

Celebrating teamwork, communication, achievement, and excellence



A Message from
Chief Nursing
and Patient Care
Services Officer
Toby Marsh

I am so thankful for our UC Davis Health nurses. Every day, they use their skills, as well as kindness and compassion, to provide science-based

care to our patients.

In this issue of UC Davis Nurse, you will find stories about the care our nurses give daily. You will read about Tower 4 ENT/Internal Medicine/Adolescent Unit and how the unit earned its second PRISM Award – a first for UC Davis Health, and our newest DAISY Award and Always Nurse honorees.

Please take a moment to read about our UC Davis Health nurses who shared their talents and information about the transformative care they provide through presentations, posters, and podium sessions at multiple conferences throughout the country.

You will also read about Cheryl Young and Tom Sebo and what motivates them to donate generously to the Gratitude Heals program. Also included are the celebrations for National Ambulatory Care Nursing Week and Certified Nurses Day, which are opportunities for us to pause and honor our nurses for their

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2022 YEAR OF THE EDUCATOR

The National League for Nursing has declared 2022 the “Year of the Nurse Educator” in recognition of the essential work nurse educators do to ensure we maintain a highly qualified nursing workforce. At UC Davis Health, we celebrate the achievements of nurse educators throughout the system. The Center for Professional Practice of Nursing (CPPN) is home to the centrally-based educators who work to provide multiple essential programs.



Educators left to right: Amanda O’Leary, Sabrina McKinney, Monica Aguilar, Diana Kwong and Sandy Pham

The department consists of 13 nursing professional development specialists/nurse educators and a stellar group of seven program analysts and administrative staff. CPPN sets an example for professional development across the organization, with 100% of Nursing Professional Development (NPD) specialists having earned at least one specialty certification. Additionally, 100% of eligible staff have earned recognition as specialty certified in NPD. Collectively, the group has engaged with professional organizations at local and national levels, presented at national conferences, and published on emerging trends in NPD.

Major programs provided by CPPN educators include the Nursing Orientation, which has onboarded 860 staff throughout the past year and the New Graduate Nurse Residency Program (NGNRP). In 2021, the NGNRP was recognized for achieving accreditation with distinction as a Practice Transition Program (PTAP) by the

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Gratitude Heals



Cheryl Young and Tom Sebo

Cheryl Young and Tom Sebo are donors to UC Davis Health who are grateful for the phenomenal care they've received at the hospital and in ambulatory settings.

They have supported the Patient Assistance Support Fund, CARE Project, COVID-19 funds, and the Where Needed Most UC Davis Health general fund through their generosity. In the summer of 2021, they documented a planned gift to UC Davis Health, adding the Medical Center to a list of favorite causes that will receive permanent legacy support.

In addition to supporting worthy causes, Tom and Cheryl love art, having a wonderful painting collection in their home, which was accumulated from around the world through their many travels. When they were unable to travel due to the pandemic, they remained connected to the world by keeping informed on current events and pursuing a lifelong love of learning by accessing academic lectures on salient subjects.

We connected with Cheryl and Tom to share their perspective and experience as grateful patients who choose to give back to help others and build a healthier community for all.

What is your experience with UC Davis Health?

We transferred our health care to UC Davis Health in 2017 and it's been a pleasure to have doctors and nurses who are actively studying, researching, and teaching in their fields. We feel we benefit from having the latest knowledge and experience, and the doctors take time to explain the reasons for their recommendations and respect our questions and decisions, no matter how much time it takes. We especially appreciate that we are helping nurses, fellows, residents and interns get to the next level in their careers. And there is a real benefit to having all your records in one place, with access to specialists

in the system who can see the big picture through the accumulated documents.

What do you appreciate about nurses at UC Davis Health?

The nurses are exceptionally personable and helpful, as well as confident experts in what they do. They always treat patients like their boss is watching! Having transferred to UC Davis Medical Center from a hospital in eastern Europe, the difference in attitudes was quite noticeable. One UC Davis Health nurse did a small thing, ordering a turkey burger that wasn't on the menu that day, for a person with no appetite.

