

# Scale 0

## UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

### Step Plus Salary Scales with Components

Scale 0\* (Reg Only)  
1.00 multiplier

Adjusted Scale  
October 1, 2024

Rank	Step	Normal Years at Step	Total Salary		Annual Step Plus Increment†
			Annual	Monthly	
Assistant Professor	1	2 years	90,700	7,558.33	
	2		95,400	7,950.00	
	2.5		98,000	8,166.67	2,600
	3		100,500	8,375.00	
	3.5		103,300	8,608.33	2,800
	4		106,000	8,833.33	
	4.5		108,900	9,075.00	2,900
	5		111,800	9,316.67	
	5.5		114,700	9,558.33	2,900
	6		117,600	9,800.00	
	6.5	120,800	10,066.67	3,200	
Associate Professor	1	2 years	111,900	9,325.00	
	1.5		114,800	9,566.67	2,900
	2		117,700	9,808.33	
	2.5		120,900	10,075.00	3,200
	3		123,900	10,325.00	
	3.5	127,400	10,616.67	3,500	
	4	3 years	130,900	10,908.33	
	4.5		136,000	11,333.33	5,100
	5		141,100	11,758.33	
			5.5	146,600	12,216.67
Professor	1	3 years	131,000	10,916.67	
	1.5		136,100	11,341.67	5,100
	2		141,200	11,766.67	
	2.5		146,700	12,225.00	5,500
	3		152,100	12,675.00	
	3.5		157,900	13,158.33	5,800
	4		163,600	13,633.33	
	4.5		169,800	14,150.00	6,200
	5		175,900	14,658.33	
	5.5		182,500	15,208.33	6,600
	6	189,100	15,758.33		
	6.5	196,300	16,358.33	7,200	
	7	203,500	16,958.33		
	7.5	211,700	17,641.67	8,200	
	8	219,800	18,316.67		
	8.5	229,100	19,091.67	9,300	
	9	4 years	238,300	19,858.33	
9.5	248,300		20,691.67	10,000	
1st AS					

\*Scale 0 is the same as the Faculty--Ladder Ranks--Professor Series--Fiscal Year Scale.

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step. Service at Professor Step 5 and above may be of indefinite duration.

# Scale 1

## UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

### Step Plus Salary Scales with Components

Scale 1 1.10 multiplier			Adjusted Scale October 1, 2024						
Rank	Step	Normal Years at Step	Total Salary		Annual		Monthly		Annual Step Plus Increment†
			Annual	Monthly	HSR	HSP	HSR	HSP	
Assistant Professor	1	2 Years	99,800	8,316.67	90,700	9,100	7,558.33	758.33	
	2		105,000	8,750.00	95,400	9,600	7,950.00	800.00	
	2.5		107,800	8,983.33	98,000	9,800	8,166.67	816.67	2,800
	3		110,600	9,216.67	100,500	10,100	8,375.00	841.67	
	3.5		113,600	9,466.67	103,300	10,300	8,608.33	858.33	3,000
	4		116,600	9,716.67	106,000	10,600	8,833.33	883.33	
	4.5		119,800	9,983.33	108,900	10,900	9,075.00	908.33	3,200
	5		123,000	10,250.00	111,800	11,200	9,316.67	933.33	
	5.5		126,200	10,516.67	114,700	11,500	9,558.33	958.33	3,200
	6		129,400	10,783.33	117,600	11,800	9,800.00	983.33	
6.5	132,900	11,075.00	120,800	12,100	10,066.67	1,008.33	3,500		
Associate Professor	1	2 Years	123,100	10,258.33	111,900	11,200	9,325.00	933.33	
	1.5		126,300	10,525.00	114,800	11,500	9,566.67	958.33	3,200
	2		129,500	10,791.67	117,700	11,800	9,808.33	983.33	
	2.5		133,000	11,083.33	120,900	12,100	10,075.00	1,008.33	3,500
	3		136,300	11,358.33	123,900	12,400	10,325.00	1,033.33	
	3.5		140,200	11,683.33	127,400	12,800	10,616.67	1,066.67	3,900
	4	3 Years	144,000	12,000.00	130,900	13,100	10,908.33	1,091.67	
	4.5		149,700	12,475.00	136,000	13,700	11,333.33	1,141.67	5,700
	5		155,300	12,941.67	141,100	14,200	11,758.33	1,183.33	
	5.5		161,400	13,450.00	146,600	14,800	12,216.67	1,233.33	6,100
Professor	1	3 Years	144,100	12,008.33	131,000	13,100	10,916.67	1,091.67	
	1.5		149,800	12,483.33	136,100	13,700	11,341.67	1,141.67	5,700
	2		155,400	12,950.00	141,200	14,200	11,766.67	1,183.33	
	2.5		161,500	13,458.33	146,700	14,800	12,225.00	1,233.33	6,100
	3		167,400	13,950.00	152,100	15,300	12,675.00	1,275.00	
	3.5		173,700	14,475.00	157,900	15,800	13,158.33	1,316.67	6,300
	4		180,000	15,000.00	163,600	16,400	13,633.33	1,366.67	
	4.5		186,800	15,566.67	169,800	17,000	14,150.00	1,416.67	6,800
	5		193,500	16,125.00	175,900	17,600	14,658.33	1,466.67	
	5.5		200,800	16,733.33	182,500	18,300	15,208.33	1,525.00	7,300
	6		208,100	17,341.67	189,100	19,000	15,758.33	1,583.33	
	6.5		216,000	18,000.00	196,300	19,700	16,358.33	1,641.67	7,900
	7		223,900	18,658.33	203,500	20,400	16,958.33	1,700.00	
	7.5		232,900	19,408.33	211,700	21,200	17,641.67	1,766.67	9,000
	8		241,800	20,150.00	219,800	22,000	18,316.67	1,833.33	
	8.5	252,000	21,000.00	229,100	22,900	19,091.67	1,908.33	10,200	
9	4 Years	262,200	21,850.00	238,300	23,900	19,858.33	1,991.67		
9.5		273,200	22,766.67	248,300	24,900.00	20,692	2,075.00	11,000	
1st AS									

