Tuesday, October 15, 2019

1. **UNIVERSITY OF CALIFORNIA EDUCATION ABROAD PRGRAM – INTERNATIONAL OPPORTUNITIES FOR UC DAVIS FACULTY**

    Through international academic experiences, the University of California Education Abroad Program (UCEAP) inspires students to explore and transform their lives, UC, and the world. Since 1962, UCEAP has supported this mission, serving some 100,000+ students across all UC campuses and over 33,000 international exchange students. Sustained by strong academic excellence, spirited faculty collaboration, and an interrelated support system, UCEAP produces future global citizens and thought leaders. For more information visit uceap.universityofcalifornia.edu.

    UCEAP is accepting proposals through **November 30, 2019** for the following Faculty Director and Visiting Professor appointments:

    - UC Faculty Director, Chile-Argentina 2021-23
    - UC Faculty Director, China 2020-22
    - UC Faculty Director, France 2021-23
    - UC Faculty Director, Spain 2021-23
    - UC Visiting Professor, Yonsei University, Korea 2020-21 (multiple openings)

2. **2019-2020 SOM ACADEMIC PERSONNEL DEADLINES**

The following deadlines have been established for submission of review dossiers to the School of Medicine Dean's Office, Academic Personnel.

September 30, 2019   All Promotions to Associate and Full in all series *except*
HSCP

October 14, 2019   All HSCP Promotions
                                   Merit Increases:
                                   - Deans (all levels and ranks, including those with a Joint Appt.)
                                   - Department Chairs, starting at 3rd action and beyond

October 28, 2019   Merits to Associate, Step 4 or 5 (by permission of AVC)
                                   Administrative Reviews (usually every 5 years)
                                   - Department Chairs

- Center Directors
- Deans
- Endowed Chairs or Professors

November 11, 2019   Merits to Full, Step 6
                                         Above Scale Merits

December 16, 2019   Merits/Appraisals

January 20, 2020   First normal merit(s) after Appointment or Promotion

3. **Community Engaged Learning Faculty Fellows Program**

Public Scholarship and Engagement is accepting applications for the first cohort of the Community Engaged Learning (CEL) Faculty Fellows program. This faculty development program, set to run in winter and spring 2020, aims to acknowledge and reward exemplary individuals who are eager to incorporate community-framed problems and questions into their teaching. These leaders recognize the value of student learning experiences outside the classroom that address issues of public concern. This year's program will include monthly meetings from January to June 2020. Through the CEL Faculty Fellows program, Public Scholarship and Engagement will provide concrete tools and facilitate opportunities for UC Davis faculty members across all disciplines to create and improve community-based student learning experiences.

All full-time members of the Academic Senate and Federation who teach degree-seeking students, regardless of discipline, are encouraged to apply by November 15, 2019. Applicants will be notified of their application status no later than December 15, 2019.

Visit our website for more details on our Community Engaged Learning Faculty Fellows program, and contact Ingrid Behrsin at iabehrsin@ucdavis.edu or (530) 754-0940 with any questions.

4. **NEW Dates! Supporting Educational Excellence in Diversity (SEED) training**

   . Friday, January 17, 2020 | 12:30 – 4:30pm
       To automatically register yourself CLICK HERE
   - Tuesday, February 18, 2020 | 1:00 – 5:00pm (**DAVIS campus**)
       To automatically register yourself CLICK HERE
   - Friday, March 13, 2020 | 12:30 – 4:30pm
       To automatically register yourself CLICK HERE

5. **Deans' Awards for Excellence Call for Nominations – Deadline is December 5, 2019**

Nominations are now being sought for the **2019 Deans' Awards for Excellence.** The purpose of these awards is to reward the outstanding achievements of our School of Medicine and Betty Irene Moore School of Nursing faculty and teams, and to acknowledge their contributions in our community.

Visit the award pages listed below for full details and nomination instructions.
- [Deans' Award for Excellence](#)
- [Deans' Award for Excellence in Equity, Diversity and Inclusion–Faculty Member](#)
- [Deans' Award for Excellence in Mentoring](#)
- [Deans' Team Award for Excellence](#)
- [Deans' Team Award for Inclusion Excellence](#)

6. **Mentoring Academy**

   Launch of Online Individual Development Plan (IDP) - The Mentoring Academy is very excited to announce the launch of the NEW online IDP system that is available to all faculty. (Kerberos ID is necessary to access the IDP.) We suggest using Google Chrome or Explorer (not Safari) to enter the Dashboard.
   Link to the IDP dashboard: https://fac.ucdmc.ucdavis.edu/mentoring/index.xhtml

   For more information and guidelines please visit our Mentoring Academy website with FAQs: https://health.ucdavis.edu/ctsc/area/education/mentoring-academy/resources-and-forms.html

   Research Project - The Mentoring Academy (Dr. Schweitzer), Dr. Candice Sauder and the CTSC are launching an IRB-approved volunteer research project on how mentoring at UC Davis Health contributes to the career development of our junior faculty. The project involves testing an online format for IDP versus the standard, Word document IDP. Junior faculty participants will be randomized to the new online IDP or the standard Word document condition. Participants in the Word condition will start the online IDP condition 6 months after completing their first IDP. Thus, these faculty will be completing at least 2 IDPs per year.

   We hope you will strongly encourage your faculty to participate in this research study. We will be happy to present information on the IDP study at your faculty meetings to acquaint your faculty with the study and the process. The formal launching of the study will start with a general invitation to the faculty in an e-mail from the Office of Faculty Development and Diversity.

   Note, the online IDP system will be available to all faculty, starting this fall, regardless of whether or not they participate in the research project.

   Thank you for your support of this project that aims to improve the quality and ease in which we conduct mentoring for our SOM faculty at UC Davis. For further information about the research project please contact Julie Schweitzer, Ph.D. jschweitzer@ucdavis.edu or Candice Sauder, M.D. (P.I. of the research project) at camsauder@ucdavis.edu.

   Upcoming Workshops
   - **Mentoring for Junior Faculty**
        November 18, 2019
        12:00 – 1:00 p.m.
        Education Building, Room 3209
        Visit the Mentoring Academy [website](#) to learn more about this workshop and [register](#).