What does gratitude mean to you? How does gratitude heal?

There's a biblical saying that it's more blessed to give than to receive. Giving is a positive experience. As we have grown older, we have felt a sense of satisfaction in giving back financially because we are less active in

Have a patient expressing gratitude to you?

- 1. Accept their gratitude.** "Thank you for your kind words. May I share your feelings with my team?"
- 2. Reinforce the desire to help.** "There are many ways you can help. Did you have something in mind?"
- 3. Refer to Development.** "I'd like to refer you to my colleagues in development who work with patients like you who want to help us. May I ask them contact you?"

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participating directly in the things we care about and in doing so, it takes your mind off all the negatives that are a constant part of our world, replacing it with hope for a better future. So, in that way, gratitude heals.

One UC Davis Health nurse did a small thing, ordering a turkey burger that wasn't on the menu that day, for a person with no appetite.

Why is giving back to UC Davis Health meaningful to you?

Health is one thing you can't take for granted. But healthcare maintenance is expensive, and improving health care is even more expensive. All of the staff at UC Davis Health are giving their best every day, so it's the least we can do to help financially because it might lead to someone else being cured, someone benefitting from the latest diagnostic machine, or a person's life made better in small ways we could never imagine.

You've also generously chosen to establish a permanent gift at UC Davis Health and other causes important to you through your estate planning. Why did you decide to do so?

We started giving to UC Davis Health after an illness that struck while we were in Europe. We donated a small gift to recognize the UC Davis Health doctor who performed a life-saving procedure. Our development professional has since recommended gifts to smaller programs for small but significant needs. The managers of these programs have enthusiastically talked to us about how our donations are cherished and utilized. So it seemed a logical step to make an endowed legacy gift to UC Davis Health to carry on after we are gone.

Anything you'd like to tell nurses at UC Davis Health?

You have been through the most horrible pandemic of your lives. You must have felt like quitting every day, but you kept going because your life's work is to help people, even at risk to your own life. Know that we have noticed, that we agonizingly empathize with your struggles, and that we are grateful for how you keep going in spite of how hard it is. You are our heroes! ♦

Preceptor Certificates of Mastery



Monica Aguilar, MSN, RN, NPD-BC, earned one of the very first Preceptor Certificates of Mastery from the Association for Nursing Professional Development (ANPD)! This new portfolio-based award recognizes excellence and expertise in the preceptor role, which is a major component of a successful transition to practice programs. It creates more competent preceptees and leads to enhanced patient care and better healthcare outcomes.

Monica coordinates the UC Davis Health Transition to Practice Preceptor Program expertly with Diane Mua-Xiong, MSN, RN, NPD-BC, CCRN-K. She has masterfully precepted many clinical nurses and graduate students throughout her career. This well-deserved distinction highlights the value of precepting and nursing professional development.

The Preceptor Certificate of Mastery recognizes:

- Strong communication skills
- The value of the preceptor to the organization and the NPD department
- High-level expertise in clinical care
- Enthusiasm for teaching new nurses
- Facilitation of a constructive learning experience ♦

CPPN Nursing Orientation

The Center for Professional Practice of Nursing (CPPN) is the department responsible for providing UC Davis Health nursing staff the opportunity for professional development, it serves as an American Heart Association Training Center, and it is integral in the onboarding process of many new hires beginning employment at UC Davis Health.

CPPN Nursing Orientation serves to welcome a variety of interprofessional roles, including CNSs, CRNAs, LVNs, MAs, NPs, and RNs. New hires from many divisions and service lines attend Nursing Orientation Welcome where they are greeted by Toby Marsh, Chief Nursing and Patient Care Services Officer, or another member of the Nurse Executive Team.

The content shared with new hires in CPPN Nursing Orientation has greatly expanded in recent years. The change was motivated after CPPN Educators spent time in 2019 meeting with department leadership teams and Unit-Based Practice Councils. The meetings allowed CPPN to learn what experienced UC Davis



Toby Marsh welcoming new hires during CPPN Nursing Orientation Welcome!