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.

**UC Davis Schools of Human Health Sciences  
HEALTH SCIENCES COMPENSATION PLAN**

# Scale 2

## Step Plus Salary Scales with Components

Scale 2 1.20 multiplier			Adjusted Scale October 1, 2024						Annual Step Plus Increment†
Rank	Step	Normal Years at Step	Total Salary		Annual		Monthly		
			Annual	Monthly	HSR	HSP	HSR	HSP	
Assistant Professor	1	2 years	108,900	9,075.00	90,700	18,200	7,558.33	1,516.67	
	2		114,500	9,541.67	95,400	19,100	7,950.00	1,591.67	
	2.5		117,600	9,800.00	98,000	19,600	8,166.67	1,633.33	3,100
	3		120,600	10,050.00	100,500	20,100	8,375.00	1,675.00	
	3.5		123,900	10,325.00	103,300	20,600	8,608.33	1,716.67	3,300
	4		127,200	10,600.00	106,000	21,200	8,833.33	1,766.67	
	4.5		130,700	10,891.67	108,900	21,800	9,075.00	1,816.67	3,500
	5		134,200	11,183.33	111,800	22,400	9,316.67	1,866.67	
	5.5		137,700	11,475.00	114,700	23,000	9,558.33	1,916.67	3,500
	6		141,200	11,766.67	117,600	23,600	9,800.00	1,966.67	
	6.5	145,000	12,083.33	120,800	24,200	10,066.67	2,016.67	3,800	
Associate Professor	1	2 years	134,300	11,191.67	111,900	22,400	9,325.00	1,866.67	
	1.5		137,800	11,483.33	114,800	23,000	9,566.67	1,916.67	3,500
	2		141,300	11,775.00	117,700	23,600	9,808.33	1,966.67	
	2.5		145,100	12,091.67	120,900	24,200	10,075.00	2,016.67	3,800
	3		148,700	12,391.67	123,900	24,800	10,325.00	2,066.67	
	3.5	152,900	12,741.67	127,400	25,500	10,616.67	2,125.00	4,200	
	4	157,100	13,091.67	130,900	26,200	10,908.33	2,183.33		
	4.5	163,300	13,608.33	136,000	27,300	11,333.33	2,275.00	6,200	
	5	169,400	14,116.67	141,100	28,300	11,758.33	2,358.33		
		5.5	176,000	14,666.67	146,600	29,400	12,216.67	2,450.00	6,600
Professor	1	3 years	157,200	13,100.00	131,000	26,200	10,916.67	2,183.33	
	1.5		163,400	13,616.67	136,100	27,300	11,341.67	2,275.00	6,200
	2		169,500	14,125.00	141,200	28,300	11,766.67	2,358.33	
	2.5		176,100	14,675.00	146,700	29,400	12,225.00	2,450.00	6,600
	3		182,600	15,216.67	152,100	30,500	12,675.00	2,541.67	
	3.5		189,500	15,791.67	157,900	31,600	13,158.33	2,633.33	6,900
	4		196,400	16,366.67	163,600	32,800	13,633.33	2,733.33	
	4.5		203,800	16,983.33	169,800	34,000	14,150.00	2,833.33	7,400
	5		211,100	17,591.67	175,900	35,200	14,658.33	2,933.33	
	5.5		219,100	18,258.33	182,500	36,600	15,208.33	3,050.00	8,000
	6	227,000	18,916.67	189,100	37,900	15,758.33	3,158.33		
	6.5	235,600	19,633.33	196,300	39,300	16,358.33	3,275.00	8,600	
	7	244,200	20,350.00	203,500	40,700	16,958.33	3,391.67		
	7.5	254,000	21,166.67	211,700	42,300	17,641.67	3,525.00	9,800	
	8	263,800	21,983.33	219,800	44,000	18,316.67	3,666.67		
	8.5	274,900	22,908.33	229,100	45,800	19,091.67	3,816.67	11,100	
	9	286,000	23,833.33	238,300	47,700	19,858.33	3,975.00		
9.5	298,000	24,833.33	248,300	49,700	20,691.67	4,141.67	12,000		
	1st AS	4 years							

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.

