

Tuesday, July 7, 2020

1. BRIGHT HORIZONS BACK-UP CARE PROGRAM NOW AVAILABLE!

As an essential worker, you need support for your family, especially right now. Whether school is closed, or a regular caregiver is unavailable, you can rely on Bright Horizons Back-up Care which includes:

- **Back-up Care** where you can reserve high-quality childcare in a center or in-home care for your child, adult, or elder relatives through the Bright Horizons network. There is a small co-pay and employees receive up to 15 uses per year, whether care is secured through in-home or in-center.
- **Additional Family Supports** where you can easily find sitters, elder care, and pet care through a premium Sittercity account which many Health employees were already eligible for through UC, however now, ALL Health employees, including Residents, are eligible. Sittercity provides free basic background checks and you are responsible for arrangements and payment for the caregiver. Additionally, all Health employees are now eligible for the program tuition discounts, discounted online tutoring and test prep, as well as senior care counselling for caregivers.
- Read the [FAQ Back-up Care Handbook](#) FAQ Back-up Care Handbook to learn more about the programming.
- **To access your benefits:**
 - Download/log in via the App: Search "Back-up Care" in the App Store or Google Play.
 - Click on "Create Profile"
 - Enter Employer Username: UCDavis
 - Enter Employer Password: Benefits4You
 - Or, Visit <https://clients.brighthorizons.com/UCDavis> if prompted, enter Employer Username: UCDavis / Password: Benefits4You
 - If you experience any issues with access please email worklife@ucdavis.edu

2. THE NEW MISSION BASED FACULTY DEVELOPMENT OFFERINGS ARE LIVE

The team of faculty and staff have been working really hard (and fast!) to complete a re-organization of Faculty Development in order to provide mission-based modularized offerings beginning July 1, 2020. As part of the implementation plan, we have developed a collection of new learning modules with the goals to: 1) assist us in our upcoming LCME accreditation, 2) address faculty needs and 3) better align with Institutional level priorities. The new programming is modeled on other successful Faculty Development programs around the country; we have been consulting with other university leaders with the goal of incorporating best practices from their programs. Executive coaching and internal AAMC type programming are also now available for faculty!

Effective July 1st faculty development will focus efforts on core areas including development for educators, researchers, and other general professional development offerings. This will allow us to address specific areas of deficit that have been identified by external reviewers and our faculty and students. A critical piece of our work is to standardize content in individual modules so they can be replicable and taught by multiple instructors. The expectation is that all instructors will undergo the same training to teach based on nationally recognized learning objective standards and we are working with Dr. Venugopal in CME to ensure that faculty can receive CME credit for taking some of the courses/modules. We also plan to offer multiple formats -increasing access for faculty and allowing us to increase the number of modules that can be delivered. Standardized curricula is an essential part of the plan to ensure uniformity of content, derived from learning objectives, which we can link to learning outcomes. An important piece in development is external program review and assessments.

As part of the reorganization of faculty development, we have restructured our resources to support new programming and will sunset the Mentoring Academy Program and some leadership development offerings effective June 30, 2020. I appreciate your patience while we explore new ways to provide mentoring and training to our faculty.

<https://health.ucdavis.edu/facultydev/>

Please reach out with your thoughts and ideas - we are always excited to hear from you!

3. FACULTY DEVELOPMENT LEADERSHIP

The Faculty Development office strives to transform the institutional culture by developing and strengthening the collegial community around the missions of education, research, clinical care, and community engagement. Our programs continually deepen the roots and interconnectedness of our community of practice, as we engage in the practice of lifelong learning.



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4. FACULTY DEVELOPMENT (FD)

The [UC Davis Health Faculty Development website](#) has been redesigned. You can find workshops and events under the OUR OFFERINGS tab or the CALENDAR tab. The registration process is quick and easy. We've also added an [ONLINE LEARNING](#) section. Many new workshops are currently being developed and will be offered over the next academic year.