Health nurses and managers felt was important for newly hired patient-care staff to learn in CPPN Nursing Orientation, with the goal of better preparing them for their orientation in the clinical setting. Because of these meetings, content changes were implemented, and CPPN Nursing Orientation increased from 16 hours (prior to 2020) to approximately 60 hours. This expanded orientation uses active-learning strategies to engage attendees, assesses their areas of focus for clinical orientation, introduces Epic documentation

and workflows, and completes common point-of-care testing certification.

Since 2020, newly hired nurses have completed evaluations of CPPN Nursing Orientation, of which 83% of RNs rate CPPN Nursing Orientation as either “extremely effective” or “very effective.” The evaluation is then repeated six months at which time 85% of RN respondents rate orientation as either “extremely effective” or “very effective.” ♦

2022 YEAR OF THE EDUCATOR | CONTINUED FROM PAGE 1

American Nurse Credentialing Center’s Commission on Accreditation in Practice Transition Programs and continues to expand with 179 Nurse Residents entering in 2021 and expansion to five cohorts expected in 2022. The Transition to Practice Preceptor Program supports excellence in both onboarding and NGRNP.

This program successfully shifted to an online format in response to pandemic restrictions and has demonstrated tremendous success, continuing to meet all outcome metrics and contributing to the excellent preparation of

348 Transition to Practice Preceptors to date. Additionally, CPPN continues to provide continuing education in a variety of formats and boasts accreditation as a provider by both California BRN and ANCC. In 2021, 39,785 hours of CE credit were provided, largely free of charge to UC Davis Health nurses in support of their professional development. CPPN educators also collaborate with Schools of Nursing to support safe and effective student placements throughout our organization. In 2021, 1,294 students have been placed, contributing to the ongoing development of new nurses in the local area. ♦

Heart and Vascular Center



Interventional Cardiology Advanced Practice Providers left to right: Rebecca Hall, NP, Lorinda Chang, NP, Lindsey Kopperud, NP, Volodymyr Volosenko, NP

The Interventional Cardiology team consists of four nurse practitioners: Rebecca Hall, NP, Lindsey Kopperud, NP, Lorinda Chang, NP and Volodymyr Volosenko, NP. This dynamic group brings experience from a vast array of backgrounds and has gone through major transitions with the pandemic.

Because of this transition, roles and workflows were evaluated and with team collaboration, the NP transitioned from having specialized positions to cross-training for all the positions. This allowed the services to broaden and merge at the same time. All four NPs cover electrophysiology, pacemakers, interventional cardiology (cath lab), structural heart, tilt table tests and treadmill tests and echoes. The team also cares for patients admitted for procedures, rounds on Davis 6 for patient education, and nursing support. The NPs also work closely with the nurse coordinators to ensure high-quality care and assist with pre and post-procedural patient education, lab tests required, medication changes and any standard of care needs for the various procedures.

The team teaches classes on various topics, including pacemakers and procedures and are happy to be invited to teach or speak in venues. ♦

Tower 4 ENT/Internal Medicine Unit Receives 2nd PRISM Award



Multidisciplinary staff help celebrate the PRISM award.



Members of the Tower 4 team accept their award.

Tower 4 ENT/Internal Medicine/Adolescent Unit was excited to be awarded the Premier Recognition In the Specialty of Med-Surg (PRISM) Award for the second time. In April, Tower 4 was presented with its award by a member of the board of directors from the Academy of Medical Surgical Nurses (AMSN). AMSN shared with the unit that their total score averaged on the application was the third highest score ever received for the PRISM award. Tower 4 achieved maximum perfect scores for twenty-five (25) questions. In addition, the unit had perfect scores for Leadership and Patient Outcomes categories. In the scoring report, AMSN noted a high degree of respect and safety in the work environment along with effective strategies to ensure retention and high-quality recruitment. This year's award is particularly special as it is the first time any unit at UC Davis Medical Center has been awarded the PRISM twice. ♦

Ambulatory Care Nursing Week

The inaugural National Ambulatory Care Nursing Week kicked off on Monday, February 7, 2022.