# Scale 3

## UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

### Step Plus Salary Scales with Components

Scale 3 1.30 multiplier		Adjusted Scale October 1, 2024							Annual Step Plus Increment†
Rank	Step	Normal Years at Step	Total Salary		Annual		Monthly		
			Annual	Monthly	HSR	HSP	HSR	HSP	
Assistant Professor	1	2 years	118,000	9,833.33	90,700	27,300	7,558.33	2,275.00	
	2		124,100	10,341.67	95,400	28,700	7,950.00	2,391.67	
	2.5		127,400	10,616.67	98,000	29,400	8,166.67	2,450.00	3,300
	3		130,700	10,891.67	100,500	30,200	8,375.00	2,516.67	
	3.5		134,300	11,191.67	103,300	31,000	8,608.33	2,583.33	3,600
	4		137,800	11,483.33	106,000	31,800	8,833.33	2,650.00	
	4.5		141,600	11,800.00	108,900	32,700	9,075.00	2,725.00	3,800
	5		145,400	12,116.67	111,800	33,600	9,316.67	2,800.00	
	5.5		149,200	12,433.33	114,700	34,500	9,558.33	2,875.00	3,800
	6		153,000	12,750.00	117,600	35,400	9,800.00	2,950.00	
6.5	157,100	13,091.67	120,800	36,300	10,066.67	3,025.00	4,100		
Associate Professor	1	2 years	145,500	12,125.00	111,900	33,600	9,325.00	2,800.00	
	1.5		149,300	12,441.67	114,800	34,500	9,566.67	2,875.00	3,800
	2		153,100	12,758.33	117,700	35,400	9,808.33	2,950.00	
	2.5		157,200	13,100.00	120,900	36,300	10,075.00	3,025.00	4,100
	3		161,100	13,425.00	123,900	37,200	10,325.00	3,100.00	
	3.5		165,700	13,808.33	127,400	38,300	10,616.67	3,191.67	4,600
	4	3 years	170,200	14,183.33	130,900	39,300	10,908.33	3,275.00	
	4.5		176,900	14,741.67	136,000	40,900	11,333.33	3,408.33	6,700
	5		183,500	15,291.67	141,100	42,400	11,758.33	3,533.33	
	5.5		190,700	15,891.67	146,600	44,100	12,216.67	3,675.00	7,200
Professor	1	3 years	170,300	14,191.67	131,000	39,300	10,916.67	3,275.00	
	1.5		177,000	14,750.00	136,100	40,900	11,341.67	3,408.33	6,700
	2		183,600	15,300.00	141,200	42,400	11,766.67	3,533.33	
	2.5		190,800	15,900.00	146,700	44,100	12,225.00	3,675.00	7,200
	3		197,800	16,483.33	152,100	45,700	12,675.00	3,808.33	
	3.5		205,300	17,108.33	157,900	47,400	13,158.33	3,950.00	7,500
	4		212,700	17,725.00	163,600	49,100	13,633.33	4,091.67	
	4.5		220,700	18,391.67	169,800	50,900	14,150.00	4,241.67	8,000
	5		228,700	19,058.33	175,900	52,800	14,658.33	4,400.00	
	5.5		237,300	19,775.00	182,500	54,800	15,208.33	4,566.67	8,600
	6	245,900	20,491.67	189,100	56,800	15,758.33	4,733.33		
	6.5	255,300	21,275.00	196,300	59,000	16,358.33	4,916.67	9,400	
	7	264,600	22,050.00	203,500	61,100	16,958.33	5,091.67		
	7.5	275,200	22,933.33	211,700	63,500	17,641.67	5,291.67	10,600	
	8	285,800	23,816.67	219,800	66,000	18,316.67	5,500.00		
	8.5	297,800	24,816.67	229,100	68,700	19,091.67	5,725.00	12,000	
	9	4 years	309,800	25,816.67	238,300	71,500	19,858.33	5,958.33	
9.5	322,800		26,900.00	248,300	74,500	20,691.67	6,208.33	13,000	
1st AS									

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.

