# Request for Proposal (RFP)

Revenue Cycle Optimization



# RFP # 06282024\_Revenue Cycle Optimization\_UCDH

Date Issued: 06/28/2024

Due Date: 07/26/2024

# Submitted by the University of California Davis Health

This RFP is also available at: https://health.ucdavis.edu/supplychain/

All questions regarding this RFP should be directed to:

Benjamin Joseph UCDH Procurement and Strategic Sourcing Department

Email: bmjoseph@ucdavis.edu

Phone: (916) 734-4364

Questions should not be directed to any other University departments or staff. Material or substantive information provided to any bidder, as a result of questions received, will be provided to all bidders via an addendum to this RFP.



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# **DISCLOSURES**

**Deviations from specifications:** Any deviation from the specifications shall be identified and fully described. The right is reserved to accept or reject quotations on each item separately, or, and to waive any irregularities in the quotation; irregularities may, however, render the quotation non-responsive.

# Public disclosure: Responses to Become Public Records:

All materials submitted in response to this solicitation become a matter of public record and shall be regarded as public record.

#### **Designation of Confidential Information:**

The Regents will recognize as confidential only those elements in each response, which are trade secrets as that term is defined in the law of California and which are clearly marked as 'TRADE SECRET,' 'CONFIDENTIAL,' or 'PROPRIETARY.' Vague designations and blanket statements regarding entire pages or documents are insufficient and shall not bind The Regents to protect the designated matter from disclosure.

The California Public Records Act limits The Regents' ability to withhold prequalification and bid data to trade secrets or records, the disclosure of which is exempt or prohibited pursuant to federal or state law. If a submittal contains any trade secrets that a Bidder does not want disclosed to the public or used by The Regents for any purpose other than evaluation of the Bidder's eligibility, each sheet of such information must be marked with the designation "Confidential." The Regents will notify the submitter of data so classified of any request to inspect such data so that the submitter will have an opportunity to establish that such information is exempt from inspection in any proceeding to compel inspection.

#### The Regents Not Liable for Required Disclosure:

The Regents shall not in any way be liable or responsible for the disclosure of any records if they are not plainly marked 'TRADE SECRET,' 'CONFIDENTIAL,' or 'PROPRIETARY,' or if disclosure is required by law or by an order of the court.



# **SECTION I – RFP INSTRUCTIONS AND TIMELINE**

#### **Submission of Written Questions or Request for Clarification**

Inquiries regarding this RFP must be received by **3:00 PM PDT** as per the Event date. The UCDH contact person is listed below. Questions may only be sent via email.

Benjamin Joseph
UCDH Procurement and Strategic Sourcing
Email: bmjoseph@ucdavis.edu

#### **Responses to Written Questions**

Responses to inquiries will be posted as an addendum. The addendum will contain all questions received, responses to all questions and any changes. Questions will not be identified by Bidder so please do not include any Supplier-specific inquiries. Individual questions will not necessarily be answered directly to submitter.

The addendum with responses to written questions and inquiries received on this RFP will be posted no later than **as noted in schedule of events or addendums**. All questions submitted shall be responded to as an addendum to the RFP and will be posted on the procurement website at: <a href="https://health.ucdavis.edu/supplychain/">https://health.ucdavis.edu/supplychain/</a>. The identity of the submitter of any particular question will not be disclosed. Inquiries and questions regarding this RFP will not be entertained after the **due** date.

# **Proposal Submittal Instructions**

Each Bidder is required to submit RFP by email to Benjamin Joseph at **bmjoseph@ucdavis.edu**. Please include "RFP 06282024 Revenue Cycle Optimization" in the subject line.

All proposals submitted <u>must be received in the UCDH email inbox of bmjoseph@ucdavis.edu</u> no later than 3:00 **PM PDT on as per the Event date.** UCDH Purchasing Department will not accept proposals received after the due date and time.