Sponsored by the American Academy of Ambulatory Care Nursing (AAACN), this was a week to celebrate the many contributions of our RNs, LVNs, and NPs to our patients, community, and organization. Ambulatory care nursing is a complex, multifaceted specialty that encompasses independent and collaborative practice that focuses on health care for individuals, families, groups, communities, and populations. (aaacn.org)



Urology Clinic Nurses

work of this nursing discipline continues to increase in all national and professional organizations, including Magnet® Recognition Program shared Diane Woods, MSN RN, Executive Director, Ambulatory Practice and Regulatory Compliance.

Mike Condrin, Ambulatory Care's Chief Operating Officer, also shared: "We are so honored to recognize our incredible nurses during Ambulatory Nurses Week. Ambulatory nurses have had a truly profound impact during the pandemic, providing testing, vaccination, and treatment for all members of our community, especially those most in need. This work guiding us through the pandemic has been in addition to the wonderful care they provide in our primary care and specialty clinics every day. We appreciate you, and Happy Ambulatory Nurses Week!"

In celebration of this special week, individually wrapped cookies were delivered to all ambulatory care teams to show appreciation for everything they do. ♦

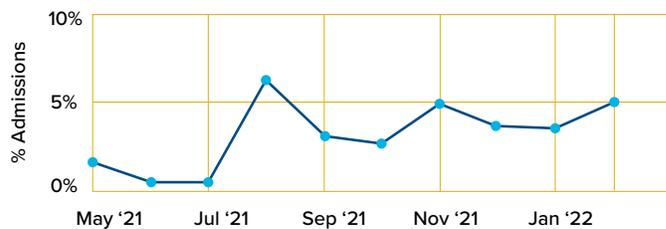


Internal Medicine Specialties – Pulmonary Clinic

Ambulatory Nursing has expanded throughout the years to manage complex, high acuity patients as well as those with simpler needs in Primary Care, Family Medicine, Pediatrics, Geriatrics, and adult populations in sixteen specialties and sub-specialties in the region's only academic medical center. Recognition of the essential

Update on Mychart Bedside/TV Application Project

The Mychart Bedside and Bedside TV Epic application went live on the pilot units in May of 2021. In February 2022, the rollout of the devices to all inpatient units was completed. Mychart bedside is the patient-facing iPad solution connecting the patient to more of their health care record in real-time, with additional features to send messages and requests to the nurse. The Mychart TV is an electronic whiteboard using up-to-date information from our Epic System, which displays in the patient room.



From May 2021 to February 2022, there were a total of 1,017 bedside activations. The Patient Care Services' goal is to meet the 5% threshold for activations. We continue to work on this goal and offer devices to patients.

Mychart Bedside is a great addition for the patient and learning about their Plan of Care in real-time and look forward to how this tool will be expanded in time, giving the patient more tools at their fingertips. ♦

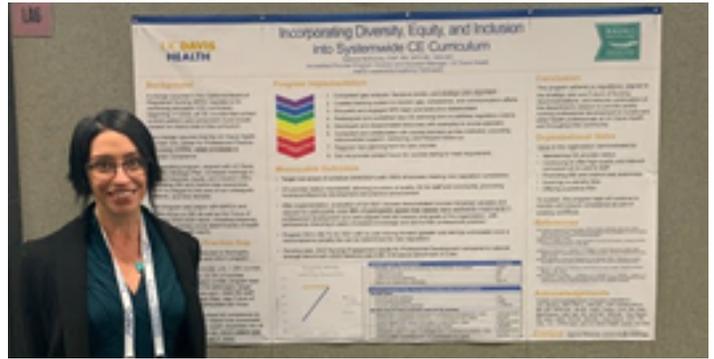
Advanced Certification in Nursing Professional Development

Sabrina McKinney, DNP, RN, NPDA-BC®, NPD-BC, NEA-BC, assistant manager at the Center for Professional Practice of Nursing, recently earned an advanced certification in nursing professional development (NPD). Dr. McKinney is one of the first 20 in the world to obtain this distinction, which involves a rigorous portfolio review.