# Scale 4

## UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

### Step Plus Salary Scales with Components

Scale 4 1.40 multiplier			Adjusted Scale October 1, 2024						Annual Step Plus Increment†
Rank	Step	Normal Years at Step	Total Salary		Annual		Monthly		
			Annual	Monthly	HSR	HSP	HSR	HSP	
Assistant Professor	1	2 years	127,000	10,583.33	90,700	36,300	7,558.33	3,025.00	
	2		133,600	11,133.33	95,400	38,200	7,950.00	3,183.33	
	2.5		137,200	11,433.33	98,000	39,200	8,166.67	3,266.67	3,600
	3		140,700	11,725.00	100,500	40,200	8,375.00	3,350.00	
	3.5		144,600	12,050.00	103,300	41,300	8,608.33	3,441.67	3,900
	4		148,400	12,366.67	106,000	42,400	8,833.33	3,533.33	
	4.5		152,500	12,708.33	108,900	43,600	9,075.00	3,633.33	4,100
	5		156,600	13,050.00	111,800	44,800	9,316.67	3,733.33	
	5.5		160,700	13,391.67	114,700	46,000	9,558.33	3,833.33	4,100
	6		164,700	13,725.00	117,600	47,100	9,800.00	3,925.00	
	6.5	169,100	14,091.67	120,800	48,300	10,066.67	4,025.00	4,400	
Associate Professor	1	2 years	156,700	13,058.33	111,900	44,800	9,325.00	3,733.33	
	1.5		160,800	13,400.00	114,800	46,000	9,566.67	3,833.33	4,100
	2		164,800	13,733.33	117,700	47,100	9,808.33	3,925.00	
	2.5		169,200	14,100.00	120,900	48,300	10,075.00	4,025.00	4,400
	3		173,500	14,458.33	123,900	49,600	10,325.00	4,133.33	
	3.5		178,400	14,866.67	127,400	51,000	10,616.67	4,250.00	4,900
	4	3 years	183,300	15,275.00	130,900	52,400	10,908.33	4,366.67	
	4.5		190,500	15,875.00	136,000	54,500	11,333.33	4,541.67	7,200
	5		197,600	16,466.67	141,100	56,500	11,758.33	4,708.33	
	5.5		205,300	17,108.33	146,600	58,700	12,216.67	4,891.67	7,700
Professor	1	3 years	183,400	15,283.33	131,000	52,400	10,916.67	4,366.67	
	1.5		190,600	15,883.33	136,100	54,500	11,341.67	4,541.67	7,200
	2		197,700	16,475.00	141,200	56,500	11,766.67	4,708.33	
	2.5		205,400	17,116.67	146,700	58,700	12,225.00	4,891.67	7,700
	3		213,000	17,750.00	152,100	60,900	12,675.00	5,075.00	
	3.5		221,100	18,425.00	157,900	63,200	13,158.33	5,266.67	8,100
	4		229,100	19,091.67	163,600	65,500	13,633.33	5,458.33	
	4.5		237,700	19,808.33	169,800	67,900	14,150.00	5,658.33	8,600
	5		246,300	20,525.00	175,900	70,400	14,658.33	5,866.67	
	5.5		255,600	21,300.00	182,500	73,100	15,208.33	6,091.67	9,300
	6		264,800	22,066.67	189,100	75,700	15,758.33	6,308.33	
	6.5		274,900	22,908.33	196,300	78,600	16,358.33	6,550.00	10,100
	7		284,900	23,741.67	203,500	81,400	16,958.33	6,783.33	
	7.5		296,400	24,700.00	211,700	84,700	17,641.67	7,058.33	11,500
	8		307,800	25,650.00	219,800	88,000	18,316.67	7,333.33	
	8.5	320,800	26,733.33	229,100	91,700	19,091.67	7,641.67	13,000	
9	4 years	333,700	27,808.33	238,300	95,400	19,858.33	7,950.00		
9.5		347,700	28,975.00	248,300	99,400	20,691.67	8,283.33	14,000	
1st AS									

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.

