<u>Quarter</u>	Career Ladder Submission Due dates	Review Dates	Oral Presentation Dates
4 <sup>th</sup> - previous year - 2023	December 31 by 11:59 p.m.	January 16, 2024	February 12, 2024
1 <sup>st</sup> – current year - 2024	March 31 by 11:59 p.m.	April 15, 2024	May 13, 2024
2 <sup>nd</sup> - current year – 2024	June 30 by 11:59 p.m.	July 15, 2024	August 12, 2024
3 <sup>rd</sup> – current year – 2024	September 30 by 11:59 p.m.	October 21, 2024	November 12, 2024 (November 11 is a <b>Holiday</b> )