

Weekly Updates: November 23, 2022

[Follow us!](#)[Upcoming events](#)

Leadership Statements on behalf Associate Vice Chancellor Hendry Ton

Supporting our LGBTQ+ Community

On the eve of Transgender Day of Remembrance, five people were killed and many more injured when a gunman open fired on Club Q, a longtime safe haven for Colorado Spring's local LGBTQ community. This comes on the wake of a disturbing increase in hate crimes nationally particularly against transgender and gender non-conforming communities. The Office for Health Equity, Diversity and Inclusion stands in solidarity with our PRIDE Employee Resource Group ([UC Davis Health PRIDE](#)) and the Vice Chancellor's LGBTQ+ Advisory Council ([UC Davis LGBTQ Health](#)) to denounce the violent attack and work towards a safe, healing, and inclusive space for our LGBTQ+ staff, students, faculty, and patients.

UC Davis and UC Davis Health colleagues, a reminder that the [Academic and Staff Assistance Program \(ASAP\)](#) the PRIDE ERG, and the Vice Chancellor's LGBTQ+ Advisory Council are additional resources for you - we are here for you.

[See additional statements from our LGBTQ+ Leaders.](#)

Supporting our Iranian Community

As many of you know, protests have been ongoing for eight weeks in Iran after the death of Mahsa Amini, a 22-year-old Iranian woman, who died while in custody of the morality police for not wearing a "proper" hijab. Her untimely passing ignited deep public resentment, unrest, and demonstrations after decades of inequality, discrimination, violence, and persecution. This movement, which was initially led by young Iranian women, has now spread to numerous other communities across the country under the rallying cry "Women. Life. Freedom." To date, the brutal crackdowns by government forces have led to the deaths of an estimated 326 adults and children as well as the imprisonment of almost 15,000 individuals across the country.

UC Davis is committed to upholding fundamental human rights, health equity, and justice. We affirm the dignity inherent in all and stand against the use of violence, repression, and discrimination. We recognize that peaceful protest has been an important transformational process to advance human rights, health equity, and social justice... [See Full Message](#)

Announcements

Feedback requested on behalf of the UC Davis Health Experience Team:

UC Davis Health's values of **Kindness**, **Trust** and **Inclusion** are a vital part of delivering compassionate care, as well as supporting and empowering our colleagues.

The UC Davis Health Experience Team would like your feedback on how **you** would define these values, and what living these values looks like to *you*.

To provide feedback, please select [this link](#) and fill out our quick seven question survey. The survey will take about five minutes to complete and will give us valuable information that we will use to put your words into action!

The Experience Design and Support team will share results of the survey in 2023 and build on your feedback, improve our culture, and provide collaborative support resources to improve our employee and patient experience.

Thank you,

-The Experience Design and Support team

Featured Events



COMMUNITY CAREER RESOURCE FAIR
Hosted by UC Davis, the City of Sacramento, and SETA

Saturday, December 3rd
10 am - 2 pm

American Legion High School
3801 Broadway
Sacramento, CA 95817

Get information on:

- How to apply for UC Davis, City of Sacramento, and SMUD jobs
- Resume tips and feedback
- Interview and LinkedIn workshops
- Professional headshots

Find out more about:

- Career opportunities at UC Davis and UC Davis Health
- Training classes and job opportunities from our neighborhood job centers

Register today!
<https://tinyurl.com/mpvrt4wz>

All participants will be:

- Entered in a gift card raffle
- Provided lunch!

Logos: UC Davis Health, JAY, Guerra, SACRAMENTO, UC Davis, OPNMA, SMUD, SETA

Community Career Resource Fair

Date: Saturday, December 3, 2022

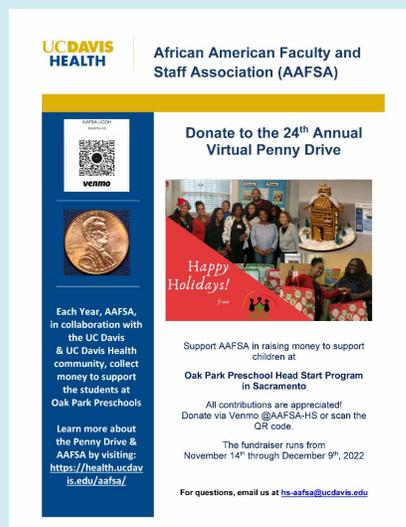
Time: 10am-2pm

Location: American Legion High School, 3801 Broadway, Sacramento, CA 95817

Register [here](#)

Audience: Open to the general public

[More Information](#)



UC DAVIS HEALTH African American Faculty and Staff Association (AAFSA)

Donate to the 24th Annual Virtual Penny Drive

Each Year, AAFSA, in collaboration with the UC Davis & UC Davis Health community, collect money to support the students at Oak Park Preschools

Learn more about the Penny Drive & AAFSA by visiting: <https://health.ucdavis.edu/aafsa/>

Support AAFSA in raising money to support children at Oak Park Preschool Head Start Program in Sacramento

All contributions are appreciated! Donate via Venmo @AAFSA-HS or scan the QR code.

