



Academic
Personnel

Tuesday, September 17, 2019

1. REGISTRATION IS NOW OPEN FOR IMPROVING OUTCOMES 2019!

On behalf of UC Davis Health – Vice Chancellor’s LGBTQ+ Advisory Council, we would like to invite you to our 5th annual Improving OUTcomes Conference, October 18-19, 2019 at UC Davis Health in Sacramento, CA.

Each year, we explore how health professionals and community partners can improve quality of and access to care for LGBTQ+ patients and their families. This year, our overall theme is LGBTQ+ Healthcare Across the Ages with a focus on the aging population. This year’s conference includes a documentary film Gen Silent, on the lives of six LGBT seniors living in the Boston area who must choose if they will hide their sexuality in order to survive in the long-term health care system.

Our keynote speaker, Dr. Kathleen Sullivan, a commissioner on the Governor’s Commission on Senior Services in Oregon, and a member of AARP’s Diversity Action Committee will kick off Saturday’s program. Led by experts in the field, this year’s conference offers workshops in four important areas: Medical Practice, Aging, Serving the Community, and Education.

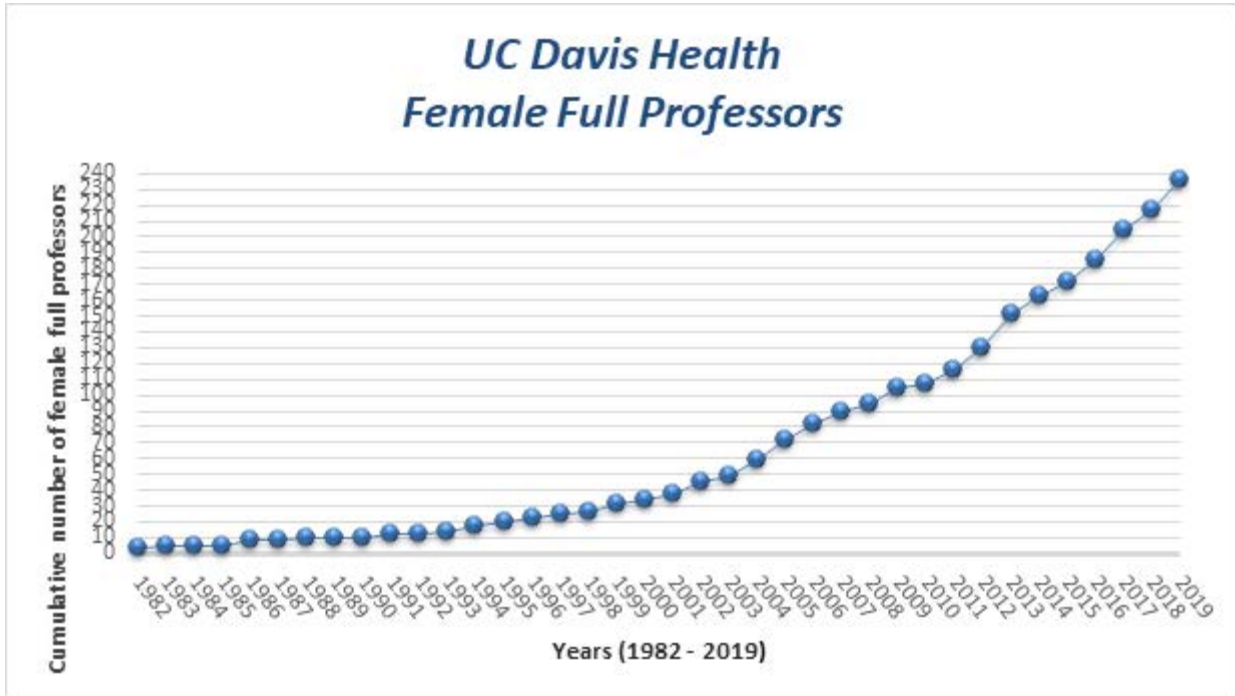
This year, we are offering special affordable low registration rates. Continuing Medical Education credits are available for attendees. For detail information about the conference, registration, and rates, please visit:
www.improvingoutcomesconference.com.

We look forward to seeing you in October!

2. WOMEN IN MEDICINE AND HEALTH SCIENCES (WIMHS) WELCOMES NEW FEMALE FACULTY AND HONORS FEMALE FULL PROFESSORS

Each fall our Women in Medicine and Health Sciences (WIMHS) program hosts an event to welcome new female faculty members at UC Davis Health and to celebrate recent promotions. Female faculty who are hired or promoted to full professor each receive a custom lapel pin engraved with the number corresponding to the order in which they became full professors. In 2018, we reached a milestone of awarding the 200th pin to Dr. Clara Paik. On September 22, 2019 we will award pins for promotions that have taken place in FY2017/18

and FY2018/19, which brings the cumulative count of full professors at UC Davis Health to 237!



Pin recipients this year will include:

Dr. Allison Brashear – Dean, School of Medicine at UC Davis Health

Dr. Helen Kales – First female chair of Psychiatry & Behavioral Sciences at UC Davis Health

Dr. Brandee Waite – First African American Female Full Professor in Physical Medicine and Rehabilitation in the United States

3. 2019-2020 SOM ACADEMIC PERSONNEL DEADLINES

The following deadlines have been established for submission of review dossiers to the School of Medicine Dean's Office, Academic Personnel.

September 30, 2019
HSCP

All Promotions to Associate and Full in all series *except*

October 14, 2019

All HSCP Promotions
Merit Increases:

- Deans (all levels and ranks, including those with a Joint Appt.)
- Department Chairs, starting at 3rd action and beyond

October 28, 2019	Merits to Associate, Step 4 or 5 (by permission of AVC) Administrative Reviews (usually every 5 years) <ul style="list-style-type: none"> • Department Chairs • Center Directors • Deans • Endowed Chairs or Professors
November 11, 2019	Merits to Full, Step 6 Above Scale Merits
December 16, 2019	Merits/Appraisals
January 20, 2020	First normal merit(s) after Appointment or Promotion

4. UPCOMING MENTORING ACADEMY WORKSHOPS FOR 2019-2020 ACADEMIC YEAR

Registration is required for all workshops. For more information and to register, visit the [Mentoring Academy Calendar of Events](#).

Mentoring for Junior Faculty: August 22 and November 18, 12 – 1 PM

Achieving Academic Success at UC: Merits and Promotions: September 4, 2019, 12 – 2 PM

Mentoring Academy Modules 1 & 2: September 12, 12 – 1 PM

Mentoring Academy Modules 4 & 5: April 27, 2020, 12 – 1 PM