# Scale 5

## UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

### Step Plus Salary Scales with Components

Scale 5  
1.50

		Adjusted Scale October 1, 2024							
Rank	Step	Normal Years at Step	Total Salary		Annual		Monthly		Annual Step Plus Increment†
			Annual	Monthly	HSR	HSP	HSR	HSP	
Assistant Professor	1	2 years	136,100	11,341.67	90,700	45,400	7,558.33	3,783.33	
	2		143,100	11,925.00	95,400	47,700	7,950.00	3,975.00	
	2.5		147,000	12,250.00	98,000	49,000	8,166.67	4,083.33	3,900
	3		150,800	12,566.67	100,500	50,300	8,375.00	4,191.67	
	3.5		154,900	12,908.33	103,300	51,600	8,608.33	4,300.00	4,100
	4		159,000	13,250.00	106,000	53,000	8,833.33	4,416.67	
	4.5		163,400	13,616.67	108,900	54,500	9,075.00	4,541.67	4,400
	5		167,800	13,983.33	111,800	56,000	9,316.67	4,666.67	
	5.5		172,200	14,350.00	114,700	57,500	9,558.33	4,791.67	4,400
	6		176,500	14,708.33	117,600	58,900	9,800.00	4,908.33	
6.5	181,200	15,100.00	120,800	60,400	10,066.67	5,033.33	4,700		
Associate Professor	1	2 years	167,900	13,991.67	111,900	56,000	9,325.00	4,666.67	
	1.5		172,300	14,358.33	114,800	57,500	9,566.67	4,791.67	4,400
	2		176,600	14,716.67	117,700	58,900	9,808.33	4,908.33	
	2.5		181,300	15,108.33	120,900	60,400	10,075.00	5,033.33	4,700
	3		185,900	15,491.67	123,900	62,000	10,325.00	5,166.67	
	3.5		191,200	15,933.33	127,400	63,800	10,616.67	5,316.67	5,300
	4	196,400	16,366.67	130,900	65,500	10,908.33	5,458.33		
	4.5	204,100	17,008.33	136,000	68,100	11,333.33	5,675.00	7,700	
	5	211,700	17,641.67	141,100	70,600	11,758.33	5,883.33		
5.5	220,000	18,333.33	146,600	73,400	12,216.67	6,116.67	8,300		
Professor	1	3 years	196,500	16,375.00	131,000	65,500	10,916.67	5,458.33	
	1.5		204,200	17,016.67	136,100	68,100	11,341.67	5,675.00	7,700
	2		211,800	17,650.00	141,200	70,600	11,766.67	5,883.33	
	2.5		220,100	18,341.67	146,700	73,400	12,225.00	6,116.67	8,300
	3		228,200	19,016.67	152,100	76,100	12,675.00	6,341.67	
	3.5		236,800	19,733.33	157,900	78,900	13,158.33	6,575.00	8,600
	4		245,400	20,450.00	163,600	81,800	13,633.33	6,816.67	
	4.5		254,700	21,225.00	169,800	84,900	14,150.00	7,075.00	9,300
	5		263,900	21,991.67	175,900	88,000	14,658.33	7,333.33	
	5.5		273,800	22,816.67	182,500	91,300	15,208.33	7,608.33	9,900
	6		283,700	23,641.67	189,100	94,600	15,758.33	7,883.33	
	6.5		294,500	24,541.67	196,300	98,200	16,358.33	8,183.33	10,800
	7	305,300	25,441.67	203,500	101,800	16,958.33	8,483.33		
	7.5	317,500	26,458.33	211,700	105,800	17,641.67	8,816.67	12,200	
	8	329,700	27,475.00	219,800	109,900	18,316.67	9,158.33		
	8.5	343,600	28,633.33	229,100	114,500	19,091.67	9,541.67	13,900	
9	357,500	29,791.67	238,300	119,200	19,858.33	9,933.33			
9.5	372,500	31,041.67	248,300	124,200	20,691.67	10,350.00	15,000		
1st AS		4 years							

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.