#### **RFP Schedule of Events**

Event	Date
Release of Request for Proposals	06/28/2024
Deadline for Submission of Written Questions or Request for Clarification	07/08/2024
Responses to Written Questions	07/12/2024
Deadline for Submissions of Proposals	07/26/2024
Presentation	TBD
Completion of Proposal Evaluation*	TBD

<sup>\*</sup>These are approximate dates and subject to change.



# Addendum or Supplement to Request for Proposal

UCDH may modify the RFP prior to the RFP due date, by issuance of addendums posted on the procurement website. Addendums will be clearly marked as such. Each addendum will be numbered consecutively and will become part of this RFP. Any Bidder who fails to receive such addendums shall not be relieved of any obligation under this quotation as submitted.

SPECIFICATIONS OR RFP REQUIREMENTS MAY BE REVISED ONLY THROUGH WRITTEN NOTICE OF ADDENDUM ISSUED BY BENJAMIN JOSEPH, UNIVERSITY OF CALIFORNIA, DAVIS, HEALTH, PURCHASING DEPARTMENT. CHANGES BY ANY OTHER INDIVIDUAL ARE NOT AUTHORIZED.

#### **Basis of Award**

An evaluation committee consisting of representatives from UCDH will evaluate the responses. Responses that do not meet the qualification criteria and scope of services will not be considered for selection.

California Public Contract Code Section 10507 et seq. require that all purchase contracts and/or agreements involving an expenditure of more than \$100,000 annually be awarded to the lowest responsible bidder meeting specifications, or else all bids be rejected. The lowest responsible bidder shall be determined based on one of two bid evaluation methodologies: (1) Cost alone, or (2) Best Value.

This bid shall be evaluated based on the Best Value method. In the Best Value method, proposals are scored based on weighted evaluation criteria of price, quality, service, performance, and other elements as defined by the University, achieved through methods in accordance with Public Contract Code Section 10507.8 and determined by objective performance criteria that may include price, features, long-term functionality, life-cycle costs, overall sustainability, required services, and the reduction of overall operating costs included in the proposal

Award(s) will be made to the overall best responsive, responsible Bidder(s) whose proposal, in the sole opinion of UCDH is deemed best able to serve the needs of UCDH contained in this RFP and who have demonstrated the ability to perform the required service in an acceptable manner. Notwithstanding any other provision of this RFP, UCDH reserves the right to: (1) waive any immaterial defect or informality; or (2) reject any or all submissions or portions thereof; or (3) reissue a RFP when UCDH determines that it is in the its best interest to do so (4) make an award to more than one vendor if in the best interest of UCDH to do so.

The evaluation committee reserves the right to contact, interview, and evaluate the respondent's references, contact and interview current clients, solicit information from any available source concerning any aspect of this proposal or response, and seek and review any other information deemed pertinent to the evaluation process.

UCDH reserves the right to reject or accept any or all proposals, to make more than one selection, or not select. Any resulting agreement will incorporate the terms, conditions, and requirements set forth in this RFP.



# SECTION II – GENERAL INFORMATION

# **University of California at Davis Health Profile**

UC Davis Health (UCDH) is comprised of several large entities including a large tertiary delivery system and nationally ranked Schools of Medicine and Nursing. Through leveraging these strengths, UCDH is improving lives and transforming health care by providing outstanding patient care, conducting ground-breaking research, fostering innovative interprofessional education, and creating dynamic, productive partnerships with regional healthcare providers and the community. We are a major driver of economic prosperity in the Sacramento region and Northern California. According to a recent study, UCDH generates more than \$3.4 billion in annual economic output and more than 20,000 jobs. For every employee or dollar of output directly supported by UCDH's operations, the Northern California economy gains an additional 1.1 jobs or \$1.10 of output, respectively.