The fundraiser runs from November 14th through December 9th, 2022

For questions, email us at bs-aafsa@ucdavis.edu

Join the AAFSA Holiday Penny Drive, 24th annual event benefits Oak Park Head Start program

The fundraiser runs from November 14th through December 9th, 2022.

Support AAFSA in raising money to support children at Oak Park Preschool Head Start Program in Sacramento.

All contributions are appreciated!

[More information](#)

Annual Giving Tree

Presented by the OME Community

UC DAVIS HEALTH SCHOOL OF MEDICINE OME COMMUNITY INVOLVEMENT COMMITTEE PRESENTS

Annual Giving Tree

BENEFITTING THE SACRAMENTO CHILDREN'S HOME

PLEASE STOP BY THE EDUCATION BUILDING STUDENT COMMONS - SUITE 2101 TO PICK A STAR OFF THE TREE.

GIFTS MUST BE DELIVERED TO ONE OF THE EDUCATION BUILDING DROPOFF LOCATIONS BELOW BY MONDAY, DECEMBER 12, 2022.

After that, it's easy as 1,2,3:

1. CHOOSE one or more GIVING TREE STARS. Be sure to claim your star on the sign-in sheet provided by the tree.
2. GO SHOPPING - you can get one or more of the items listed on your star
3. RETURN YOUR UNWRAPPED GIFTS by Monday, December 12th 2022 to Education bldg Suite 2101B or Education bldg Suite 4202.

Be sure to REMOVE ALL PRICE TAGS. Please do not wrap the gift.

Questions? Please contact Woubajig Shiferaw (wshiferaw@ucdavis.edu)




and benefiting the Sacramento Children's Home, please stop by the Education Bldg student commons - Suite 2101 to pick a star off the tree.

Gifts must be delivered to one of the Education Building drop off locations by Monday, December 12, 2022.

Audience: UCD/UCDH Students, Staff, and Faculty

[More Information](#)

Save the Date!

A virtual presentation on mental health for teens facilitated by teens

Presented by Sacramento Youth Mental Health

Gift cards will be awarded for participation!

Thursday, December 1, 2022
6:00PM - 7:30PM PST



[Register Here](#)



SacYMH www.sacymh.org

UC DAVIS HEALTH Center for Reducing Health Disparities

A Virtual Presentation on Mental Health for Teens Facilitated by Teens

Date: Thursday, December 1, 2022
Time: 6-7:30pm

Virtual

Audience: Open to the general public

[More Information](#)

UC DAVIS HEALTH Interprofessional Book Club

Everyone is welcome — students, faculty, staff and community members

December 2
January 12
February 10

Discussing Defund Fear/We Keep Us Safe

2022-2023 Campus Community Book Project

The Interprofessional Book Club returns to UC Davis Health beginning Dec. 2. The 2022-2023 Campus Community Book Project focuses on the topic of transformative justice and public reform and features *Defund Fear: Safety Without Policing, Prisons, and Punishment* by Zach Nunn. Originally titled *We Keep Us Safe: Building Resilience, Aid, and Redress*, *Defund Fear* calls upon many systems that play a role in the imperative for community safety, including the criminal legal system, health care, education, food and housing access, as well as support for caregivers.

Jim Murray-Garcia, associate professor, leads this year's Interprofessional Book Club at UC Davis Health. "Nunn lays out a radical way to shift the conversation about public safety away from fear and punishment and toward growth and support systems for our families and communities," she said. "The author calls for a dismantling of the Us vs. Them mentality and replaces it with a care-based approach."

All sessions will be held via Zoom from noon to 1:30 p.m.

Register at: bit.ly/SON22bookclub



Discussing Defund Fear/We Keep Us Safe

Dates:

- 2022: December 2
- 2023: January 12, February 10

Time: All sessions will be held via Zoom from noon to 1:30 pm

Audience: UCD/UCDH Students, Staff, and Faculty

[More information](#)

Staff Assembly General Meeting

General Meeting

This session will feature Ceasor Dennis from the Office for Health Equity, Diversity and Inclusion.

