

Elder/Dependent Adult Abuse -- Employee Notification

California Welfare & Institutions Code Section 15630 requires that certain employees must report suspected abuse of elders or dependent adults to the county Adult Protective Services department. These employees, called "mandated reporters," must also sign a statement (this form), agreeing to comply with the reporting requirements, prior to commencing employment and as a prerequisite to that employment.

Campus employees must sign this statement if they are likely to provide health or social services to elders or dependent adults, or if they work in a campus department which provides health or social services to elders or dependent adults.

The definitions in the law can be summarized briefly as follows:

- Abuse -- Physical abuse, neglect, self-neglect, fiduciary abuse, abandonment, isolation, or other treatment that results in physical harm or pain or mental suffering. It also means the deprivation of goods or services that are necessary to avoid physical harm or mental suffering.
- Elder -- A person residing in the state who is 60 years or older.
- Dependent Adult -- Any person residing in the state, between the ages of 18 and 59 years, who has physical or mental limitations that restrict his or her ability to carry out normal activities or to protect his or her rights.

Known or suspected abuse must be reported by telephone immediately, or as soon as practically possible, to the county Adult Protective Services unit. The county will then provide a reporting form, which must be returned to the county within two working days.

A more detailed summary of this law is published in UC Davis Policy & Procedure Manual 380-80 (for campus employees) and UC Davis Health Hospital Policy & Procedure Manual Section 1531 (for UC Davis Health and School of Medicine employees). More information about the law is available at: <https://apps.rainn.org/policy/policy-state-laws-export.cfm?state=California&group=5#>

I have knowledge of California Welfare & Institutions Code, Section 15630 and will comply with its provisions. I will file a report of abuse if, in my professional capacity, or within the scope of my employment, I (1) observe or have knowledge of an incident that reasonably appears to be abuse; or (2) am told by an elder or dependent adult that he or she has experienced abuse; or (3) reasonably suspect such abuse.

Signature _____

Print Name _____

Date _____