UC Davis Health harnesses the power of an entire university's nationally ranked resources and research to tackle the most pressing health care issues facing the world today. The School of Medicine is ranked #8 in primary care and #51 in research by US News & World Report. Since opening in 2010, the School of Nursing has consistently ranked in the top 50. Much of the power of UCDH comes from our clinicians and researchers, including partners working on campus and in other UC Davis schools such as the #1 ranked School of Veterinary Medicine, the nation's #3 School of Agriculture and Environmental Sciences, one of the nation's top Colleges of Biological Sciences, and an outstanding College of Engineering – all from one of the top ten 'Best Public Universities' in the entire United States.

As the region's only academic health center, UCDH is focused on providing the highest quality of care, discovering, and sharing knowledge and educating and training a diverse workforce that is responsive to population health care needs. UC Davis Health is a hub of innovation that encompasses UC Davis Medical Center, UC Davis School of Medicine, The Betty Irene Moore School of Nursing at UC Davis, and UC Davis Medical Group.

#### **UC Davis Medical Center**

Based in Sacramento, California, the UC Davis Medical Center is a nationally recognized academic medical center where clinical practice, teaching, and research converge to advance human health. A few highlights about the medical center:

- A 646-bed multispecialty academic medical center.
- Serves 33 counties covering a 65,000-square-mile area north to the Oregon border and east to Nevada.
- Recognized as one of the "Most Wired" hospitals in the U.S.
- Ranked Sacramento's top hospital by U.S. News & World Report, #6 in California, and among nation's best in 9
  adult medical specialties.

#### Centers of Excellence include:

- UC Davis Comprehensive Cancer Center, one of only 52 National Cancer Institute-designated comprehensive centers nationwide.
- State-of-the-art emergency department that includes the region's only Level I adult and pediatric trauma centers and a leading research center.
- Burn Center (only one in Northern California).
- The internationally recognized UC Davis MIND Institute, devoted to finding treatments and cures for neurodevelopmental disorders.



- UC Davis Children's Hospital, a nationally ranked pediatric hospital with more than 120 physicians in 33 pediatric subspecialties, first West Coast Level 1 Children's Surgical Center, in partnership with Shriners Hospital-Northern California.
- A pioneering telehealth program, which provides remote underserved communities access to academic specialty and subspecialty care.
- The UCD Alzheimer's Disease Center is one of 33 funded NIH Research Center and has been continuously funded for 29 years, supporting over \$80 million dollars in clinical and basic science research.

#### **UC Davis Ambulatory Services**

Ambulatory Services is expected to be a key driver for growth and further evolution for UCDH. Today, the ambulatory footprint extends to 23 sites and over 40 clinical practices in the greater Sacramento area, with over 900,000 visits annually, offering top caliber primary and specialty care. In addition to growth through additional sites, significant expansion and enhancement is planned over the next 18 months for several existing locations, which will bring additional UCDH services and clinicians to the communities it serves. The UCDH Patient Contact Center (PCC) opened in 2020 further enhancing the experience for patients, physicians, and staff, and will optimize our efforts around access excellence. PCC team members provide support to UCDH physician practices for appointment scheduling, referral processing, and scheduling template management among other essential support services.

UC Davis Health was recently ranked in the top 10 nationally by Vizient for the outstanding quality of its ambulatory care in outpatient clinics and emergency services. The Vizient Ambulatory Care Quality and Accountability Awards measure the quality of outpatient care in five areas: access to care, capacity and throughput, quality and efficiency, continuum of care, and equity.

#### **UC Davis Medical Group**

UC Davis Medical Group is a 1,300-member physician group offering nationally recognized primary care and specialty expertise in more than 150 areas of academic medicine throughout the greater Sacramento area and surrounding communities. The Ambulatory division continues to innovate patient care by leveraging technology to provide services in a manner that best suits the individual patient and their loved ones, whether that is in person, through video visits, or e-communication through the Epic MyChart patient communication portal.

