

SCALE 0

UCD SOM - Professor Series - Health Sciences Compensation Plan SCALE 0 (MEG/REG only) - 1.0 multiplier - Step Plus with salary components

		Normal Years at Step	Minimum Scale		Adjusted Scale		Annual Step Plus Supplement
			July 1 2015		July 1 2015		
Rank	Step		Annual	Monthly	Annual	Monthly	
Assistant Professor	1	2 Years	65,800	5,483.33	67,800	5,650.00	
	2		69,700	5,808.33	71,900	5,991.67	
	2.5				73,900	6,158.33	1,025
	3		73,600	6,133.33	75,800	6,316.67	975
	3.5				78,000	6,500.00	975
	4		77,900	6,491.67	80,200	6,683.33	1,100
	4.5				82,200	6,850.00	1,100
	5		81,600	6,800.00	84,100	7,008.33	975
	5.5				86,200	7,183.33	975
	6		85,700	7,141.67	88,200	7,350.00	1,025
6.5			90,700	7,558.33	1,025		
Associate Professor	1	2 Years	81,700	6,808.33	84,200	7,016.67	1,000
	1.5				86,300	7,191.67	1,000
	2		85,800	7,150.00	88,300	7,358.33	1,025
	2.5				90,800	7,566.67	1,025
	3		90,500	7,541.67	93,200	7,766.67	1,225
	3.5				96,100	8,008.33	1,225
	4	3 Years	96,100	8,008.33	99,000	8,250.00	1,450
	4.5				102,900	8,575.00	1,450
	5		103,500	8,625.00	106,700	8,891.67	1,925
	5.5				110,600	9,216.67	1,925
Professor	1	3 Years	96,200	8,016.67	99,100	8,258.33	1,475
	1.5				103,000	8,583.33	1,475
	2		103,600	8,633.33	106,800	8,900.00	1,925
	2.5				110,700	9,225.00	1,925
	3		111,200	9,266.67	114,500	9,541.67	1,925
	3.5				118,700	9,891.67	1,925
	4		119,200	9,933.33	122,800	10,233.33	2,075
	4.5				127,200	10,600.00	2,075
	5		127,800	10,650.00	131,600	10,966.67	2,200
	5.5				137,100	11,425.00	2,200
	6		138,300	11,525.00	142,500	11,875.00	2,725
	6.5				148,400	12,366.67	2,725
	7		149,700	12,475.00	154,200	12,850.00	2,925
	7.5				160,600	13,383.33	2,925
	8		162,100	13,508.33	167,000	13,916.67	3,200
	8.5				174,000	14,500.00	3,200
	9	4 Years	175,600	14,633.33	180,900	15,075.00	3,475
	9.5				188,400	15,700.00	3,475
	1st Above Scale				195,915	16,326.25	3,754

SCALE 1

UCD SOM - Professor Series - Health Sciences Compensation Plan

SCALE 1 - 1.1 multiplier - Step Plus with salary components

Rank	Step	Normal Years at Step	Minimum Scale - July 1, 2015						Adjusted Scale - July 1, 2015						Annual Step Plus Supplement
			Annual Total	Monthly Total	Annual MEG	Annual MB1	Monthly MEG	Monthly MB1	Annual Total	Monthly Total	Annual MEG	Annual MB1	Monthly MEG	Monthly MB1	
Assistant Professor	1	2 Years	72,400	6,033.33	65,800	6,600	5,483.33	550.00	74,600	6,216.67	67,800	6,800	5,650.00	566.67	
	2		76,700	6,391.67	69,700	7,000	5,808.33	583.33	79,100	6,591.67	71,900	7,200	5,991.67	600.00	
	2.5								81,300	6,775.00	73,900	7,400	6,158.33	616.67	1,125
	3		81,000	6,750.00	73,600	7,400	6,133.33	616.67	83,400	6,950.00	75,800	7,600	6,316.67	633.33	1,075
	3.5								85,800	7,150.00	78,000	7,800	6,500.00	650.00	1,075
	4		85,700	7,141.67	77,900	7,800	6,491.67	650.00	88,200	7,350.00	80,200	8,000	6,683.33	666.67	1,200
	4.5								90,400	7,533.33	82,200	8,200	6,850.00	683.33	1,200
	5		89,800	7,483.33	81,600	8,200	6,800.00	683.33	92,500	7,708.33	84,100	8,400	7,008.33	700.00	1,075
	5.5								94,800	7,900.00	86,200	8,600	7,183.33	716.67	1,075
	6		94,300	7,858.33	85,700	8,600	7,141.67	716.67	97,000	8,083.33	88,200	8,800	7,350.00	733.33	1,125
	6.5								99,800	8,316.67	90,700	9,100	7,558.33	758.33	1,125
Associate Professor	1	2 Years	89,900	7,491.67	81,700	8,200	6,808.33	683.33	92,600	7,716.67	84,200	8,400	7,016.67	700.00	1,100
	1.5								94,900	7,908.33	86,300	8,600	7,191.67	716.67	1,100
	2		94,400	7,866.67	85,800	8,600	7,150.00	716.67	97,100	8,091.67	88,300	8,800	7,358.33	733.33	1,125
	2.5								99,800	8,316.67	90,800	9,000	7,566.67	750.00	1,125
	3		99,600	8,300.00	90,500	9,100	7,541.67	758.33	102,500	8,541.67	93,200	9,300	7,766.67	775.00	1,350
	3.5								105,700	8,808.33	96,100	9,600	8,008.33	800.00	1,350
	4	3 Years	105,700	8,808.33	96,100	9,600	8,008.33	800.00	108,900	9,075.00	99,000	9,900	8,250.00	825.00	1,600
	4.5								113,200	9,433.33	102,900	10,300	8,575.00	858.33	1,600
	5		113,900	9,491.67	103,500	10,400	8,625.00	866.67	117,400	9,783.33	106,700	10,700	8,891.67	891.67	2,125
	5.5								121,700	10,141.67	110,600	11,100	9,216.67	925.00	2,125
Professor	1	3 Years	105,800	8,816.67	96,200	9,600	8,016.67	800.00	109,000	9,083.33	99,100	9,900	8,258.33	825.00	1,625
	1.5								113,300	9,441.67	103,000	10,300	8,583.33	858.33	1,625
	2		114,000	9,500.00	103,600	10,400	8,633.33	866.67	117,500	9,791.67	106,800	10,700	8,900.00	891.67	2,125
	2.5								121,800	10,150.00	110,700	11,100	9,225.00	925.00	2,125
	3		122,300	10,191.67	111,200	11,100	9,266.67	925.00	126,000	10,500.00	114,500	11,500	9,541.67	958.33	2,125
	3.5								130,600	10,883.33	118,700	11,900	9,891.67	991.67	2,125
	4		131,100	10,925.00	119,200	11,900	9,933.33	991.67	135,100	11,258.33	122,800	12,300	10,233.33	1,025.00	2,275
	4.5								140,000	11,666.67	127,200	12,800	10,600.00	1,066.67	2,275
	5		140,600	11,716.67	127,800	12,800	10,650.00	1,066.67	144,800	12,066.67	131,600	13,200	10,966.67	1,100.00	2,425
	5.5								150,800	12,566.67	137,100	13,700	11,425.00	1,141.67	2,425
	6		152,100	12,675.00	138,300	13,800	11,525.00	1,150.00	156,800	13,066.67	142,500	14,300	11,875.00	1,191.67	3,000
	6.5								163,200	13,600.00	148,400	14,800	12,366.67	1,233.33	3,000
	7		164,700	13,725.00	149,700	15,000	12,475.00	1,250.00	169,600	14,133.33	154,200	15,400	12,850.00	1,283.33	3,200
	7.5								176,700	14,725.00	160,600	16,100	13,383.33	1,341.67	3,200
	8		178,300	14,858.33	162,100	16,200	13,508.33	1,350.00	183,700	15,308.33	167,000	16,700	13,916.67	1,391.67	3,525
	8.5								191,400	15,950.00	174,000	17,400	14,500.00	1,450.00	3,525
	9	4 Years	193,200	16,100.00	175,600	17,600	14,633.33	1,466.67	199,000	16,583.33	180,900	18,100	15,075.00	1,508.33	3,825
	9.5								207,300	17,275.00	188,400	18,900	15,700.00	1,575.00	3,825
1st AS									215,517	17,959.75	195,915	19,602	16,326.25	1,633.50	4,129

