250.00	108,000	135,000	9,000.00	11,250.00	
	3.5		249,600	20,800.00	110,900	138,700	9,241.67	11,558.33	6,600
	4		256,100	21,341.67	113,800	142,300	9,483.33	11,858.34	
	4.5		263,300	21,941.67	117,000	146,300	9,750.00	12,191.67	7,200
	5		270,400	22,533.33	120,100	150,300	10,008.33	12,525.00	
	5.5		277,400	23,116.67	123,200	154,200	10,266.67	12,850.00	7,000
	6		284,300	23,691.67	126,300	158,000	10,525.00	13,166.67	
6.5	291,900	24,325.00	129,700	162,200	10,808.33	13,516.67	7,600		
Associate Professor	1	2 years	270,500	22,541.67	120,200	150,300	10,016.67	12,525.00	
	1.5		277,500	23,125.00	123,300	154,200	10,275.00	12,850.00	7,000
	2		284,400	23,700.00	126,400	158,000	10,533.33	13,166.67	
	2.5		292,000	24,333.33	129,800	162,200	10,816.67	13,516.66	7,600
	3		299,500	24,958.33	133,100	166,400	11,091.67	13,866.66	
	3.5		308,000	25,666.67	136,900	171,100	11,408.33	14,258.34	8,500
	4	3 years	316,500	26,375.00	140,600	175,900	11,716.67	14,658.33	
	4.5		328,900	27,408.33	146,100	182,800	12,175.00	15,233.33	12,400
	5		341,300	28,441.67	151,600	189,700	12,633.33	15,808.34	
	5.5		354,400	29,533.33	157,500	196,900	13,125.00	16,408.33	13,100
Professor	1	3 years	316,600	26,383.33	140,700	175,900	11,725.00	14,658.33	
	1.5		329,000	27,416.67	146,200	182,800	12,183.33	15,233.34	12,400
	2		341,400	28,450.00	151,700	189,700	12,641.67	15,808.33	
	2.5		354,500	29,541.67	157,600	196,900	13,133.33	16,408.34	13,100
	3		367,500	30,625.00	163,300	204,200	13,608.33	17,016.67	
	3.5		381,500	31,791.67	169,500	212,000	14,125.00	17,666.67	14,000
	4		395,400	32,950.00	175,700	219,700	14,641.67	18,308.33	
	4.5		410,300	34,191.67	182,300	228,000	15,191.67	19,000.00	14,900
	5		425,100	35,425.00	188,900	236,200	15,741.67	19,683.33	
	5.5		441,100	36,758.33	196,000	245,100	16,333.33	20,425.00	16,000
	6		457,000	38,083.33	203,100	253,900	16,925.00	21,158.33	
	6.5		474,500	39,541.67	210,900	263,600	17,575.00	21,966.67	17,500
	7		491,900	40,991.67	218,600	273,300	18,216.67	22,775.00	
	7.5		511,500	42,625.00	227,300	284,200	18,941.67	23,683.33	19,600
	8		531,000	44,250.00	236,000	295,000	19,666.67	24,583.33	
	8.5		553,400	46,116.67	246,000	307,400	20,500.00	25,616.67	22,400
	9	4 years	575,800	47,983.33	255,900	319,900	21,325.00	26,658.33	
	9.5		600,100	50,008.33	266,700	333,400	22,225.00	27,783.33	24,300
	AS‡								

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.