# SECTION III – PROJECT BACKGROUND AND OBJECTIVES

# **Background**

The University of California, Davis Health (UCDH) Revenue Cycle and Services Division oversees UCDH's end-to-end revenue cycle function as it relates to patient access, registration, authorization, pre-service collections, HIM/coding, clinical documentation integrity, denials management, patient financial services including billing/collections/customer service/charge description master, analytics, and technology solutions with the goal of optimizing revenue cycle management in a cost-effective and compliant manner.

The growing complexity of revenue cycle management requires evolving strategies. As such, UCDH has been actively engaged in transformational revenue cycle initiatives and has made significant improvements and progress in the last two years. In Q3 of CY2023, UCDH engaged in an end-to-end assessment of its revenue cycle performance across the system, pursuing identification of recommendations for improvements based on compliance, industry best



practices, and optimal financial health of the organization. UCDH is soliciting proposals from qualified bidders to drive outcomes in the specific focus areas below. Some of these focus areas may utilize the findings and recommendations from the initial assessment.

UCDH may, at its sole discretion, award multiple vendors for separate workstreams based on bidders' qualifications and expertise. During the engagement, UCDH may at its sole discretion, opt not to pursue or defer certain workstream(s) based on prioritization and resources. UCDH reserves the right to expand the scope within each workstream.

# **Focus Areas & Objectives**

- 1. **Denials Management:** Reduce denial rates and avoidable write-offs and improve denial recoveries using industry leading practices.
- 2. **Patient Access:** Optimize Real Time Eligibility (RTE) through operational realignment, redesign registration work queues, standardize registration and eligibility across the enterprise and develop training/educational content.
- 3. **Patient Estimates & Point of Service (POS) Collections:** Expedite collection of patient liabilities and improve POS collections through the development and roll-out of standard protocols.
- 4. Patient Financial Services:
  - a. Discharged Not Fully Billed (DNFB)/Unbilled Days: Improve DNFB/Unbilled Days metric.
  - b. **Billed Accounts Receivable (A/R) Management:** Improve management of Accounts Receivables and accelerate revenue from aged accounts on active A/R.
- 5. **Patient Financial Experience:** Evaluate current workflows and technology and provide recommendations to enhance the patient financial experience and improve POS collections.
- 6. **Prior Authorization:** Standardize and streamline prior authorization workflows and protocols and develop training content.
- 7. **Revenue Integrity:** Conduct charge capture review and launch project to improve charge capture in key clinical areas including, but not limited to, Perioperative Services, Invasive Cardiology, Interventional Radiology, Emergency Department, Radiation Oncology, Labor and Delivery, and Infusion Therapy.

# **Objectives**

- 1. Increased accuracy and workflow efficiency.
- 2. Improved provider, staff, and patient satisfaction.
- 3. Improve revenue performance and increase collections.
- 4. Reduced revenue leakage.



- 5. Cost reduction opportunities through enhanced revenue cycle efficiency and resource allocation.
- 6. Increased accountability for revenue cycle performance across the system.

Bidders shall provide a comprehensive proposal to achieve the objectives specified for each focus area. Bidders shall submit an SOW with pricing using the SOW template provided. Bidders shall provide fixed fee pricing for each workstream and outline any discounts for multiple workstream awards (if applicable). All proposals must also include a rate sheet by function should additional resources and/or time be added.

#### SECTION IV – SCOPE OF WORK

# Scope

Upon contract and SOW execution, UCDH and awarded bidder(s), will review, and leverage the findings from the assessment to further refine the scope of work for each focus area.

#### **Deliverables**

Bidders shall specify deliverables for each workstream. Deliverables will vary and may include, but are not limited to, Business Process Workflows, Documented Methodologies, Detailed Action/Project/Implementation Plans, Project Management Documents, Training and Educational Content, Change Management Plan, Communication Strategy, Meeting Minutes, Action Items, Developed Metrics and/or Measurement Models, Assessment Findings/Report, Data Analyses/Reports, Risk/Issue/Decision Logs, etc.