# Scale 6

## UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

### Step Plus Salary Scales with Components

Scale 6 1.65 multiplier			Adjusted Scale October 1, 2024						Annual Step Plus Increment†
Rank	Step	Normal Years at Step	Total Salary		Annual		Monthly		
			Annual	Monthly	HSR	HSP	HSR	HSP	
Assistant Professor	1	2 years	149,700	12,475.00	90,700	59,000	7,558.33	4,916.67	
	2		157,500	13,125.00	95,400	62,100	7,950.00	5,175.00	
	2.5		161,700	13,475.00	98,000	63,700	8,166.67	5,308.33	4,200
	3		165,900	13,825.00	100,500	65,400	8,375.00	5,450.00	
	3.5		170,400	14,200.00	103,300	67,100	8,608.33	5,591.67	4,500
	4		174,900	14,575.00	106,000	68,900	8,833.33	5,741.67	
	4.5		179,800	14,983.33	108,900	70,900	9,075.00	5,908.33	4,900
	5		184,600	15,383.33	111,800	72,800	9,316.67	6,066.67	
	5.5		189,400	15,783.33	114,700	74,700	9,558.33	6,225.00	4,800
	6		194,200	16,183.33	117,600	76,600	9,800.00	6,383.33	
6.5	199,400	16,616.67	120,800	78,600	10,066.67	6,550.00	5,200		
Associate Professor	1	2 years	184,700	15,391.67	111,900	72,800	9,325.00	6,066.67	
	1.5		189,500	15,791.67	114,800	74,700	9,566.67	6,225.00	4,800
	2		194,300	16,191.67	117,700	76,600	9,808.33	6,383.33	
	2.5		199,500	16,625.00	120,900	78,600	10,075.00	6,550.00	5,200
	3		204,500	17,041.67	123,900	80,600	10,325.00	6,716.67	
	3.5		210,300	17,525.00	127,400	82,900	10,616.67	6,908.33	5,800
	4	3 years	216,100	18,008.33	130,900	85,200	10,908.33	7,100.00	
	4.5		224,500	18,708.33	136,000	88,500	11,333.33	7,375.00	8,400
	5		232,900	19,408.33	141,100	91,800	11,758.33	7,650.00	
5.5	242,000	20,166.67	146,600	95,400	12,216.67	7,950.00	9,100		
Professor	1	3 years	216,200	18,016.67	131,000	85,200	10,916.67	7,100.00	
	1.5		224,600	18,716.67	136,100	88,500	11,341.67	7,375.00	8,400
	2		233,000	19,416.67	141,200	91,800	11,766.67	7,650.00	
	2.5		242,100	20,175.00	146,700	95,400	12,225.00	7,950.00	9,100
	3		251,000	20,916.67	152,100	98,900	12,675.00	8,241.67	
	3.5		260,500	21,708.33	157,900	102,600	13,158.33	8,550.00	9,500
	4		270,000	22,500.00	163,600	106,400	13,633.33	8,866.67	
	4.5		280,200	23,350.00	169,800	110,400	14,150.00	9,200.00	10,200
	5		290,300	24,191.67	175,900	114,400	14,658.33	9,533.33	
	5.5		301,200	25,100.00	182,500	118,700	15,208.33	9,891.67	10,900
	6		312,100	26,008.33	189,100	123,000	15,758.33	10,250.00	
	6.5		324,000	27,000.00	196,300	127,700	16,358.33	10,641.67	11,900
	7	335,800	27,983.33	203,500	132,300	16,958.33	11,025.00		
	7.5	349,300	29,108.33	211,700	137,600	17,641.67	11,466.67	13,500	
	8	362,700	30,225.00	219,800	142,900	18,316.67	11,908.33		
	8.5	378,000	31,500.00	229,100	148,900	19,091.67	12,408.33	15,300	
9	4 years	393,200	32,766.67	238,300	154,900	19,858.33	12,908.33		
9.5		409,700	34,141.67	248,300	161,400	20,691.67	13,450.00	16,500	
1st AS									

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.

# Scale 7

## UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

### Step Plus Salary Scales with Components

Scale 7 1.80 multiplier			Adjusted Scale October 1, 2024						Annual Step Plus Increment†	
Rank	Step	Normal Years at Step	Total Salary		Annual		Monthly			
			Annual	Monthly	HSR	HSP	HSR	HSP		
Assistant Professor	1	2 years	163,300	13,608.33	90,700	72,600	7,558.33	6,050.00		
	2		171,800	14,316.67	95,400	76,400	7,950.00	6,366.67		
	2.5		176,400	14,700.00	98,000	78,400	8,166.67	6,533.33	4,600	
	3		180,900	15,075.00	100,500	80,400	8,375.00	6,700.00		
	3.5		185,900	15,491.67	103,300	82,600	8,608.33	6,883.33	5,000	
	4		190,800	15,900.00	106,000	84,800	8,833.33	7,066.67		
	4.5		196,100	16,341.67	108,900	87,200	9,075.00	7,266.67	5,300	
	5		201,400	16,783.33	111,800	89,600	9,316.67	7,466.67		
	5.5		206,600	17,216.67	114,700	91,900	9,558.33	7,658.33	5,200	
	6		211,800	17,650.00	117,600	94,200	9,800.00	7,850.00		
	6.5	217,500	18,125.00	120,800	96,700	10,066.67	8,058.33	5,700		
Associate Professor	1	2 years	201,500	16,791.67	111,900	89,600	9,325.00	7,466.67		
	1.5		206,700	17,225.00	114,800	91,900	9,566.67	7,658.33	5,200	
	2		211,900	17,658.33	117,700	94,200	9,808.33	7,850.00		
	2.5		217,600	18,133.33	120,900	96,700	10,075.00	8,058.33	5,700	
	3		223,100	18,591.67	123,900	99,200	10,325.00	8,266.67		
		3.5	229,400	19,116.67	127,400	102,000	10,616.67	8,500.00	6,300	
		4	3 years	235,700	19,641.67	130,900	104,800	10,908.33	8,733.33	
		4.5		244,900	20,408.33	136,000	108,900	11,333.33	9,075.00	9,200
		5		254,100	21,175.00	141,100	113,000	11,758.33	9,416.67	
		5.5		264,000	22,000.00	146,600	117,400	12,216.67	9,783.33	9,900
Professor	1	3 years	235,800	19,650.00	131,000	104,800	10,916.67	8,733.33		
	1.5		245,000	20,416.67	136,100	108,900	11,341.67	9,075.00	9,200	
	2		254,200	21,183.33	141,200	113,000	11,766.67	9,416.67		
	2.5		264,100	22,008.33	146,700	117,400	12,225.00	9,783.33	9,900	
	3		273,800	22,816.67	152,100	121,700	12,675.00	10,141.67		
	3.5		284,200	23,683.33	157,900	126,300	13,158.33	10,525.00	10,400	
	4		294,500	24,541.67	163,600	130,900	13,633.33	10,908.33		
	4.5		305,600	25,466.67	169,800	135,800	14,150.00	11,316.67	11,100	
	5		316,700	26,391.67	175,900	140,800	14,658.33	11,733.33		
	5.5		328,600	27,383.33	182,500	146,100	15,208.33	12,175.00	11,900	
		6	340,400	28,366.67	189,100	151,300	15,758.33	12,608.33		
		6.5	353,400	29,450.00	196,300	157,100	16,358.33	13,091.67	13,000	
		7	366,300	30,525.00	203,500	162,800	16,958.33	13,566.67		
		7.5	381,000	31,750.00	211,700	169,300	17,641.67	14,108.33	14,700	
		8	395,700	32,975.00	219,800	175,900	18,316.67	14,658.33		
		8.5	412,400	34,366.67	229,100	183,300	19,091.67	15,275.00	16,700	
		9	4 years	429,000	35,750.00	238,300	190,700	19,858.33	15,891.67	
	9.5	447,000		37,250.00	248,300	198,700	20,691.67	16,558.33	18,000	
	1st AS									

