

## UC Davis Health Sciences Compensation Plan Supplemental Benefits Program Summary

Summary of Plans effective July 1, 2023

| Life and Accidental Death and Dismemberment                            |  |  |
|--|--|--|
| Basic Life and AD&D  | Voluntary Life and AD&D  |  |
| Employer-Paid  | Employee-Paid  |  |
|  | Voluntary Enrollment   |  |
| Automatic Enrollment   | Coverage of 1, 2 or 3 x annual negotiated Y-Salary<br>Guaranteed Issue of coverage up to \$500,000 |  |
| Coverage 1 x annual negotiated Y-Salary,<br>maximum coverage \$250,000 | (No medical questionnaire required for Guaranteed Issue)   |  |
|  | Plan Maximum - \$750,000   |  |
|  |  |  |

| Long-Term Disability<br>(Employer Paid)   |  |  |
|---|--|--|
| The New York Life Long-Term Disability provides 60% replacement of your negotiated Y-Salary |  |  |
| <ul> <li>Automatic enrollment</li> <li>Maximum monthly benefit: \$15,000</li> </ul>         |  |  |

Lump Sum Family Survivor Income benefit: 24-months

| What you need to do                                 |   |   |                              |  |
|---|---|---|------------------------------|--|
| Enroll within 31-<br>days of Initial<br>Eligibility | Submit your completed Voluntary Life and AD&D enrollment and beneficiary forms to: benefits@ucdavis.edu |   |                              |  |
| Questions<br>and Claims                             | For questions regarding the plans, or to file a claim, contact:   |   |                              |  |
|   | Jacob Cuevas Martinez<br>Michelle Younger   | jcuevasmartinez@ucdavis.edu<br>myounger@ucdavis.edu | 916-734-5711<br>530-752-5308 |  |