#### **Project Success Factors**

- 1. Sufficient resources with appropriate subject matter skills and expertise provided.
- 2. Resources added, as needed, to accommodate unexpected project activities to avoid project delays.
- 3. Assignments completed on time and with quality, and completeness.
- 4. Clear project roles and responsibilities and associated assignments and accountabilities.
- 5. Clear project deliverables and approval signatures.
- 6. Project activities (successful bidder's and UCDH's) identified and clearly defined, managed, and well executed.
- 7. Identification and deployment of key business process and system features to meet business requirements and associated value contributions to improve and/or enhance operations and service performance.
- 8. Clear and well documented project success factors as defined by UCDH with associated measures and metrics to validate attainment.
- 9. Documented audit criteria as needed to maintain best practices within each workstream.



# SECTION V - REQUEST FOR PROPOSAL FORMAT

#### Introduction

Each Bidder's response must contain the following completed documents. Failure to prepare proposals in the following required format may result in elimination from the evaluation process.

- Completed Statement of Work (utilizing UCDH's approved template Appendix D), which details the key tasks
  and activities, deliverables, and estimated timeframe for each workstream being bid on. All-inclusive fixed-fee
  pricing shall be included in the SOW submission. Bidders shall include a rate sheet by function should
  additional resources and/or time be added.
- Exhibit B Bidders Response (Excel file): Please provide all requested information in a brief but complete
  response, responding in order and identifying each response by the corresponding question number.
  Supporting documents may be submitted as Adobe PDF files.

#### **Enclosures:**

**Exhibit A** – Master Purchase Agreement

- a. Appendix A UC Terms and Conditions ver 12-14-21
- b. Appendix B HIPPA Business Associate Agreement (BAA) ver 08-10-21
- c. Appendix C Data Security ver 08-20-21
- d. Appendix D Template Statement of Work (SOW)

# **SECTION VI - TERMS AND CONDITIONS**

# **Proposal Conditions**

Notwithstanding any other provision of the RFP, bidders are hereby advised that this RFP is solicitation of proposals only and is not to be construed as an offer to enter into any contract or agreement. Thus, UCDH reserves the right to reject any or all proposals for any reason including the following.

Incomplete or non-responsive
Generally unprofessional
Late (late bids are immediately rejected)

Exceptions to terms and conditions may be grounds for elimination from consideration.

UCDH shall have the unconditional and unqualified right to withdraw, cancel, or amend this RFP at any time. Bidders shall bear all costs associated with the preparation and furnishing of responses to this RFP. UCDH, in its sole discretion, reserves the right to determine whether any bidder meets the minimum qualification standards, to determine whether a proposal is responsive, and to select a proposal which best serves its programmatic objectives. UCDH reserves the right to negotiate a binding contract with the selected bidder.

All proposals shall be valid for a period of 180 days following the proposal submission due date.



The UCDH grants other University of California (UC) entities the right to acquire the properties and/or services from a resulting contract based on this competitively bid Request for Proposal (RFP). By submitting an RFP that results in a contract, the awarded bidder agrees to make the same bid terms and price, exclusive of freight and transportation fees, available to other University of California entities. UCDH will not be responsible for any problems or issues, which may arise between other UC entities and the awarded bidder as a result of any sales and/or purchases made.

Responses to this RFP should be made according to the instructions contained herein. Failure to adhere to RFP instructions may be cause for rejection of the proposal. A proposal which contains conditions or limitations set up by the bidder may be deemed irregular and subsequently rejected by UCDH.

False, incomplete, or unresponsive statements in the proposal response may be cause for its rejection. The evaluation and determination of the fulfillment of the RFP requirements will be UCDH's responsibility and its judgment shall be final.

UCDH reserves the right to interpret or change any provision of this RFP at any time prior to the proposal submission date. Such interpretation or change shall be in the form of a written addendum to this RFP. Such addendum will become part of this RFP and any resultant contract. Such addendum shall be made available to each agency that has received an RFP. Should such addendum require additional information not previously requested, a bidder's failure to address the requirements of such addendum in the proposal response may result in the proposal not being considered.