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.



# Scale 8

## UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

### Step Plus Salary Scales with Components

Scale 8 2.00 multiplier		Adjusted Scale October 1, 2024						Annual Step Plus Increment†	
Rank	Step	Normal Years at Step	Total Salary		Annual		Monthly		
			Annual	Monthly	HSR	HSP	HSR		HSP
Assistant Professor	1	2 years	181,400	15,116.67	90,700	90,700	7,558.33	7,558.33	
	2		190,800	15,900.00	95,400	95,400	7,950.00	7,950.00	
	2.5		195,900	16,325.00	98,000	97,900	8,166.67	8,158.33	5,100
	3		201,000	16,750.00	100,500	100,500	8,375.00	8,375.00	
	3.5		206,500	17,208.33	103,300	103,200	8,608.33	8,600.00	5,500
	4		212,000	17,666.67	106,000	106,000	8,833.33	8,833.33	
	4.5		217,900	18,158.33	108,900	109,000	9,075.00	9,083.33	5,900
	5		223,700	18,641.67	111,800	111,900	9,316.67	9,325.00	
	5.5		229,500	19,125.00	114,700	114,800	9,558.33	9,566.67	5,800
	6		235,300	19,608.33	117,600	117,700	9,800.00	9,808.33	
6.5	241,600	20,133.33	120,800	120,800	10,066.67	10,066.67	6,300		
Associate Professor	1	2 years	223,800	18,650.00	111,900	111,900	9,325.00	9,325.00	
	1.5		229,600	19,133.33	114,800	114,800	9,566.67	9,566.67	5,800
	2		235,400	19,616.67	117,700	117,700	9,808.33	9,808.33	
	2.5		241,700	20,141.67	120,900	120,800	10,075.00	10,066.67	6,300
	3		247,800	20,650.00	123,900	123,900	10,325.00	10,325.00	
	3.5	254,900	21,241.67	127,400	127,500	10,616.67	10,625.00	7,100	
	4	261,900	21,825.00	130,900	131,000	10,908.33	10,916.67		
	4.5	272,100	22,675.00	136,000	136,100	11,333.33	11,341.67	10,200	
	5	282,300	23,525.00	141,100	141,200	11,758.33	11,766.67		
	5.5	293,300	24,441.67	146,600	146,700	12,216.67	12,225.00	11,000	
Professor	1	3 years	262,000	21,833.33	131,000	131,000	10,916.67	10,916.67	
	1.5		272,200	22,683.33	136,100	136,100	11,341.67	11,341.67	10,200
	2		282,400	23,533.33	141,200	141,200	11,766.67	11,766.67	
	2.5		293,400	24,450.00	146,700	146,700	12,225.00	12,225.00	11,000
	3		304,200	25,350.00	152,100	152,100	12,675.00	12,675.00	
	3.5		315,700	26,308.33	157,900	157,800	13,158.33	13,150.00	11,500
	4		327,200	27,266.67	163,600	163,600	13,633.33	13,633.33	
	4.5		339,500	28,291.67	169,800	169,700	14,150.00	14,141.67	12,300
	5		351,800	29,316.67	175,900	175,900	14,658.33	14,658.33	
	5.5		365,000	30,416.67	182,500	182,500	15,208.33	15,208.33	13,200
	6	378,200	31,516.67	189,100	189,100	15,758.33	15,758.33		
	6.5	392,600	32,716.67	196,300	196,300	16,358.33	16,358.33	14,400	
	7	407,000	33,916.67	203,500	203,500	16,958.33	16,958.33		
	7.5	423,300	35,275.00	211,700	211,600	17,641.67	17,633.33	16,300	
	8	439,600	36,633.33	219,800	219,800	18,316.67	18,316.67		
	8.5	458,100	38,175.00	229,100	229,000	19,091.67	19,083.33	18,500	
	9	476,600	39,716.67	238,300	238,300	19,858.33	19,858.33		
9.5	496,600	41,383.33	248,300	248,300	20,691.67	20,691.67	20,000		
1st AS									

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.