SCALE 2

UCD SOM - Professor Series - Health Sciences Compensation Plan

SCALE 2 - 1.2 multiplier - Step Plus with salary components

Rank	Step	Normal Years at Step	Minimum Scale - July 1, 2015						Adjusted Scale - July 1, 2015						Annual Step Plus Supplement
			Annual Total	Monthly Total	Annual MEG	Annual MB2	Monthly MEG	Monthly MB2	Annual Total	Monthly Total	Annual MEG	Annual MB2	Monthly MEG	Monthly MB2	
Assistant Professor	1	2 Years	79,000	6,583.33	65,800	13,200	5,483.33	1,100.00	81,400	6,783.33	67,800	13,600	5,650.00	1,133.33	
	2		83,600	6,966.67	69,700	13,900	5,808.33	1,158.33	86,300	7,191.67	71,900	14,400	5,991.67	1,200.00	
	2.5								88,700	7,391.67	73,900	14,800	6,158.33	1,233.33	1,225
	3		88,300	7,358.33	73,600	14,700	6,133.33	1,225.00	91,000	7,583.33	75,800	15,200	6,316.67	1,266.67	1,175
	3.5								93,600	7,800.00	78,000	15,600	6,500.00	1,300.00	1,175
	4		93,500	7,791.67	77,900	15,600	6,491.67	1,300.00	96,200	8,016.67	80,200	16,000	6,683.33	1,333.33	1,300
	4.5								98,600	8,216.67	82,200	16,400	6,850.00	1,366.67	1,300
	5		97,900	8,158.33	81,600	16,300	6,800.00	1,358.33	100,900	8,408.33	84,100	16,800	7,008.33	1,400.00	1,175
	5.5								103,400	8,616.67	86,200	17,200	7,183.33	1,433.33	1,175
	6		102,800	8,566.67	85,700	17,100	7,141.67	1,425.00	105,800	8,816.67	88,200	17,600	7,350.00	1,466.67	1,225
	6.5								108,800	9,066.67	90,700	18,100	7,558.33	1,508.33	1,225
Associate Professor	1	2 Years	98,000	8,166.67	81,700	16,300	6,808.33	1,358.33	101,000	8,416.67	84,200	16,800	7,016.67	1,400.00	1,200
	1.5								103,500	8,625.00	86,300	17,200	7,191.67	1,433.33	1,200
	2		103,000	8,583.33	85,800	17,200	7,150.00	1,433.33	106,000	8,833.33	88,300	17,700	7,358.33	1,475.00	1,250
	2.5								108,900	9,075.00	90,800	18,100	7,566.67	1,508.33	1,250
	3		108,600	9,050.00	90,500	18,100	7,541.67	1,508.33	111,800	9,316.67	93,200	18,600	7,766.67	1,550.00	1,450
	3.5								115,300	9,608.33	96,100	19,200	8,008.33	1,600.00	1,450
	4	3 Years	115,300	9,608.33	96,100	19,200	8,008.33	1,600.00	118,800	9,900.00	99,000	19,800	8,250.00	1,650.00	1,750
	4.5								123,400	10,283.33	102,900	20,500	8,575.00	1,708.33	1,750
	5		124,200	10,350.00	103,500	20,700	8,625.00	1,725.00	128,000	10,666.67	106,700	21,300	8,891.67	1,775.00	2,300
	5.5								132,700	11,058.33	110,600	22,100	9,216.67	1,841.67	2,300
Professor	1	3 Years	115,400	9,616.67	96,200	19,200	8,016.67	1,600.00	118,900	9,908.33	99,100	19,800	8,258.33	1,650.00	1,775
	1.5								123,600	10,300.00	103,000	20,600	8,583.33	1,716.67	1,775
	2		124,300	10,358.33	103,600	20,700	8,633.33	1,725.00	128,200	10,683.33	106,800	21,400	8,900.00	1,783.33	2,325
	2.5								132,800	11,066.67	110,700	22,100	9,225.00	1,841.67	2,325
	3		133,400	11,116.67	111,200	22,200	9,266.67	1,850.00	137,400	11,450.00	114,500	22,900	9,541.67	1,908.33	2,300
	3.5								142,400	11,866.67	118,700	23,700	9,891.67	1,975.00	2,300
	4		143,000	11,916.67	119,200	23,800	9,933.33	1,983.33	147,400	12,283.33	122,800	24,600	10,233.33	2,050.00	2,500
	4.5								152,700	12,725.00	127,200	25,500	10,600.00	2,125.00	2,500
	5		153,400	12,783.33	127,800	25,600	10,650.00	2,133.33	157,900	13,158.33	131,600	26,300	10,966.67	2,191.67	2,625
	5.5								164,500	13,708.33	137,100	27,400	11,425.00	2,283.33	2,625
	6		166,000	13,833.33	138,300	27,700	11,525.00	2,308.33	171,000	14,250.00	142,500	28,500	11,875.00	2,375.00	3,275
	6.5								178,000	14,833.33	148,400	29,600	12,366.67	2,466.67	3,275
	7		179,600	14,966.67	149,700	29,900	12,475.00	2,491.67	185,000	15,416.67	154,200	30,800	12,850.00	2,566.67	3,500
	7.5								192,700	16,058.33	160,600	32,100	13,383.33	2,675.00	3,500
	8		194,500	16,208.33	162,100	32,400	13,508.33	2,700.00	200,400	16,700.00	167,000	33,400	13,916.67	2,783.33	3,850
	8.5								208,800	17,400.00	174,000	34,800	14,500.00	2,900.00	3,850
	9	4 Years	210,700	17,558.33	175,600	35,100	14,633.33	2,925.00	217,100	18,091.67	180,900	36,200	15,075.00	3,016.67	4,175
	9.5								226,100	18,841.67	188,400	37,700	15,700.00	3,141.67	4,175
1st AS									235,119	19,593.25	195,915	39,204	16,326.25	3,267.00	4,505