UCDH has at its sole discretion, the unconditional and unqualified right to determine that a time extension is required for submission of proposals, in which case, a written RFP addendum issued by UCDH shall indicate the new submission date for proposals.

Prior to the final submission date, any bidder may retrieve its proposal to make additions or alterations. Such retrieval, however, shall not extend the final submission date.

Bidders wishing to submit proposals in response to this request do so entirely at their own expense, and submission of a proposal indicates acceptance of the conditions contained in the RFP unless clearly and specifically noted otherwise.

It is understood and agreed by UCDH and vendor that in the performance of this agreement, vendor shall be, and act as an independent contractor and not as an agent or employee of UCDH. It is expressly understood and agreed that this agreement is not intended and shall not be construed to create the relationship of agent, servant, employee, partnership, joint venture, or association between UCDH and vendor. Vendor is not an employee of UCDH and is not entitled to the benefits provided by UCDH to its employees, including but not limited to, group insurance, pension plans, worker's compensation, or unemployment insurance.

Bidders may not distribute any announcement or news release regarding this project without written approval by the University of California, Davis Health. Any materials to be provided to regulatory agencies, other entities, or to the public shall be submitted to the UCDH for review and distribution unless otherwise directed by a UCDH representative.

PUBLIC INFORMATION AND TRADE SECRETS - The California Public Records Act limits the ability of UCDH to withhold pre-qualification and bid data to trade secrets or records, the disclosure of which is exempt or prohibited pursuant to federal or state law. If a submittal contains any trade secrets that bidder does not want disclosed to the



public or used by UCDH for any purpose other than evaluation of the bidder's eligibility, each sheet of such information must be marked with the designation "Confidential." UCDH will notify the bidder of data so classified upon receipt of any request to inspect such data so that the bidder will have an opportunity to establish that such information is exempt from inspection in any proceeding to compel inspection.

All materials submitted in response to the RFP will become the property of UCDH. All samples of work submitted as a part of this proposal will be returned at the request of the bidder. Materials may be returned, with the exception noted above for sample material, only at the UCDH's option and at the bidder's expense.

Successful awardee will be required to extend terms of the agreement to all UC locations.

All pricing proposed in the bidder submission shall be firm for the term of the Agreement.

Bidder Commitment to Sustainability: UC is committed to responsible stewardship of resources and to demonstrating leadership in sustainable business practices and thus will require Bidders to present their commitment to sustainable practices as it applies to its goods and services.

The Bidder with the best value and IT Evaluation (if applicable) approval shall be given the opportunity to enter contractual negotiations with UCDH if the cost is within the project funding allotment and Bidder's proposal is in compliance with all terms and conditions expressed within this RFP document. If UCDH and Bidder are unable to come to satisfactory terms, UCDH reserves its right to pursue other alternatives, including, but not limited to, awarding the opportunity to negotiate with the next lowest cost per quality point Bidder.

Several factors will influence UCDH's decision in selecting the vendor. The University may take into consideration any of the following best value criteria when awarding a best value agreement for goods, materials, and services:

- 1. The total cost to the university of its use or consumption of goods, materials, and services.
- 2. The operational cost or benefit incurred by the university as a result of a contract award.
- 3. The added value to the university, as defined in the request for proposal, of vendor-added services.
- 4. The quality and effectiveness of goods, materials, and services.
- 5. The use of more sustainable goods and materials in the manufacturing of the goods and materials and the packaging of these products.
- 6. The reliability and timeliness of delivery and installation.
- 7. The terms and conditions of product warranties, maintenance, and vendor guarantees.
- 8. The vendor's quality assurance, continuous improvement, and business resumption programs and their benefit to the university.
- 9. The vendor's experience with the timely provision of goods, materials, and services.
- 10. The consistency of quality and availability of the vendor's proposed supplies, materials, and services with the university's overall procurement program.
- 11. The economic benefits to the local community, including, but not limited to, job creation or retention and the support of small and local businesses.

