

## **UC Davis Health Return to Work Criteria for COVID-19 Exposed Staff** **Asymptomatic Employees with Confirmed Exposures**

**Day 0 starts with exposure date.**

**If symptoms develop or positive test, move to the Workflow below.**

### **All asymptomatic staff with a confirmed exposure to COVID-19:**

No work restriction. Recommend diagnostic test<sup>#</sup> at day 3 post-exposure.

<sup>#</sup> Either an antigen test or nucleic acid amplification test (NAAT) can be used. Antigen testing is preferred for individuals who have recovered from SARS-CoV-2 infection in the prior 90 days. Post-exposure testing is not generally recommended for individuals who have had SARS-CoV-2 infection in the last 30 days if they remain asymptomatic.

## UC Davis Health Return to Work Criteria for Staff with Respiratory Viral Infections Including staff with COVID-19, influenza, and symptoms of other acute respiratory viral infections

**Day 0 starts with onset of symptoms (or positive diagnostic test if asymptomatic)**

**ALL STAFF with suspected or confirmed respiratory viral infection, regardless of whether diagnostic testing for viral pathogens is performed or the results of such testing:**

**Can return to work after at least 3 days have passed (from day 0), and at least 24 hours have passed with no fever (without the use of fever-reducing medications), and symptoms have improved.**

NOTE: Symptomatic staff without improving symptoms may not work and should contact their primary care provider for return to work clearance.

Staff must wear a well-fitted **N95** in all areas, at all times, AND eat alone for at least 10 days, as part of universal source control. Non-fit tested employees who choose to wear an N95 should complete [the voluntary use form](#).

If **immunocompromised and have tested positive for COVID-19**: staff can return to work after day 10, if afebrile for 24 hours without antipyretics, and symptoms have improved.\*

\* UCDH will refer to [CDC guidelines](#) for description of moderate to severe immunocompromising conditions.