SCALE 3

UCD SOM - Professor Series - Health Sciences Compensation Plan

SCALE 3 - 1.3 multiplier - Step Plus with salary components

Rank	Step	Normal Years at Step	Minimum Scale - July 1, 2015						Adjusted Scale - July 1, 2015						Annual Step Plus Supplement
			Annual Total	Monthly Total	Annual MEG	Annual MB3	Monthly MEG	Monthly MB3	Annual Total	Monthly Total	Annual MEG	Annual MB3	Monthly MEG	Monthly MB3	
Assistant	1	2 Years	85,500	7,125.00	65,800	19,700	5,483.33	1,641.67	88,100	7,341.67	67,800	20,300	5,650.00	1,691.67	
Professor	2		90,600	7,550.00	69,700	20,900	5,808.33	1,741.67	93,500	7,791.67	71,900	21,600	5,991.67	1,800.00	
	2.5								96,000	8,000.00	73,900	22,100	6,158.33	1,841.67	1,350
	3		95,700	7,975.00	73,600	22,100	6,133.33	1,841.67	98,500	8,208.33	75,800	22,700	6,316.67	1,891.67	1,250
	3.5								101,400	8,450.00	78,000	23,400	6,500.00	1,950.00	1,250
	4		101,300	8,441.67	77,900	23,400	6,491.67	1,950.00	104,300	8,691.67	80,200	24,100	6,683.33	2,008.33	1,450
	4.5								106,800	8,900.00	82,200	24,600	6,850.00	2,050.00	1,450
	5		106,100	8,841.67	81,600	24,500	6,800.00	2,041.67	109,300	9,108.33	84,100	25,200	7,008.33	2,100.00	1,250
	5.5								112,000	9,333.33	86,200	25,800	7,183.33	2,150.00	1,250
	6		111,400	9,283.33	85,700	25,700	7,141.67	2,141.67	114,700	9,558.33	88,200	26,500	7,350.00	2,208.33	1,350
	6.5								118,000	9,833.33	90,700	27,300	7,558.33	2,275.00	1,350
Associate	1	2 Years	106,200	8,850.00	81,700	24,500	6,808.33	2,041.67	109,500	9,125.00	84,200	25,300	7,016.67	2,108.33	1,300
Professor	1.5								112,200	9,350.00	86,300	25,900	7,191.67	2,158.33	1,300
	2		111,500	9,291.67	85,800	25,700	7,150.00	2,141.67	114,800	9,566.67	88,300	26,500	7,358.33	2,208.33	1,325
	2.5								118,000	9,833.33	90,800	27,200	7,566.67	2,266.67	1,325
	3		117,700	9,808.33	90,500	27,200	7,541.67	2,266.67	121,200	10,100.00	93,200	28,000	7,766.67	2,333.33	1,600
	3.5								125,000	10,416.67	96,100	28,900	8,008.33	2,408.33	1,600
	4	3 Years	124,900	10,408.33	96,100	28,800	8,008.33	2,400.00	128,700	10,725.00	99,000	29,700	8,250.00	2,475.00	1,875
	4.5								133,700	11,141.67	102,900	30,800	8,575.00	2,566.67	1,875
	5		134,600	11,216.67	103,500	31,100	8,625.00	2,591.67	138,700	11,558.33	106,700	32,000	8,891.67	2,666.67	2,500
	5.5								143,800	11,983.33	110,600	33,200	9,216.67	2,766.67	2,500
Professor	1	3 Years	125,100	10,425.00	96,200	28,900	8,016.67	2,408.33	128,800	10,733.33	99,100	29,700	8,258.33	2,475.00	1,900
	1.5								133,800	11,150.00	103,000	30,800	8,583.33	2,566.67	1,900
	2		134,700	11,225.00	103,600	31,100	8,633.33	2,591.67	138,800	11,566.67	106,800	32,000	8,900.00	2,666.67	2,500
	2.5								143,900	11,991.67	110,700	33,200	9,225.00	2,766.67	2,500
	3		144,600	12,050.00	111,200	33,400	9,266.67	2,783.33	148,900	12,408.33	114,500	34,400	9,541.67	2,866.67	2,525
	3.5								154,300	12,858.33	118,700	35,600	9,891.67	2,966.67	2,525
	4		155,000	12,916.67	119,200	35,800	9,933.33	2,983.33	159,600	13,300.00	122,800	36,800	10,233.33	3,066.67	2,675
	4.5								165,400	13,783.33	127,200	38,200	10,600.00	3,183.33	2,675
	5		166,100	13,841.67	127,800	38,300	10,650.00	3,191.67	171,100	14,258.33	131,600	39,500	10,966.67	3,291.67	2,875
	5.5								178,200	14,850.00	137,100	41,100	11,425.00	3,425.00	2,875
	6		179,800	14,983.33	138,300	41,500	11,525.00	3,458.33	185,300	15,441.67	142,500	42,800	11,875.00	3,566.67	3,550
	6.5								192,900	16,075.00	148,400	44,500	12,366.67	3,708.33	3,550
	7		194,600	16,216.67	149,700	44,900	12,475.00	3,741.67	200,500	16,708.33	154,200	46,300	12,850.00	3,858.33	3,800
	7.5								208,800	17,400.00	160,600	48,200	13,383.33	4,016.67	3,800
	8		210,700	17,558.33	162,100	48,600	13,508.33	4,050.00	217,100	18,091.67	167,000	50,100	13,916.67	4,175.00	4,150
	8.5								226,200	18,850.00	174,000	52,200	14,500.00	4,350.00	4,150
	9	4 Years	228,300	19,025.00	175,600	52,700	14,633.33	4,391.67	235,200	19,600.00	180,900	54,300	15,075.00	4,525.00	4,525
	9.5								245,000	20,416.67	188,400	56,600	15,700.00	4,716.67	4,525
1st AS									254,722	21,226.83	195,915	58,807	16,326.25	4,900.58	4,881

SCALE 4

UCD SOM - Professor Series - Health Sciences Compensation Plan

SCALE 4 - 1.4 multiplier - Step Plus with salary components

Rank	Step	Normal Years at Step	Minimum Scale - July 1, 2015							Adjusted Scale - July 1, 2015							Annual		
			Annual Total	Monthly Total	Annual MEG	Annual MB3	Annual MB4	Monthly MEG	Monthly MB3	Monthly MB4	Annual Total	Monthly Total	Annual MEG	Annual MB3	Annual MB4	Monthly MEG	Monthly MB3	Monthly MB4	Step Plus Supplement
Asst. Prof	1	2 Years	92,100	7,675.00	65,800	19,700	6,600	5,483.33	1,641.67	550.00	94,900	7,908.33	67,800	20,300	6,800	5,650.00	1,691.67	566.67	
	2		97,600	8,133.33	69,700	20,900	7,000	5,808.33	1,741.67	583.33	100,700	8,391.67	71,900	21,600	7,200	5,991.67	1,800.00	600.00	
	2.5										103,400	8,616.67	73,900	22,100	7,400	6,158.33	1,841.67	616.67	1,450
	3		103,000	8,583.33	73,600	22,100	7,300	6,133.33	1,841.67	608.33	106,100	8,841.67	75,800	22,700	7,600	6,316.67	1,891.67	633.33	1,350
	3.5										109,200	9,100.00	78,000	23,400	7,800	6,500.00	1,950.00	650.00	1,350
	4		109,100	9,091.67	77,900	23,400	7,800	6,491.67	1,950.00	650.00	112,300	9,358.33	80,200	24,100	8,000	6,683.33	2,008.33	666.67	1,550
	4.5										115,000	9,583.33	82,200	24,600	8,200	6,850.00	2,050.00	683.33	1,550
	5		114,200	9,516.67	81,600	24,500	8,100	6,800.00	2,041.67	675.00	117,700	9,808.33	84,100	25,200	8,400	7,008.33	2,100.00	700.00	1,350
	5.5										120,600	10,050.00	86,200	25,800	8,600	7,183.33	2,150.00	716.67	1,350
	6		120,000	10,000.00	85,700	25,700	8,600	7,141.67	2,141.67	716.67	123,500	10,291.67	88,200	26,500	8,800	7,350.00	2,208.33	733.33	1,450
6.5									127,000	10,583.33	90,700	27,300	9,000	7,558.33	2,275.00	750.00	1,450		
Assoc. Prof	1	2 Years	114,400	9,533.33	81,700	24,500	8,200	6,808.33	2,041.67	683.33	117,900	9,825.00	84,200	25,300	8,400	7,016.67	2,108.33	700.00	1,400
	1.5										120,800	10,066.67	86,300	25,900	8,600	7,191.67	2,158.33	716.67	1,400
	2		120,100	10,008.33	85,800	25,700	8,600	7,150.00	2,141.67	716.67	123,600	10,300.00	88,300	26,500	8,800	7,358.33	2,208.33	733.33	1,425
	2.5										127,100	10,591.67	90,800	27,200	9,100	7,566.67	2,266.67	758.33	1,425
	3		126,700	10,558.33	90,500	27,200	9,000	7,541.67	2,266.67	750.00	130,500	10,875.00	93,200	28,000	9,300	7,766.67	2,333.33	775.00	1,725
	3.5	3 Years									134,600	11,216.67	96,100	28,900	9,600	8,008.33	2,408.33	800.00	1,725
	4		134,500	11,208.33	96,100	28,800	9,600	8,008.33	2,400.00	800.00	138,600	11,550.00	99,000	29,700	9,900	8,250.00	2,475.00	825.00	2,025
	4.5										144,000	12,000.00	102,900	30,800	10,300	8,575.00	2,566.67	858.33	2,025
	5		144,900	12,075.00	103,500	31,100	10,300	8,625.00	2,591.67	858.33	149,400	12,450.00	106,700	32,000	10,700	8,891.67	2,666.67	891.67	2,700
	5.5										154,900	12,908.33	110,600	33,200	11,100	9,216.67	2,766.67	925.00	2,700
Full Prof	1	3 Years	134,700	11,225.00	96,200	28,900	9,600	8,016.67	2,408.33	800.00	138,700	11,558.33	99,100	29,700	9,900	8,258.33	2,475.00	825.00	2,050
	1.5										144,100	12,008.33	103,000	30,800	10,300	8,583.33	2,566.67	858.33	2,050
	2		145,000	12,083.33	103,600	31,100	10,300	8,633.33	2,591.67	858.33	149,500	12,458.33	106,800	32,000	10,700	8,900.00	2,666.67	891.67	2,700
	2.5										154,900	12,908.33	110,700	33,200	11,000	9,225.00	2,766.67	916.67	2,700
	3		155,700	12,975.00	111,200	33,400	11,100	9,266.67	2,783.33	925.00	160,300	13,358.33	114,500	34,400	11,400	9,541.67	2,866.67	950.00	2,700
	3.5										166,100	13,841.67	118,700	35,600	11,800	9,891.67	2,966.67	983.33	2,700
	4		166,900	13,908.33	119,200	35,800	11,900	9,933.33	2,983.33	991.67	171,900	14,325.00	122,800	36,800	12,300	10,233.33	3,066.67	1,025.00	2,900
	4.5										178,100	14,841.67	127,200	38,200	12,700	10,600.00	3,183.33	1,058.33	2,900
	5		178,900	14,908.33	127,800	38,300	12,800	10,650.00	3,191.67	1,066.67	184,200	15,350.00	131,600	39,500	13,100	10,966.67	3,291.67	1,091.67	3,075
	5.5										191,900	15,991.67	137,100	41,100	13,700	11,425.00	3,425.00	1,141.67	3,075
	6		193,600	16,133.33	138,300	41,500	13,800	11,525.00	3,458.33	1,150.00	199,500	16,625.00	142,500	42,800	14,200	11,875.00	3,566.67	1,183.33	3,825
	6.5										207,700	17,308.33	148,400	44,500	14,800	12,366.67	3,708.33	1,233.33	3,825
	7		209,600	17,466.67	149,700	44,900	15,000	12,475.00	3,741.67	1,250.00	215,900	17,991.67	154,200	46,300	15,400	12,850.00	3,858.33	1,283.33	4,100
	7.5										224,900	18,741.67	160,600	48,200	16,100	13,383.33	4,016.67	1,341.67	4,100
	8		226,900	18,908.33	162,100	48,600	16,200	13,508.33	4,050.00	1,350.00	233,800	19,483.33	167,000	50,100	16,700	13,916.67	4,175.00	1,391.67	4,475
	8.5	4 Years									243,600	20,300.00	174,000	52,200	17,400	14,500.00	4,350.00	1,450.00	4,475
	9		245,800	20,483.33	175,600	52,700	17,500	14,633.33	4,391.67	1,458.33	253,300	21,108.33	180,900	54,300	18,100	15,075.00	4,525.00	1,508.33	4,875
9.5										263,800	21,983.33	188,400	56,600	18,800	15,700.00	4,716.67	1,566.67	4,875	
1st AS										274,324	22,860.33	195,915	58,807	19,602	16,326.25	4,900.58	1,633.50	5,256	