# Scale 9

## UC Davis Schools of Human Health Sciences HEALTH SCIENCES COMPENSATION PLAN

### Step Plus Salary Scales with Components

Scale 9 2.25 multiplier			Adjusted Scale October 1, 2024						Annual Step Plus Increment†
Rank	Step	Normal Years at Step	Total Salary		Annual		Monthly		
			Annual	Monthly	HSR	HSP	HSR	HSP	
Assistant Professor	1	2 years	204,100	17,008.33	90,700	113,400	7,558.33	9,450.00	
	2		214,700	17,891.67	95,400	119,300	7,950.00	9,941.67	
	2.5		220,500	18,375.00	98,000	122,500	8,166.67	10,208.33	5,800
	3		226,200	18,850.00	100,500	125,700	8,375.00	10,475.00	
	3.5		232,400	19,366.67	103,300	129,100	8,608.33	10,758.33	6,200
	4		238,500	19,875.00	106,000	132,500	8,833.33	11,041.67	
	4.5		245,100	20,425.00	108,900	136,200	9,075.00	11,350.00	6,600
	5		251,700	20,975.00	111,800	139,900	9,316.67	11,658.33	
	5.5		258,300	21,525.00	114,700	143,600	9,558.33	11,966.67	6,600
	6		264,800	22,066.67	117,600	147,200	9,800.00	12,266.67	
6.5	271,800	22,650.00	120,800	151,000	10,066.67	12,583.33	7,000		
Associate Professor	1	2 years	251,800	20,983.33	111,900	139,900	9,325.00	11,658.33	
	1.5		258,400	21,533.33	114,800	143,600	9,566.67	11,966.67	6,600
	2		264,900	22,075.00	117,700	147,200	9,808.33	12,266.67	
	2.5		271,900	22,658.33	120,900	151,000	10,075.00	12,583.33	7,000
	3		278,800	23,233.33	123,900	154,900	10,325.00	12,908.33	
	3.5	286,800	23,900.00	127,400	159,400	10,616.67	13,283.33	8,000	
	4	294,700	24,558.33	130,900	163,800	10,908.33	13,650.00		
	4.5	306,200	25,516.67	136,000	170,200	11,333.33	14,183.33	11,500	
	5	317,600	26,466.67	141,100	176,500	11,758.33	14,708.33		
	5.5	330,000	27,500.00	146,600	183,400	12,216.67	15,283.33	12,400	
Professor	1	3 years	294,800	24,566.67	131,000	163,800	10,916.67	13,650.00	
	1.5		306,300	25,525.00	136,100	170,200	11,341.67	14,183.33	11,500
	2		317,700	26,475.00	141,200	176,500	11,766.67	14,708.33	
	2.5		330,100	27,508.33	146,700	183,400	12,225.00	15,283.33	12,400
	3		342,300	28,525.00	152,100	190,200	12,675.00	15,850.00	
	3.5		355,200	29,600.00	157,900	197,300	13,158.33	16,441.67	12,900
	4		368,100	30,675.00	163,600	204,500	13,633.33	17,041.67	
	4.5		382,000	31,833.33	169,800	212,200	14,150.00	17,683.33	13,900
	5		395,800	32,983.33	175,900	219,900	14,658.33	18,325.00	
	5.5		410,700	34,225.00	182,500	228,200	15,208.33	19,016.67	14,900
	6		425,500	35,458.33	189,100	236,400	15,758.33	19,700.00	
	6.5		441,700	36,808.33	196,300	245,400	16,358.33	20,450.00	16,200
	7		457,900	38,158.33	203,500	254,400	16,958.33	21,200.00	
	7.5	476,300	39,691.67	211,700	264,600	17,641.67	22,050.00	18,400	
	8	494,600	41,216.67	219,800	274,800	18,316.67	22,900.00		
	8.5	515,400	42,950.00	229,100	286,300	19,091.67	23,858.33	20,800	
	9	536,200	44,683.33	238,300	297,900	19,858.33	24,825.00		
9.5	558,700	46,558.33	248,300	310,400	20,691.67	25,866.67	22,500		
1st AS		4 years							

†Already factored into the base. This is the half-step amount to be entered in payroll as an off-scale component (UCHD51). This component is retained as long as the appointee remains at this step.

Service at Professor Step 5 and above may be of indefinite duration.