The bid submission must be complete, submitted on the forms provided or in the format indicated, and comply with all specifications and legal requirements set in this Request for Proposal.



YOUR PROPOSAL MUST INCLUDE A RESPONSE TO EVERY QUESTION AND SECTION THAT REQUESTS INFORMATION - REFER TO THE SECTION AND CORRESPONDING ITEM NUMBER.

Failure to provide the information necessary to fully evaluate the bid response may result in disqualification of the bid.

UCDH reserves the right to accept, reject or waive any irregularities in any proposal and the right to reject all responses received in response to this request.

#### **Contract Terms and Conditions**

All terms and conditions of University of California Health Terms and Conditions of Purchase, (Appendix A) shall apply to any contract awarded from this solicitation for proposals. The selected bidder will be required to comply with all the terms and conditions as specified therein. A bidder's inability to comply with, or exceptions and modifications to, the terms and conditions incorporated in the said terms and conditions must be stated in its proposal and may disqualify the bidder from further consideration.

To facilitate timely award of this contract, each bidder must certify its ability to comply with the insurance requirements as outlined in Appendix A. The University will require the selected bidder to furnish a certificate of insurance, naming The Regents of the University of California as an additional insured. Such certificate of insurance shall be in a form as issued by an insurer approved by the University and shall contain an endorsement requiring not less than thirty (30) days' written notice to the University prior to any cancellation or modification thereof. Thereafter, a certificate evidencing the renewal of each such policy shall be furnished to the University at least ten (10) days prior to the expiration of the term of said policy. Failure to comply with this requirement may result in cancellation of any contract resulting from this request for proposal.

The University reserves the right to adjust the minimum insurance limits specified in Appendix A, based on the overall risk assessment of the project. Each bidder must provide evidence of its current coverage with its proposal.

The final contract with the selected bidder will be prepared by the University of California, Davis, Health System's Business Contracts and will incorporate this Request for Proposal, the submitted proposal, and Exhibit A documentation.

Bidder shall be solely responsible for the conduct and control of the work to be performed by Bidder under this agreement. Bidder's services for UCDH shall be performed in accordance with currently approved methods and ethical standards applicable to vendor's professional capacity.

Any order resulting from this Request for Proposal shall be subject to the examination and audit by the California State Auditor for a period of three years after final payment under this order. The examination and audit shall be confined to those matters connected with the performance of the contract, including, but not limited to, the cost of administering the contract.

All agreements resulting from this RFP shall be construed and enforced in accordance with the laws of the State of California.

The Bidder shall not maintain or provide racially segregated facilities for employees at any establishment under the Bidder's control. The Bidder agrees to adhere to the requirements set forth in Executive Orders 11246 and 11375, and with respect to activities occurring in the State of California, to the California Fair employment and Housing Act



Government Code section 2900 et seq.). Expressly, the Bidder shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, ancestry, medical condition, marital status, age, physical and mental handicap regarding any position for which the employee or applicant for employment is qualified, or because he or she is a disabled veteran or veteran of the Vietnam era. The Bidder shall further specifically undertake an outreach effort in regards with the hiring, promotion and treatment of minority group persons, women, the handicapped, and disabled veterans and veterans of the Vietnam era. The Bidder shall communicate this policy in both English and Spanish to all people as concerned within its company, with outside recruiting services and the minority community at large. The Bidder shall provide the University on request a breakdown of it labor force by groups, specifying the above characteristics within job categories, and shall discuss with the University its policies and practices relating to its programs.

# **Authorized Signature**

Please complete the vendor contact information requested below:

Company Name:	Contact Person/Title:	
Federal Employer Identification #:	Contact Email Address:	
Main Phone Number:	Contact Phone Number:	
I certify that I am authorized to sign on I conditions described herein.	behalf of the organization I represent for this o	offer and agree to all terms and
	Authorized signature	Date

