

**Monday, October 31, 2016**

**1. Get to know your Health Sciences Compensation Plan!**

**Salary Components for University of California Health Sciences Faculty:**

Faculty in the UC Davis Health Sciences earn recognition/reward in two major forms: Compensation and academic advancement through professorial ranks.

Compensation and academic advancement are evaluated separately and use different criteria; however, they are linked since compensation is based on rank and step. Ideally, compensation plans should align with the academic reward process to allow appropriate balance to the incentives and rewards, and ensure organizational success in all academic missions.

For more information on the Health Sciences Compensation Plan, click [here](#).

**2. The upcoming 2016-2017 SOM Academic Personnel Deadlines for merits and promotions are:**

***November 21, 2016***

Merits to Associate, Step 4 or 5 (by permission of AVC)

Above Scale Merits

\*Or Deferral, Or Five Year Review

Administrative reviews (usually every 5 years)

- \_Department Chairs
- \_Center Directors
- \_Deans
- \_Endowed Chairs or Professors

***December 19, 2016 Merits/Appraisals***

\*Or Deferral

(Deferral requests allowed on the merit action only, no deferral requests will be granted for appraisal action)

**3. Have you seen the family friendly policies offered by UC Davis?**