

UCDH Return to Work Criteria for COVID-19 Positive and Exposed Staff

Employees with SARS-CoV-2 Infection (Isolation); Day 0 starts with onset of symptoms or positive test.

Workflow: Test at Day 7. If positive, return to work 10 days after symptom onset.

ALL STAFF regardless of vaccination status*

Can return to work after 7 days with negative antigen test[†] (same day or within 24 hours prior to return).

Staff who return after 7 days must wear an N95 at all times AND eat alone through Day 10.

NOTE: If Day 7 antigen test is positive, return to work 10 days after symptom onset.

Can return to work after 10 days without a viral test.

NOTE: Symptomatic staff without improving symptoms may not work regardless of negative SARS-CoV-2 test and should contact EHS about when to return to work.

Asymptomatic Employees with Exposures Confirmed by EHS or ID/IP; Day 0 starts with positive test Workflow: Test after day 3 post-exposure and day 5-7. If positive, move to Workflow above.

Vaccination Status	All staff who return to work after a confirmed exposure must wear a well fitted medical grade facemask or respirator through Day 7 post-exposure regardless of vaccination status or work setting.
Up to Date with vaccination requirements. (Boosted or Vaccinated but not yet boostereligible)	No work restriction. Recommend diagnostic test (asymptomatic PCR saliva test) after day 3 post-exposure and re-test between day 5 and day 7.
Unvaccinated or those that are vaccinated and booster-eligible but have not yet received their booster dose‡	Can return to work after 7 days. Recommend diagnostic test (asymptomatic PCR saliva test) after day 3 post-exposure and re-test 48 within hours prior to return.

[‡] Staff who are <u>not</u> up to date with vaccination requirements AND have tested positive for COVID-19 within the last 90 days do not require home quarantine or testing (unless they are symptomatic) after a confirmed exposure to COVID-19.

[†] UCDH uses antigen testing at the Specialty Testing Center for purposes of returning employees to work for those that are COVID-19 positive.

^{*} UCDH will refer to CDC guidance for HCP with severe to critical illness or moderately to severely immunocompromised.