SCALE 5

UCD SOM - Professor Series - Health Sciences Compensation Plan

SCALE 5 - 1.5 multiplier - Step Plus with salary components

Rank	Step	Normal Years at Step	Minimum Scale - July 1, 2015								Adjusted Scale - July 1, 2015								Annual
			Annual Total	Monthly Total	Annual MEG	Monthly MB3	Monthly MB5	Annual MEG	Monthly MB3	Monthly MB5	Annual Total	Monthly Total	Annual MEG	Monthly MB3	Monthly MB5	Annual Step Plus Supplement			
Asst. Prof	1	2 Years	98,700	8,225.00	65,800	19,700	13,200	5,483.33	1,641.67	1,100.00	101,700	8,475.00	67,800	20,300	13,600	5,650.00	1,691.67	1,133.33	
	2		104,600	8,716.67	69,700	20,900	14,000	5,808.33	1,741.67	1,166.67	107,900	8,991.67	71,900	21,600	14,400	5,991.67	1,800.00	1,200.00	
	2.5										110,800	9,233.33	73,900	22,100	14,800	6,158.33	1,841.67	1,233.33	
	3		110,400	9,200.00	73,600	22,100	14,700	6,133.33	1,841.67	1,225.00	113,700	9,475.00	75,800	22,700	15,200	6,316.67	1,891.67	1,266.67	
	3.5										117,000	9,750.00	78,000	23,400	15,600	6,500.00	1,950.00	1,300.00	
	4		116,900	9,741.67	77,900	23,400	15,600	6,491.67	1,950.00	1,300.00	120,300	10,025.00	80,200	24,100	16,000	6,683.33	2,008.33	1,333.33	
	4.5										123,300	10,275.00	82,200	24,600	16,500	6,850.00	2,050.00	1,375.00	
	5		122,400	10,200.00	81,600	24,500	16,300	6,800.00	2,041.67	1,358.33	126,200	10,516.67	84,100	25,200	16,900	7,008.33	2,100.00	1,408.33	
	5.5										129,300	10,775.00	86,200	25,800	17,300	7,183.33	2,150.00	1,441.67	
	6		128,600	10,716.67	85,700	25,700	17,200	7,141.67	2,141.67	1,433.33	132,300	11,025.00	88,200	26,500	17,600	7,350.00	2,208.33	1,466.67	
6.5									136,100	11,341.67	90,700	27,300	18,100	7,558.33	2,275.00	1,508.33			
Assoc. Prof	1	2 Years	122,600	10,216.67	81,700	24,500	16,400	6,808.33	2,041.67	1,366.67	126,300	10,525.00	84,200	25,300	16,800	7,016.67	2,108.33	1,400.00	1,500
	1.5										129,400	10,783.33	86,300	25,900	17,200	7,191.67	2,158.33	1,433.33	1,500
	2		128,700	10,725.00	85,800	25,700	17,200	7,150.00	2,141.67	1,433.33	132,500	11,041.67	88,300	26,500	17,700	7,358.33	2,208.33	1,475.00	1,550
	2.5										136,200	11,350.00	90,800	27,200	18,200	7,566.67	2,266.67	1,516.67	1,550
	3		135,800	11,316.67	90,500	27,200	18,100	7,541.67	2,266.67	1,508.33	139,800	11,650.00	93,200	28,000	18,600	7,766.67	2,333.33	1,550.00	1,825
	3.5	3 Years									144,200	12,016.67	96,100	28,900	19,200	8,008.33	2,408.33	1,600.00	1,825
	4		144,200	12,016.67	96,100	28,800	19,300	8,008.33	2,400.00	1,608.33	148,500	12,375.00	99,000	29,700	19,800	8,250.00	2,475.00	1,650.00	2,175
	4.5										154,300	12,858.33	102,900	30,800	20,600	8,575.00	2,566.67	1,716.67	2,175
	5		155,300	12,941.67	103,500	31,100	20,700	8,625.00	2,591.67	1,725.00	160,100	13,341.67	106,700	32,000	21,400	8,891.67	2,666.67	1,783.33	2,900
	5.5										166,000	13,833.33	110,600	33,200	22,200	9,216.67	2,766.67	1,850.00	2,900
Full Prof	1	3 Years	144,300	12,025.00	96,200	28,900	19,200	8,016.67	2,408.33	1,600.00	148,700	12,391.67	99,100	29,700	19,900	8,258.33	2,475.00	1,658.33	2,225
	1.5										154,500	12,875.00	103,000	30,800	20,700	8,583.33	2,566.67	1,725.00	2,225
	2		155,400	12,950.00	103,600	31,100	20,700	8,633.33	2,591.67	1,725.00	160,200	13,350.00	106,800	32,000	21,400	8,900.00	2,666.67	1,783.33	2,875
	2.5										166,000	13,833.33	110,700	33,200	22,100	9,225.00	2,766.67	1,841.67	2,875
	3		166,800	13,900.00	111,200	33,400	22,200	9,266.67	2,783.33	1,850.00	171,800	14,316.67	114,500	34,400	22,900	9,541.67	2,866.67	1,908.33	2,900
	3.5										178,000	14,833.33	118,700	35,600	23,700	9,891.67	2,966.67	1,975.00	2,900
	4		178,800	14,900.00	119,200	35,800	23,800	9,933.33	2,983.33	1,983.33	184,200	15,350.00	122,800	36,800	24,600	10,233.33	3,066.67	2,050.00	3,100
	4.5										190,800	15,900.00	127,200	38,200	25,400	10,600.00	3,183.33	2,116.67	3,100
	5		191,700	15,975.00	127,800	38,300	25,600	10,650.00	3,191.67	2,133.33	197,400	16,450.00	131,600	39,500	26,300	10,966.67	3,291.67	2,191.67	3,300
	5.5										205,600	17,133.33	137,100	41,100	27,400	11,425.00	3,425.00	2,283.33	3,300
	6		207,500	17,291.67	138,300	41,500	27,700	11,525.00	3,458.33	2,308.33	213,800	17,816.67	142,500	42,800	28,500	11,875.00	3,566.67	2,375.00	4,100
	6.5										222,600	18,550.00	148,400	44,500	29,700	12,366.67	3,708.33	2,475.00	4,100
	7		224,600	18,716.67	149,700	44,900	30,000	12,475.00	3,741.67	2,500.00	231,300	19,275.00	154,200	46,300	30,800	12,850.00	3,858.33	2,566.67	4,375
	7.5										240,900	20,075.00	160,600	48,200	32,100	13,383.33	4,016.67	2,675.00	4,375
	8		243,200	20,266.67	162,100	48,600	32,500	13,508.33	4,050.00	2,708.33	250,500	20,875.00	167,000	50,100	33,400	13,916.67	4,175.00	2,783.33	4,800
	8.5	4 Years									261,000	21,750.00	174,000	52,200	34,800	14,500.00	4,350.00	2,900.00	4,800
	9		263,400	21,950.00	175,600	52,700	35,100	14,633.33	4,391.67	2,925.00	271,400	22,616.67	180,900	54,300	36,200	15,075.00	4,525.00	3,016.67	5,225
	9.5										282,700	23,558.33	188,400	56,600	37,700	15,700.00	4,716.67	3,141.67	5,225
	1st AS										293,926	24,493.83	195,915	58,807	39,204	16,326.25	4,900.58	3,267.00	5,632