Ceasor will be presenting the Inclusion, Diversity, Anti-Racism and Equity (I-DARE) initiative at UC Davis Health and highlighting issues that rose to the top for staff respondents to the I-DARE survey.

About the speaker

As the Senior Director of Institutional Culture, Climate & Community Engagement, Mr. Dennis is responsible for leading the efforts that will continue to transition UC Davis Health in becoming a fully inclusive, anti-racist, and multicultural organization that values and advances health equity, diversity, and inclusion, and integrates the Principles of Community across our full mission.

Mr. Dennis works directly with leadership in the UC Davis DEI Office, School of Medicine (SOM), Betty Irene Moore School of Nursing (BIMSON), Physicians Practice Management Group (PPMG), and UC Davis Medical Center (UCDMC), Human Resources, and across educational and training programs to address our campus culture/climate, professional leadership, and development, as well as community and stakeholder engagement needs.

Please register to receive calendar invite with zoom information.

[Register today!](#)

December 7



Ceasor Dennis, Office for Health Equity, Diversity and Inclusion

December 7, 2022 12-1 p.m.

Questions or comments? To: staff.assembly@ucdavis.edu

You are invited to the UC Davis Health Staff Assembly General Meeting. Ceasor Dennis from the Office for Health Equity, Diversity, and Inclusion will be presenting the Inclusion, Diversity, Anti-Racism and Equity (I-DARE) initiative at UC Davis Health.

Date: Wednesday, December 7, 2022

Time: 12-1pm

Virtual

Audience: UCD/UCDH Students, Staff, and Faculty

More information

UC Davis MIND Institute Distinguished Lecturer Series

December 14, 2022 | 4:30 – 6 p.m.

Susan Rivera, Ph.D.
University of Maryland

Understanding Atypical Brain Development: Insights from Eye tracking and Neuroimaging



Presentation

There is much information that can be gained about the developing brain both by methods that directly assess brain activity during stimulus observation (for example, fMRI and EEG techniques) but also by methods that indirectly assess brain activity by tracking visual attention (using infrared eye tracking). In this talk, Rivera will give specific examples of work in which both techniques have been used in both typically and atypically developing populations to shed light on differences in the way the external world is being perceived and processed by the human brain. Examples will come from studies that her team has conducted in both autism and the fragile X spectrum of involvement. Future directions and potential avenues for intervention will also be discussed.

About the Speaker

Susan Rivera, Ph.D. is Professor of Psychology and Dean of the College of Behavioral and Social Sciences at the University of Maryland. Prior to this role, she was Professor and Chair of the Psychology department at the University of California, Davis, and a faculty member of the UC Davis MIND Institute and the Center for Mind and Brain. Rivera is the editor in chief of the journal Human Development and is a current member of the Interagency Autism Coordinating Committee (IACC) under the U.S. Department of Health and Human Services. Her research investigates the interplay between genes, brain function and structure, and environment across the lifespan (from infancy to old age). Using brain imaging (fEEG/ERP and functional and structural MRI) and eye tracking techniques, she investigates research questions about how underlying brain activity and behavior support the development of skills (e.g., attention, visual perception, face processing, sensory processing and emotion regulation) necessary for adaptive cognitive and social-emotional well-being.

Event information

Distinguished Lecturer Series talks begin at 4:30 p.m.

All lectures are free and open to the public. No reservations are needed.

Seating is available on a first come, first-served basis. These presentations are intended for both professionals and community members.

Lectures will be livestreamed on Facebook and will be available for viewing on the MIND Institute YouTube channel.

UC Davis MIND Institute
2825 50th Street
Sacramento, CA 95817

Masks highly encouraged for in-person attendance.



Understanding Atypical Brain Development: Insights from Eye Tracking and Neuroimaging

Date: Wednesday, December 14, 2022

Time: 4:30-6:00pm

Location: UC Davis MIND Institute, 2825 50th Street, Sacramento, CA 95817

Masks highly encouraged for in-person attendance.

Audience: Open to the general public

More information

All faculty and staff welcome

Session Schedule

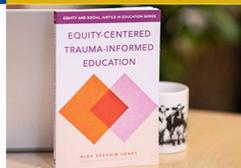
All sessions will be held via Zoom from noon to 1:30 p.m.

October 17

November 14

February 13

March 20 (for special guest, author Alex Venet)



Book Club: Discussing Equity-Centered Trauma-Informed Education

Join the Betty Irene Moore School of Nursing and Oregon Health & Science University School of Nursing for joint book club sessions beginning this fall.

