

Monday, October 17, 2016

1. Beware of Predatory Journals! Predatory open access publishing is a rapidly growing exploitative business model that offers open-access journal publications that charge hefty publication fees to authors. These journals will publish *just about anything* and do not adhere to editorial and publishing standards associated with legitimate journals.

Consult [Beall's list](#) before you submit or agree to serve on an editorial board! Beall's List is updated regularly and lists criteria for categorizing predatory publications as well as the publishers and journals that meet those criteria.

The US Federal Trade Commission is cracking down on predatory journals! Read more [here](#).

2. Do you wonder where your merit or promotion packet goes after leaving your home Department?

The path that merit or promotion packets follow after leaving the home Department is determined by a set of rules that define "delegations of authority". Depending on your academic or faculty series and title, as well as the specific academic action that you are undergoing, determines the trajectory and review steps for your packet. The specific path for you packet can be found here:

[Where's my merit or promotion packet?](#)

3. DEADLINES for merits and promotions for 2016-2017 SOM Academic Personnel are:

October 17, 2016

Promotions to Full rank

All HSCP Promotions

Merit increases:

- Deans (all levels and ranks, including those with a Joint Appointment)
- Department Chairs, starting at 3rd action and beyond since Chair appointment

*Or Deferral, Or Five-Year Review

DEADLINES for merits and promotions for 2016-2017 SOM Academic Personnel are:

October 31, 2016

Merits to Step VI

All Accelerations in Time

*Or Deferral, Or Five-Year Review

3. Did you know? There are many courses available this month through faculty development!

Sign up for one today!

October 19 Mentee Workshop: The Mentees Rule – The Mentee Rules, Part 1 (MA)

October 21 The Visualization of Data: Telling a Story with Numbers, Part 1 (ECLP/ MCLP)

October 23 WIMHS Fall Welcome and Recognition Reception

October 26 Mentee Workshop: The Mentees Rule – The Mentee Rules, Part 2 (MA)

October 26 Workshop: Enhanced Training for Faculty Search Committee Members

October 27 New Faculty Workshop: Tools for Success

October 28 The Visualization of Data: Telling a Story with Numbers, Part 2 (ECLP/ MCLP)

Registration Links:

- [Early Career Leadership Program \(ECLP\)](#)
- [Enhanced Training for Faculty Search Committee Members](#)
- [Mentoring Academy \(MA\)](#)
- [Mid-Career Leadership Program \(MCLP\)](#)
- [New Faculty Workshop](#)
- [Women in Medicine and Health Sciences \(WIMHS\)](#)