

Tuesday, May 25, 2021

## 1. 'FACE TO FACE' WITH SCIENTIST AKA CHILDREN'S BOOK AUTHOR



One of UC Davis' newest faculty members may be focused on researching the way the body sends signals about being cold, but she's also writing a series of children's books so kids from underrepresented minorities know they can be scientists.

"As a Black woman that was once a young Black girl, growing up in the nineties there weren't a lot of books that had people that looked like me," said Theanne Griffith, an assistant professor of in the department of Physiology and Membrane Biology, in the School of Medicine. "And I don't think I realized until I got older the consequence of that lack of representation on my confidence to be a successful scientist."

Griffith is the author of *The Magnificent Makers*, which her website describes as "a modern-day Magic School Bus for chapter book readers" ages 7-10. She wrote the first when she was on leave after having her first daughter in 2017 and sought to show a diverse group of children learning and taking a scientific approach to solving problems. Three books have been published so far, and the fourth, [The Magnificent Makers: The Great Germ Hunt](#), is due out in October.

[For entire article, click here.](#)

## 2. MERITS & PROMOTIONS TOOLKIT 2021/2022

Please [see attachment](#) for the following information!

- Items needed to process your merit or promotion advancement
- Tips for successful review
- How your CV is entered into MyInfoVault (MIV) System
- Template for writing your Candidate Statement
- Extramural letters information-Requirements if you are eligible for a promotion/merit that required letter of reference
- Contributions to jointly authored works- What do you need to provide?

Are you interested in connecting with UC Davis Undergraduates? We can help you develop a CURE!

The Departments of Academic Personnel and Faculty Development are proud to announce the first Clinical Course-based Undergraduate Research Experience (CURE) Course offered at the University of California, Davis. This course will be instructed by Dr. Neal

Fleming and Dr. James Jones of the UC Davis Health, Department of Anesthesiology and Pain Medicine.

### 3. ANTI-RACISM AND CULTURAL HUMILITY (ARC) FELLOWSHIP – APPLICATIONS NOW BEING ACCEPTED!

To access the application please click here:

[https://ucdavis.co1.qualtrics.com/jfe/form/SV\\_3OcXmD61I78ugdM](https://ucdavis.co1.qualtrics.com/jfe/form/SV_3OcXmD61I78ugdM)

**UCDAVIS HEALTH**  
Office of Health Equity,  
Diversity and Inclusion

**Anti-Racism and Cultural Humility (ARC) Fellowship and Academy**

**Eligibility:**  
Any UC DH faculty, clinical provider, administrator or staff member. The ARC Team seeks to recruit a culturally and professionally diverse Fellowship cohort.

**Fellowship Activities:**

- In-depth Fellow Project
- Formal dept presentation
- Opportunities to practice dialogue skills about race and racism in an emotionally safe, supportive space

**Dates/Times:**

- Sep 9 (Th 9a-4p)
- Sep 10 (F 9a-4p)
- Sep 16 (Th 9a-4p)
- Sep 22 (W 12-1p)
- Oct 1 (F 9a-12p)
- Oct 13 (W 12-1p)
- Oct TBD (12-1p): Coaching
- Nov 5 (F 9a-12p)
- Nov 17 (W 12-1p)
- Dec 3 (F 9a-12p)
- Dec 15 (W 12-1p)
- Dec TBD (12-1p): Coaching
- Jan 7 (F 9a-12p)
- Jan 12 (W 12-1p)

**Tuition: \$5,500** Application due June 7, 2021 Notification on June 14th

**Contact:**  
Jann Murray-Garcia, MD, MPH  
✉: [jmurraygarcia@ucdavis.edu](mailto:jmurraygarcia@ucdavis.edu)

This is not an Accreditation Council for Graduate Medical Education (ACGME) approved fellowship.

**CLICK TO APPLY**

**Summary**  
Racial inequities in health status and in health care allocation cost our nation billions of dollars annually. The human toll is incalculable. Equipping creative problem-solvers in this arena, the ARC Fellowship is built on a framework of Cultural Humility. Fellows will do their own deep identity work within a small ongoing learning community. Our time together will be contextualized in the history of those dysfunctional U.S. race relations that continue to "script" or result in racial inequities. The ultimate goal is to build and sustain a community of UC DH professionals who can talk and teach about race and racism, and who are committed to cultivating emotionally safe and intellectually rigorous learning opportunities and arenas for students, trainees and colleagues.

**Vision**  
To equip clinicians and other health care leaders to be in the vanguard of their institutions and communities in eliminating racial health inequities and facilitating just academic and workplace experiences, regardless of title.

**Mission**  
The ARC Fellowship and Academy establishes a dynamic community of deep initial learning and then ongoing learning, self-reflection, and self-critique that supports individual personal and professional development in Cultural Humility and Anti-Racism strategies.

**Dept investment yields**  
A faculty member, clinical staff member, or other leader who:

- Can serve as a departmental leader trained in these concepts and in dialogue facilitation
- Continues to be equipped, supported and re-energized in an ongoing Community of Dialogue (ARC Academy)
- Serves as a DEI advisor to the Department
- Possesses a canon of introductory and advanced training and teaching resources (i.e. PowerPoints, readings, cinema, video clips)
- Has access to a dynamic bibliography documenting regional and national health disparities/inequities

**Skills**

- Shared vocabulary around Anti-Racism and Cultural Humility
- Racial dialogue facilitation skills
- Educational approaches and content
- Research approaches, including clearly and accurately defining race in research strategies, analyses, and reporting
- Application of Racial Identity Development Theory in strategies in education, training, and supervision
- Community organizing strategies for institutional change

**Department agrees to:**

- Provide \$5,500 tuition for the 6-month Fellowship
- Release Fellow for time to attend the initial 3-day retreat (Th, F, Sa), and the subsequent twice-monthly sessions (Th 1-5p) from June through October 2021
- Not depend on the Fellow as the sole source of labor in achieving the Department's Health Equity goals

### 4. JUST ADDED – FACULTY SEARCH COMMITTEE DATES JUNE-JULY

- June 16<sup>th</sup> from 1-3pm - [Automatically register yourself](#) for this date
- July 21<sup>st</sup> from 1-3pm - [Automatically register yourself](#) for this date