Advanced certification in NPD is a recognition program that acknowledges the professional achievement of an NPD specialist, requiring a graduate degree, extended experience, and portfolio submission demonstrating fulfillment of all NPD roles and responsibilities as well as competency at the advanced specialist level in all standards of professional practice and performance, as delineated in the current edition of *Nursing Professional Development: Scope and Standards of Practice*.

Earning the NPDA-BC® certification demonstrates a commitment to accountability to the healthcare consumer/partner through the promotion of learning, change, and professional role competence and growth of healthcare personnel.

To meet these requirements, Sabrina highlighted her doctoral work in educational leadership, complex program development, and leadership including serving as the university's ANCC Accredited Provider Program Director and leading change initiatives, supporting competency development and transition to practice



Sabrina McKinney presenting at the ANPD 2022 Annual Convention

within leadership and NPD areas, multiple national presentations, publications on emerging trends and best practices in NPD, and dedicated engagement at the national level with the Association for Nursing Professional Development (ANPD).

Sabrina completed a yearlong fellowship in ANPD's prestigious and competitive Leadership Academy and now serves as a mentor for incoming fellows and as a subject matter expert on transiting to practice in NPD. As part of the Leadership Academy fellowship, Sabrina implemented a practice initiative on incorporating diversity, equity, inclusion, and implicit bias in the systemwide continuing education curriculum at UC Davis Health. She presented the measurable outcomes of her initiative during a general session panel and poster presentation at ANPD's 2022 Convention in San Antonio, Texas. She was joined by Monica Aguilar, MSN, RN, NPD-BC, Michelle Linenberger, MSN, RN, CCRN-K, NPD-BC, Diane Mua-Xiong, MSN, RN, NPD-BC, CCRN-K, Amanda O'Leary, MSN, RN, NPD-BC, and Sandy Phan, DNP, RN, NPD-BC, CRRN, who also expertly presented posters and podium sessions at the ANPD Convention. ♦

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commitment and dedication to providing patient care.

I am proud to share these stories and highlights of UC Davis Health nurses and the exceptional care they continue to provide our patients. I am incredibly grateful for the extraordinary love, compassion, courage and integrity they give each and every day.

With much appreciation and love,

Toby K. Marsh, MSA, MSN, RN, FACHE, NEA-BC
Chief Nursing and Patient Care Services Officer
UC Davis Medical Center



Twitter: @TobyMarshRN



LinkedIn: www.linkedin.com/in/tobymarshr/



Instagram: @tobymarshr

Certified Nurses Day 2022

Certified Nurses Day is an annual event dedicated to celebrating and recognizing the nurses who have proven themselves to have the knowledge and expertise in an area of specialty practice through certification. Every year, on March 19th, in recognition of the birthday of the late Margretta “Greta” Madden Styles, an international pioneer of nursing certification, certified nurses are honored.

Specialty certifications formally recognize specialized nursing knowledge, skills, experience, and competence in a specialty area based on pre-determined standards set forth by the professional organization granting the recognition. Certification requires validation through specific educational coursework, relevant experience, and formal testing.

UC Davis Health celebrated its certified nurses by showcasing all certified nurses on posters throughout the health system, individual thank you cards recognizing their contribution, and recognitions posted on electronic billboards in the Sacramento region. David Lubarsky, chief executive officer and vice chancellor of human health sciences, Brad Simmons, chief administrator of the UC Davis Medical Center, and Toby Marsh, chief nursing and patient care services officer, visited units and clinics throughout the organization to personally thank nurses who have obtained their specialty certification.

Currently, more than 61% of UC Davis Health Nurses have earned a specialty certification in their field of expertise. The Center for Professional Practice of Nursing at UC Davis Health offers several programs to assist nurses in achieving certification. ♦



Celebrating our Certified Nurses

Knights Landing One Health Clinic

Volunteer nurses at the student run clinics are invaluable. Aside from performing phlebotomy, they serve as educators to both patients and students. The graciousness of the professional nurses who make time to volunteer cannot be overstated.