The joint book club discussions will center around the book, *Equity-Centered Trauma-Informed Education*, by Alex Sherwin Venet. Learn more about the author and book by visiting <https://uncoednollearning.org/>

- What is does it mean to be trauma-informed?
- Having an awareness of the prevalence and types of trauma as well as the differences in responses to trauma
 - Understanding of the impact of trauma on physical, emotional, and mental health
 - Understanding that current services, institutions, healthcare providers, schools, educators, etc. can cause trauma or re-traumatize
 - Recognizing that people have trauma but are not their trauma

Register via Eventbrite

Betty Irene Moore School of Nursing is hosting a Book Club: Discussing Equity-Centered Trauma-Informed Education

Dates:

- 2023: February 13, March 20 (w/special guest, author Alex Venet)

Time: All sessions will be held via Zoom from noon to 1:30 pm

Audience: UCD/UCDH Students, Staff, and Faculty

More information



Department of Obstetrics and Gynecology

Grand Rounds Reproductive Justice

The Department of Obstetrics and Gynecology presents Dr. Diana Greene Foster from the University of California San Francisco (UCSF).

Dr. Foster will discuss:

- The impact of *Dobbs v. Jackson Women's Health Organization* to patients and abortion care services.
- Challenges related to abortion access in California compared to other states.
- Review of *Turnaway Study* results.

About the speaker:

Diana Greene Foster, Ph.D., is a professor and demographer who uses quantitative models and analysis to evaluate the effectiveness of family planning policies and the effect of unwanted pregnancy on women's lives.

She led the Turnaway Study, a nationwide longitudinal prospective study of the health and well-being of women who seek abortion including both women who do and do not receive the abortion.

Dr. Foster's work has demonstrated the effectiveness of the Family PACT program in reducing the incidence of unintended pregnancy and the effect of dispensing a one year supply of contraception.

[Learn more](#) about Dr. Foster.

February
22



Diana Greene Foster, Ph.D.
Advancing New Standards
in Reproductive Health
(ANSIRH)

February 22nd, 2023
7:50 a.m. – 8:50 a.m.

Registration required.
Register today!

Please note this session
will be recorded.
Questions?
Contact: [Sall_Garcino, M.D., M.P.H.](#)

OBGYN Grand Rounds - Reproductive Justice

Featuring Diana Greene Foster, Ph.D.

Date: Wednesday, February 22, 2023

Time: 7:50 - 8:50 a.m.

Audience: UCD/UCDH Health
professionals/affiliates

Virtual session *will be recorded

[Register today](#)

Improving OUTcomes Conference

LGBTQ+ health education for healthcare professionals and community members

Reserve your seat now!

March 17-18, 2023

UC Davis Health, Sacramento, CA

<https://bit.ly/3CGMm7l>



Save the NEW date!

The **Improving OUTcomes LGBTQ+ Health Conference** will now be held on March 17-18, 2023.

[Reserve your seat today](#)

[Conference website](#)



UC DAVIS
Diversity, Equity
and Inclusion

The office of Campus Community Relations' Diversity, Equity and Inclusion Education Program has released the 2022-2023 schedule of diversity, equity, and inclusion classes available through Learning and Development. Please share with your units. These offerings are open to all staff and faculty.

[Course offerings](#)

Job Opportunities

The Office of Student and Resident Diversity (OSRD) would like to share the following open recruitment:



UC Postbaccalaureate Consortium Coordinator (ADMISSIONS RECRMT SPEC 3)

- Job #45498
- Apply by 11/28/2022

[More Information](#)

Financial Aid and Scholarships would like to share the following open recruitment:

Business Systems Analyst (DATA SYS ANL 4)

- Job #45545
- Apply by 11/30/2022

[More Information](#)

Office of Campus Counsel would like to share the following open recruitment:

Principal Campus Counsel (COUNSEL 4)

- Job #45557
- Apply by 11/30/2022

[More Information](#)

Newsletters



[For Your Information Newsletter](#)

[Learn more](#)



[November 2022 Worklife News](#)

Learn
more



Health and Well Being

Learn
more

Submissions?

Please send any items you would like featured in the Friday updates to hs-hedi@ucdavis.edu by noon on Thursday.

Is the content of this message relevant to you?

Yes

No

Health Equity, Diversity, Incl | 2450 48th St. Suite 2800, Sacramento, CA 95817
https://linktr.ee/ucdh_ohedi

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