

Tuesday, August 18, 2020

1. CONFLICT OF COMMITMENT TOOLKIT – OUTSIDE PROFESSIONAL ACTIVITIES (OPA)

To support compliance with Conflict of Commitment and Conflict of Interest in Research reporting requirements the Office of Academic Personnel in partnership with the Office of Research Compliance developed a toolkit of training material and resources. In upcoming weeks, you can expect to see an item of the tool kit highlighted in the digest below.

The following is a link to the Toolkit –

<https://health.ucdavis.edu/academic-personnel/administrative-resources/administrators-managers/conflict-commitment/>



Outside Professional Activities



DEFINITION

- Any activities within your area of professional or academic expertise that are performed for a person or entity other than the University of California



REPORTING IS REQUIRED

- Reporting is required in OATS (Outside Activities Tracking System) and falls into three categories
- Best practice: report all outside professional activities regardless of category
- Applies to School of Medicine and School of Nursing faculty



CATEGORY 1 ACTIVITIES

- Require Prior Approval
- Include teaching outside of UCD, founding or investing in industry companies and outside faculty appointments



IMPORTANT TO REMEMBER

- Reasonable travel expenses are not required for reporting but should be tracked
- Annual pay thresholds:
 - \$40,000 or 40% base (X) salary at scale 0, whichever is greater
 - OR Department can opt for a lower threshold
- Annual time thresholds:
 - Limit of 21 days per year (168 hrs)
 - 22-48 days can be permitted with prior approval
- Report on a Fiscal Year basis
- Earning from outside activities include all forms of remuneration i.e., cash, stocks and stock options



CATEGORY 2 ACTIVITIES

- Do not require prior approval
- Include acting as an expert witness, consulting and speaking for industry



CATEGORY 3 ACTIVITIES

- Include speaking engagements and research for other academic institutions or non-profit organizations
- Do not require disclosure in annual reporting and do not require prior approval unless there is student involvement

Based on information from UCD Policy APM 671. https://www.ucop.edu/academic-personnel-programs/_files/apm671.pdf
Policies apply to all faculty on the Health Sciences comp plan if you are unsure if you fall under these guidelines, please verify with your department.

2. NEW DATES! SUPPORTING EDUCATIONAL EXCELLENCE IN DIVERSITY (SEED) TRAINING

- Tuesday, October 6th from 1-5pm; to automatically register yourself for this date [CLICK HERE](#)
- Friday, November 6th from 1-5pm; to automatically register yourself for this date [CLICK HERE](#)

3. FACULTY DEVELOPMENT (FD)

The [UC Davis Health Faculty Development website](#) has been redesigned. You can find workshops and events under the OUR OFFERINGS tab or the CALENDAR tab. The registration process is quick and easy. We've also added an [ONLINE LEARNING](#) section. Many new workshops are currently being developed and will be offered over the next academic year.