SCALE 6

UCD SOM - Professor Series - Health Sciences Compensation Plan

SCALE 6 - 1.65 multiplier - Step Plus with salary components

Rank	Step	Normal Years at Step	Minimum Scale - July 1, 2015								Adjusted Scale - July 1, 2015								Annual Step Plus Supplement
			Annual Total	Monthly Total	Annual			Monthly		Annual Total	Monthly Total	Annual			Monthly				
					MEG	MB3	MB6	MEG	MB3			MB6	MEG	MB3	MB6				
Asst. Prof	1	2 Years	108,600	9,050.00	65,800	19,700	23,100	5,483.33	1,641.67	1,925.00	111,900	9,325.00	67,800	20,300	23,800	5,650.00	1,691.67	1,983.33	
	2		115,000	9,583.33	69,700	20,900	24,400	5,808.33	1,741.67	2,033.33	118,600	9,883.33	71,900	21,600	25,100	5,991.67	1,800.00	2,091.67	
	2.5										121,900	10,158.33	73,900	22,100	25,900	6,158.33	1,841.67	2,158.33	
	3		121,400	10,116.67	73,600	22,100	25,700	6,133.33	1,841.67	2,141.67	125,100	10,425.00	75,800	22,700	26,600	6,316.67	1,891.67	2,216.67	
	3.5										128,700	10,725.00	78,000	23,400	27,300	6,500.00	1,950.00	2,275.00	
	4		128,500	10,708.33	77,900	23,400	27,200	6,491.67	1,950.00	2,266.67	132,300	11,025.00	80,200	24,100	28,000	6,683.33	2,008.33	2,333.33	
	4.5										135,600	11,300.00	82,200	24,600	28,800	6,850.00	2,050.00	2,400.00	
	5		134,600	11,216.67	81,600	24,500	28,500	6,800.00	2,041.67	2,375.00	138,800	11,566.67	84,100	25,200	29,500	7,008.33	2,100.00	2,458.33	
	5.5										142,200	11,850.00	86,200	25,800	30,200	7,183.33	2,150.00	2,516.67	
	6		141,400	11,783.33	85,700	25,700	30,000	7,141.67	2,141.67	2,500.00	145,500	12,125.00	88,200	26,500	30,800	7,350.00	2,208.33	2,566.67	
6.5									149,700	12,475.00	90,700	27,300	31,700	7,558.33	2,275.00	2,641.67			
Assoc. Prof	1	2 Years	134,800	11,233.33	81,700	24,500	28,600	6,808.33	2,041.67	2,383.33	138,900	11,575.00	84,200	25,300	29,400	7,016.67	2,108.33	2,450.00	1,650
	1.5										142,300	11,858.33	86,300	25,900	30,100	7,191.67	2,158.33	2,508.33	1,650
	2		141,600	11,800.00	85,800	25,700	30,100	7,150.00	2,141.67	2,508.33	145,700	12,141.67	88,300	26,500	30,900	7,358.33	2,208.33	2,575.00	1,700
	2.5										149,800	12,483.33	90,800	27,200	31,800	7,566.67	2,266.67	2,650.00	1,700
	3		149,300	12,441.67	90,500	27,200	31,600	7,541.67	2,266.67	2,633.33	153,800	12,816.67	93,200	28,000	32,600	7,766.67	2,333.33	2,716.67	2,025
	3.5	3 Years									158,600	13,216.67	96,100	28,900	33,600	8,008.33	2,408.33	2,800.00	2,025
	4		158,600	13,216.67	96,100	28,800	33,700	8,008.33	2,400.00	2,808.33	163,400	13,616.67	99,000	29,700	34,700	8,250.00	2,475.00	2,891.67	2,400
	4.5										169,800	14,150.00	102,900	30,800	36,100	8,575.00	2,566.67	3,008.33	2,400
	5		170,800	14,233.33	103,500	31,100	36,200	8,625.00	2,591.67	3,016.67	176,100	14,675.00	106,700	32,000	37,400	8,891.67	2,666.67	3,116.67	3,175
	5.5										182,500	15,208.33	110,600	33,200	38,700	9,216.67	2,766.67	3,225.00	3,175
Full Prof	1	3 Years	158,700	13,225.00	96,200	28,900	33,600	8,016.67	2,408.33	2,800.00	163,500	13,625.00	99,100	29,700	34,700	8,258.33	2,475.00	2,891.67	2,425
	1.5										169,900	14,158.33	103,000	30,800	36,100	8,583.33	2,566.67	3,008.33	2,425
	2		170,900	14,241.67	103,600	31,100	36,200	8,633.33	2,591.67	3,016.67	176,200	14,683.33	106,800	32,000	37,400	8,900.00	2,666.67	3,116.67	3,175
	2.5										182,600	15,216.67	110,700	33,200	38,700	9,225.00	2,766.67	3,225.00	3,175
	3		183,500	15,291.67	111,200	33,400	38,900	9,266.67	2,783.33	3,241.67	188,900	15,741.67	114,500	34,400	40,000	9,541.67	2,866.67	3,333.33	3,175
	3.5										195,800	16,316.67	118,700	35,600	41,500	9,891.67	2,966.67	3,458.33	3,175
	4		196,700	16,391.67	119,200	35,800	41,700	9,933.33	2,983.33	3,475.00	202,600	16,883.33	122,800	36,800	43,000	10,233.33	3,066.67	3,583.33	3,425
	4.5										209,900	17,491.67	127,200	38,200	44,500	10,600.00	3,183.33	3,708.33	3,425
	5		210,900	17,575.00	127,800	38,300	44,800	10,650.00	3,191.67	3,733.33	217,100	18,091.67	131,600	39,500	46,000	10,966.67	3,291.67	3,833.33	3,625
	5.5										226,100	18,841.67	137,100	41,100	47,900	11,425.00	3,425.00	3,991.67	3,625
	6		228,200	19,016.67	138,300	41,500	48,400	11,525.00	3,458.33	4,033.33	235,100	19,591.67	142,500	42,800	49,800	11,875.00	3,566.67	4,150.00	4,500
	6.5										244,800	20,400.00	148,400	44,500	51,900	12,366.67	3,708.33	4,325.00	4,500
	7		247,000	20,583.33	149,700	44,900	52,400	12,475.00	3,741.67	4,366.67	254,400	21,200.00	154,200	46,300	53,900	12,850.00	3,858.33	4,491.67	4,825
	7.5										265,000	22,083.33	160,600	48,200	56,200	13,383.33	4,016.67	4,683.33	4,825
	8		267,500	22,291.67	162,100	48,600	56,800	13,508.33	4,050.00	4,733.33	275,600	22,966.67	167,000	50,100	58,500	13,916.67	4,175.00	4,875.00	5,300
	8.5	4 Years									287,100	23,925.00	174,000	52,200	60,900	14,500.00	4,350.00	5,075.00	5,300
	9		289,700	24,141.67	175,600	52,700	61,400	14,633.33	4,391.67	5,116.67	298,500	24,875.00	180,900	54,300	63,300	15,075.00	4,525.00	5,275.00	5,725
	9.5										310,900	25,908.33	188,400	56,600	65,900	15,700.00	4,716.67	5,491.67	5,725
	1st AS										323,276	26,939.67	195,915	58,807	68,554	16,326.25	4,900.58	5,712.83	6,194

SCALE 7

UCD SOM - Professor Series - Health Sciences Compensation Plan

SCALE 7 - 1.8 multiplier - Step Plus with salary components

Rank	Step	Normal Years at Step	Minimum Scale - July 1, 2015								Adjusted Scale - July 1, 2015								Annual
			Annual Total	Monthly Total	Annual MEG	Monthly MB3	Monthly MB7	Annual MEG	Monthly MB3	Monthly MB7	Annual Total	Monthly Total	Annual MEG	Monthly MB3	Monthly MB7	Annual MEG	Monthly MB3	Monthly MB7	Step Plus Supplement
Asst. Prof	1	2 Years	118,400	9,866.67	65,800	19,700	32,900	5,483.33	1,641.67	2,741.67	122,000	10,166.67	67,800	20,300	33,900	5,650.00	1,691.67	2,825.00	
	2		125,500	10,458.33	69,700	20,900	34,900	5,808.33	1,741.67	2,908.33	129,400	10,783.33	71,900	21,600	35,900	5,991.67	1,800.00	2,991.67	
	2.5										132,900	11,075.00	73,900	22,100	36,900	6,158.33	1,841.67	3,075.00	1,850
	3		132,500	11,041.67	73,600	22,100	36,800	6,133.33	1,841.67	3,066.67	136,400	11,366.67	75,800	22,700	37,900	6,316.67	1,891.67	3,158.33	1,750
	3.5										140,400	11,700.00	78,000	23,400	39,000	6,500.00	1,950.00	3,250.00	1,750
	4		140,200	11,683.33	77,900	23,400	38,900	6,491.67	1,950.00	3,241.67	144,400	12,033.33	80,200	24,100	40,100	6,683.33	2,008.33	3,341.67	2,000
	4.5										147,900	12,325.00	82,200	24,600	41,100	6,850.00	2,050.00	3,425.00	2,000
	5		146,900	12,241.67	81,600	24,500	40,800	6,800.00	2,041.67	3,400.00	151,400	12,616.67	84,100	25,200	42,100	7,008.33	2,100.00	3,508.33	1,750
	5.5										155,100	12,925.00	86,200	25,800	43,100	7,183.33	2,150.00	3,591.67	1,750
	6		154,300	12,858.33	85,700	25,700	42,900	7,141.67	2,141.67	3,575.00	158,800	13,233.33	88,200	26,500	44,100	7,350.00	2,208.33	3,675.00	1,850
	6.5									163,300	13,608.33	90,700	27,300	45,300	7,558.33	2,275.00	3,775.00	1,850	
Assoc. Prof	1	2 Years	147,100	12,258.33	81,700	24,500	40,900	6,808.33	2,041.67	3,408.33	151,600	12,633.33	84,200	25,300	42,100	7,016.67	2,108.33	3,508.33	1,800
	1.5										155,300	12,941.67	86,300	25,900	43,100	7,191.67	2,158.33	3,591.67	1,800
	2		154,400	12,866.67	85,800	25,700	42,900	7,150.00	2,141.67	3,575.00	158,900	13,241.67	88,300	26,500	44,100	7,358.33	2,208.33	3,675.00	1,825
	2.5										163,400	13,616.67	90,800	27,200	45,400	7,566.67	2,266.67	3,783.33	1,825
	3		162,900	13,575.00	90,500	27,200	45,200	7,541.67	2,266.67	3,766.67	167,800	13,983.33	93,200	28,000	46,600	7,766.67	2,333.33	3,883.33	2,225
	3.5	3 Years									173,000	14,416.67	96,100	28,900	48,000	8,008.33	2,408.33	4,000.00	2,225
	4		173,000	14,416.67	96,100	28,800	48,100	8,008.33	2,400.00	4,008.33	178,200	14,850.00	99,000	29,700	49,500	8,250.00	2,475.00	4,125.00	2,600
	4.5										185,200	15,433.33	102,900	30,800	51,500	8,575.00	2,566.67	4,291.67	2,600
	5		186,300	15,525.00	103,500	31,100	51,700	8,625.00	2,591.67	4,308.33	192,100	16,008.33	106,700	32,000	53,400	8,891.67	2,666.67	4,450.00	3,475
	5.5									199,100	16,591.67	110,600	33,200	55,300	9,216.67	2,766.67	4,608.33	3,475	
Full Prof	1	3 Years	173,200	14,433.33	96,200	28,900	48,100	8,016.67	2,408.33	4,008.33	178,400	14,866.67	99,100	29,700	49,600	8,258.33	2,475.00	4,133.33	2,650
	1.5										185,300	15,441.67	103,000	30,800	51,500	8,583.33	2,566.67	4,291.67	2,650
	2		186,500	15,541.67	103,600	31,100	51,800	8,633.33	2,591.67	4,316.67	192,200	16,016.67	106,800	32,000	53,400	8,900.00	2,666.67	4,450.00	3,450
	2.5										199,200	16,600.00	110,700	33,200	55,300	9,225.00	2,766.67	4,608.33	3,450
	3		200,200	16,683.33	111,200	33,400	55,600	9,266.67	2,783.33	4,633.33	206,100	17,175.00	114,500	34,400	57,200	9,541.67	2,866.67	4,766.67	3,475
	3.5										213,600	17,800.00	118,700	35,600	59,300	9,891.67	2,966.67	4,941.67	3,475
	4		214,600	17,883.33	119,200	35,800	59,600	9,933.33	2,983.33	4,966.67	221,000	18,416.67	122,800	36,800	61,400	10,233.33	3,066.67	5,116.67	3,725
	4.5										229,000	19,083.33	127,200	38,200	63,600	10,600.00	3,183.33	5,300.00	3,725
	5		230,000	19,166.67	127,800	38,300	63,900	10,650.00	3,191.67	5,325.00	236,900	19,741.67	131,600	39,500	65,800	10,966.67	3,291.67	5,483.33	3,975
	5.5										246,700	20,558.33	137,100	41,100	68,500	11,425.00	3,425.00	5,708.33	3,975
	6		248,900	20,741.67	138,300	41,500	69,100	11,525.00	3,458.33	5,758.33	256,500	21,375.00	142,500	42,800	71,200	11,875.00	3,566.67	5,933.33	4,900
	6.5										267,100	22,258.33	148,400	44,500	74,200	12,366.67	3,708.33	6,183.33	4,900
	7		269,500	22,458.33	149,700	44,900	74,900	12,475.00	3,741.67	6,241.67	277,600	23,133.33	154,200	46,300	77,100	12,850.00	3,858.33	6,425.00	5,275
	7.5										289,100	24,091.67	160,600	48,200	80,300	13,383.33	4,016.67	6,691.67	5,275
	8		291,800	24,316.67	162,100	48,600	81,100	13,508.33	4,050.00	6,758.33	300,600	25,050.00	167,000	50,100	83,500	13,916.67	4,175.00	6,958.33	5,750
	8.5	4 Years									313,100	26,091.67	174,000	52,200	86,900	14,500.00	4,350.00	7,241.67	5,750
	9		316,100	26,341.67	175,600	52,700	87,800	14,633.33	4,391.67	7,316.67	325,600	27,133.33	180,900	54,300	90,400	15,075.00	4,525.00	7,533.33	6,250
	9.5										339,100	28,258.33	188,400	56,600	94,100	15,700.00	4,716.67	7,841.67	6,250
	1st AS										352,625	29,385.42	195,915	58,807	97,903	16,326.25	4,900.58	8,158.58	6,756

SCALE 8

UCD SOM - Professor Series - Health Sciences Compensation Plan SCALE 8 - 2.0 multiplier - Step Plus with salary components

Rank	Step	Normal Years at Step	Minimum Scale - July 1, 2015							Adjusted Scale - July 1, 2015							Annual Step Plus Supplement			
			Annual Total	Monthly Total	Annual			Monthly			Annual Total	Monthly Total	Annual			Monthly				
			MEG	MB3	MB8	MEG	MB3	MB8	MEG	MB3	MB8	MEG	MB3	MB8	MEG	MB3	MB8			
Asst.	1	2 Years	131,600	10,966.67	65,800	19,700	46,100	5,483.33	1,641.67	3,841.67	135,600	11,300.00	67,800	20,300	47,500	5,650.00	1,691.67	3,958.33		
Prof	2		139,400	11,616.67	69,700	20,900	48,800	5,808.33	1,741.67	4,066.67	143,800	11,983.33	71,900	21,600	50,300	5,991.67	1,800.00	4,191.67		
	2.5										147,700	12,308.33	73,900	22,100	51,700	6,158.33	1,841.67	4,308.33	2,050	
	3		147,200	12,266.67	73,600	22,100	51,500	6,133.33	1,841.67	4,291.67	151,600	12,633.33	75,800	22,700	53,100	6,316.67	1,891.67	4,425.00	1,950	
	3.5										156,000	13,000.00	78,000	23,400	54,600	6,500.00	1,950.00	4,550.00	1,950	
	4		155,800	12,983.33	77,900	23,400	54,500	6,491.67	1,950.00	4,541.67	160,400	13,366.67	80,200	24,100	56,100	6,683.33	2,008.33	4,675.00	2,200	
	4.5										164,300	13,691.67	82,200	24,600	57,500	6,850.00	2,050.00	4,791.67	2,200	
	5		163,200	13,600.00	81,600	24,500	57,100	6,800.00	2,041.67	4,758.33	168,200	14,016.67	84,100	25,200	58,900	7,008.33	2,100.00	4,908.33	1,950	
	5.5										172,300	14,358.33	86,200	25,800	60,300	7,183.33	2,150.00	5,025.00	1,950	
	6		171,400	14,283.33	85,700	25,700	60,000	7,141.67	2,141.67	5,000.00	176,400	14,700.00	88,200	26,500	61,700	7,350.00	2,208.33	5,141.67	2,050	
	6.5									181,400	15,116.67	90,700	27,300	63,400	7,558.33	2,275.00	5,283.33	2,050		
Assoc.	1	2 Years	163,400	13,616.67	81,700	24,500	57,200	6,808.33	2,041.67	4,766.67	168,400	14,033.33	84,200	25,300	58,900	7,016.67	2,108.33	4,908.33	2,000	
Prof	1.5										172,500	14,375.00	86,300	25,900	60,300	7,191.67	2,158.33	5,025.00	2,000	
	2		171,600	14,300.00	85,800	25,700	60,100	7,150.00	2,141.67	5,008.33	176,600	14,716.67	88,300	26,500	61,800	7,358.33	2,208.33	5,150.00	2,050	
	2.5										181,500	15,125.00	90,800	27,200	63,500	7,566.67	2,266.67	5,291.67	2,050	
	3		181,000	15,083.33	90,500	27,200	63,300	7,541.67	2,266.67	5,275.00	186,400	15,533.33	93,200	28,000	65,200	7,766.67	2,333.33	5,433.33	2,450	
	3.5										192,200	16,016.67	96,100	28,900	67,200	8,008.33	2,408.33	5,600.00	2,450	
	4		192,200	16,016.67	96,100	28,800	67,300	8,008.33	2,400.00	5,608.33	198,000	16,500.00	99,000	29,700	69,300	8,250.00	2,475.00	5,775.00	2,900	
	4.5		3 Years								205,700	17,141.67	102,900	30,800	72,000	8,575.00	2,566.67	6,000.00	2,900	
	5			207,000	17,250.00	103,500	31,100	72,400	8,625.00	2,591.67	6,033.33	213,400	17,783.33	106,700	32,000	74,700	8,891.67	2,666.67	6,225.00	3,850
	5.5											221,200	18,433.33	110,600	33,200	77,400	9,216.67	2,766.67	6,450.00	3,850
Full	1	3 Years	192,400	16,033.33	96,200	28,900	67,300	8,016.67	2,408.33	5,608.33	198,200	16,516.67	99,100	29,700	69,400	8,258.33	2,475.00	5,783.33	2,950	
Prof	1.5										205,900	17,158.33	103,000	30,800	72,100	8,583.33	2,566.67	6,008.33	2,950	
	2		207,200	17,266.67	103,600	31,100	72,500	8,633.33	2,591.67	6,041.67	213,600	17,800.00	106,800	32,000	74,800	8,900.00	2,666.67	6,233.33	3,850	
	2.5										221,300	18,441.67	110,700	33,200	77,400	9,225.00	2,766.67	6,450.00	3,850	
	3		222,400	18,533.33	111,200	33,400	77,800	9,266.67	2,783.33	6,483.33	229,000	19,083.33	114,500	34,400	80,100	9,541.67	2,866.67	6,675.00	3,850	
	3.5										237,300	19,775.00	118,700	35,600	83,000	9,891.67	2,966.67	6,916.67	3,850	
	4		238,400	19,866.67	119,200	35,800	83,400	9,933.33	2,983.33	6,950.00	245,600	20,466.67	122,800	36,800	86,000	10,233.33	3,066.67	7,166.67	4,150	
	4.5										254,400	21,200.00	127,200	38,200	89,000	10,600.00	3,183.33	7,416.67	4,150	
	5		255,600	21,300.00	127,800	38,300	89,500	10,650.00	3,191.67	7,458.33	263,200	21,933.33	131,600	39,500	92,100	10,966.67	3,291.67	7,675.00	4,400	
	5.5										274,100	22,841.67	137,100	41,100	95,900	11,425.00	3,425.00	7,991.67	4,400	
	6		276,600	23,050.00	138,300	41,500	96,800	11,525.00	3,458.33	8,066.67	285,000	23,750.00	142,500	42,800	99,700	11,875.00	3,566.67	8,308.33	5,450	
	6.5										296,700	24,725.00	148,400	44,500	103,800	12,366.67	3,708.33	8,650.00	5,450	
	7		299,400	24,950.00	149,700	44,900	104,800	12,475.00	3,741.67	8,733.33	308,400	25,700.00	154,200	46,300	107,900	12,850.00	3,858.33	8,991.67	5,850	
	7.5										321,200	26,766.67	160,600	48,200	112,400	13,383.33	4,016.67	9,366.67	5,850	
	8		324,200	27,016.67	162,100	48,600	113,500	13,508.33	4,050.00	9,458.33	334,000	27,833.33	167,000	50,100	116,900	13,916.67	4,175.00	9,741.67	6,400	
	8.5										347,900	28,991.67	174,000	52,200	121,700	14,500.00	4,350.00	10,141.67	6,400	
	9	4 Years	351,200	29,266.67	175,600	52,700	122,900	14,633.33	4,391.67	10,241.67	361,800	30,150.00	180,900	54,300	126,600	15,075.00	4,525.00	10,550.00	6,950	
	9.5										376,800	31,400.00	188,400	56,600	131,800	15,700.00	4,716.67	10,983.33	6,950	
1st AS											391,829	32,652.42	195,915	58,807	137,107	16,326.25	4,900.58	11,425.58	7,507	

SCALE 9

UCD SOM - Professor Series - Health Sciences Compensation Plan SCALE 9 - 2.25 multiplier - Step Plus with salary components

Rank	Step	Normal Years at Step	Minimum Scale - July 1, 2015								Adjusted Scale - July 1, 2015								Annual Step Plus Supplement
			Annual Total	Monthly Total	Annual MEG	Annual MB3	Annual MB9	Monthly MEG	Monthly MB3	Monthly MB9	Annual Total	Monthly Total	Annual MEG	Annual MB3	Annual MB9	Monthly MEG	Monthly MB3	Monthly MB9	
Asst. Prof	1	2 Years	148,100	12,341.67	65,800	19,700	62,600	5,483.33	1,641.67	5,216.67	152,600	12,716.67	67,800	20,300	64,500	5,650.00	1,691.67	5,375.00	
	2		156,800	13,066.67	69,700	20,900	66,200	5,808.33	1,741.67	5,516.67	161,800	13,483.33	71,900	21,600	68,300	5,991.67	1,800.00	5,691.67	
	2.5										166,200	13,850.00	73,900	22,100	70,200	6,158.33	1,841.67	5,850.00	2,300
	3		165,600	13,800.00	73,600	22,100	69,900	6,133.33	1,841.67	5,825.00	170,600	14,216.67	75,800	22,700	72,100	6,316.67	1,891.67	6,008.33	2,200
	3.5										175,600	14,633.33	78,000	23,400	74,200	6,500.00	1,950.00	6,183.33	2,200
	4		175,300	14,608.33	77,900	23,400	74,000	6,491.67	1,950.00	6,166.67	180,500	15,041.67	80,200	24,100	76,200	6,683.33	2,008.33	6,350.00	2,475
	4.5										184,900	15,408.33	82,200	24,600	78,100	6,850.00	2,050.00	6,508.33	2,475
	5		183,600	15,300.00	81,600	24,500	77,500	6,800.00	2,041.67	6,458.33	189,200	15,766.67	84,100	25,200	79,900	7,008.33	2,100.00	6,658.33	2,175
	5.5										193,900	16,158.33	86,200	25,800	81,900	7,183.33	2,150.00	6,825.00	2,175
	6		192,800	16,066.67	85,700	25,700	81,400	7,141.67	2,141.67	6,783.33	198,500	16,541.67	88,200	26,500	83,800	7,350.00	2,208.33	6,983.33	2,325
6.5										204,100	17,008.33	90,700	27,300	86,100	7,558.33	2,275.00	7,175.00	2,325	
Assoc. Prof	1	2 Years	183,800	15,316.67	81,700	24,500	77,600	6,808.33	2,041.67	6,466.67	189,500	15,791.67	84,200	25,300	80,000	7,016.67	2,108.33	6,666.67	2,250
	1.5										194,100	16,175.00	86,300	25,900	81,900	7,191.67	2,158.33	6,825.00	2,250
	2		193,100	16,091.67	85,800	25,700	81,600	7,150.00	2,141.67	6,800.00	198,700	16,558.33	88,300	26,500	83,900	7,358.33	2,208.33	6,991.67	2,300
	2.5										204,200	17,016.67	90,800	27,200	86,200	7,566.67	2,266.67	7,183.33	2,300
	3		203,600	16,966.67	90,500	27,200	85,900	7,541.67	2,266.67	7,158.33	209,700	17,475.00	93,200	28,000	88,500	7,766.67	2,333.33	7,375.00	2,750
	3.5									216,300	18,025.00	96,100	28,900	91,300	8,008.33	2,408.33	7,608.33	2,750	
	4	3 Years	216,200	18,016.67	96,100	28,800	91,300	8,008.33	2,400.00	7,608.33	222,800	18,566.67	99,000	29,700	94,100	8,250.00	2,475.00	7,841.67	3,275
	4.5										231,500	19,291.67	102,900	30,800	97,800	8,575.00	2,566.67	8,150.00	3,275
	5		232,900	19,408.33	103,500	31,100	98,300	8,625.00	2,591.67	8,191.67	240,100	20,008.33	106,700	32,000	101,400	8,891.67	2,666.67	8,450.00	4,325
5.5										248,900	20,741.67	110,600	33,200	105,100	9,216.67	2,766.67	8,758.33	4,325	
Full Prof	1	3 Years	216,500	18,041.67	96,200	28,900	91,400	8,016.67	2,408.33	7,616.67	223,000	18,583.33	99,100	29,700	94,200	8,258.33	2,475.00	7,850.00	3,325
	1.5										231,700	19,308.33	103,000	30,800	97,900	8,583.33	2,566.67	8,158.33	3,325
	2		233,100	19,425.00	103,600	31,100	98,400	8,633.33	2,591.67	8,200.00	240,300	20,025.00	106,800	32,000	101,500	8,900.00	2,666.67	8,458.33	4,325
	2.5										249,000	20,750.00	110,700	33,200	105,100	9,225.00	2,766.67	8,758.33	4,325
	3		250,200	20,850.00	111,200	33,400	105,600	9,266.67	2,783.33	8,800.00	257,600	21,466.67	114,500	34,400	108,700	9,541.67	2,866.67	9,058.33	4,325
	3.5										267,000	22,250.00	118,700	35,600	112,700	9,891.67	2,966.67	9,391.67	4,325
	4		268,200	22,350.00	119,200	35,800	113,200	9,933.33	2,983.33	9,433.33	276,300	23,025.00	122,800	36,800	116,700	10,233.33	3,066.67	9,725.00	4,675
	4.5										286,200	23,850.00	127,200	38,200	120,800	10,600.00	3,183.33	10,066.67	4,675
	5		287,600	23,966.67	127,800	38,300	121,500	10,650.00	3,191.67	10,125.00	296,100	24,675.00	131,600	39,500	125,000	10,966.67	3,291.67	10,416.67	4,950
	5.5										308,400	25,700.00	137,100	41,100	130,200	11,425.00	3,425.00	10,850.00	4,950
	6		311,200	25,933.33	138,300	41,500	131,400	11,525.00	3,458.33	10,950.00	320,600	26,716.67	142,500	42,800	135,300	11,875.00	3,566.67	11,275.00	6,125
	6.5										333,800	27,816.67	148,400	44,500	140,900	12,366.67	3,708.33	11,741.67	6,125
	7		336,800	28,066.67	149,700	44,900	142,200	12,475.00	3,741.67	11,850.00	347,000	28,916.67	154,200	46,300	146,500	12,850.00	3,858.33	12,208.33	6,600
	7.5										361,400	30,116.67	160,600	48,200	152,600	13,383.33	4,016.67	12,716.67	6,600
	8		364,700	30,391.67	162,100	48,600	154,000	13,508.33	4,050.00	12,833.33	375,800	31,316.67	167,000	50,100	158,700	13,916.67	4,175.00	13,225.00	7,200
8.5									391,400	32,616.67	174,000	52,200	165,200	14,500.00	4,350.00	13,766.67	7,200		
9	4 Years	395,100	32,925.00	175,600	52,700	166,800	14,633.33	4,391.67	13,900.00	407,000	33,916.67	180,900	54,300	171,800	15,075.00	4,525.00	14,316.67	7,800	
9.5										423,900	35,325.00	188,400	56,600	178,900	15,700.00	4,716.67	14,908.33	7,800	
1st AS										440,781	36,731.75	195,915	58,807	186,059	16,326.25	4,900.58	15,504.92	8,445	