If you're looking for a way to share your professional talents, skills, and enthusiasm with students and vulnerable populations, then being part of the [Knights Landing One Health Clinic](#) and/or [Clínica Tepati](#) volunteer nurse team may be your ticket. ♦

BEST Team

The Behavioral Escalation Support Team (BEST) is a rapid response team that responds immediately to help support individuals experiencing a behavioral crisis in the hospital. The team is composed of a diverse group of clinical staff, including psychiatric nurse practitioners, lift team supervisors, and mental health workers. The BEST team is grounded in the principles of Recovery Oriented, Trauma Informed, Person Centered Care of the individual experiencing a temporary loss of behavioral control, or an overwhelming emotional state. Interventions focused on understanding the person's distress, relying on de-escalation, conflict resolution and support have proven to be effective at reducing preventable harm to patients and



BEST team responders: Left to right, standing row: Antoine Simmons, James Rice, Kevin Murray, Sean Barney, Ramin Badri, Adrian Martinez, Antoinette Texeira, James Prasad, Marcus Christian, Charles Lee, Mike Strain, Desmond Omoregie, Jameel Hall, Eddie Richardson, Patrick Batad, Andre Howard, Jamarr Terrell, Mwiti Samuel, Johnny Vera, Lennart Manngoe, Darryl Turner. Left to right, kneeling row: Sharon Demeter, Stephanie Solis, Jessica Vetter, Claudia Martel. Not pictured: Adrianna Martinez, Jonathan Reinaldo, Shawn Allen

staff members that result when situations escalate to aggression or violence.

Following a successful trial program on a handful of units from fall 2020 to spring 2021, UC Davis Health leadership sponsored the expansion of the BEST team to

increase access to this innovative care delivery model. The BEST team recently welcomed 14 new members and completed three days of training in March. Plans are in place to roll out to all inpatient units in the hospital and provide 24/7 coverage before the end of 2022. ♦

CNOR Strong Designation

CNOR is the abbreviation of **credentials that represent a certified perioperative nurse**. It is the specialty certification for nurses working in perioperative services, with most of their time spent intra-operatively. This nationally recognized certification is for experienced perioperative nurses with at least two years of experience in the perioperative setting with more than 1200 hours of intraoperative experience. In addition to these requirements, the perioperative nurse must pass a multi-choice exam with 200 questions covering a variety of operating room (OR) related topics. Currently, more than 40,000 nurses hold these credentials across the country.



Bencil Hernandez, RN,BSN,CNOR, ANII, Main OR

Last November, Bencil Hernandez, RN, BSN, CNOR, ANII, Main OR, nominated UC Davis Medical Center Operating Room Department to be a CNOR Strong Facility. In March, the OR received the recognition of CNOR Strong. This designation is not just an award but rather a testament to the hard work of the Operating Room nurses while they continue to strive to receive their certifications amidst busy work and life schedules.

Approximately 50% of the Operating Room Nurses have their CNOR certification. ♦

Improving Care for Hospitalized Older Adults

In October of 2020, UC Davis Health started its journey on implementing the NICHE (Nurses Improving Care for Healthsystem Elders) program. The NICHE program focuses on providing education and evidenced-based practices which improve care for older adults through the Geriatric Resource Nurse (GRN) Program. In July of 2021, the first GRN cohort was 10 RNs from Davis 14. The GRN program consists of 35 hours of education over 12 weeks which includes modules, didactic class, and clinical time. The GRNs were trained to assess common geriatric syndromes using the SPICES tool. In December of 2021, nine nurses from five units completed the GRN training.

Through the NICHE and Age-Friendly Steering Committee, which has multidisciplinary representation, there have been several changes to improve care for older adults. A Geriatric Dashboard was created to review nursing outcomes for patients 65 and older. Additionally, changes were made to EPIC to communicate a patient's hearing or vision impairment on the storyboard and rolled out hearing enhancers for patient use. Potentially inappropriate medications have been reviewed and ordersets are being identified and modified for safer medication use for older adults. Ongoing work occurs to provide education and resources for nurses and providers to access modules or tools in NICHE and GeriatricCareOnline.org.



- S** Sleep disorders, Sensory impairment
- P** Problems eating/feeding, Pain, Polypharmacy
- I** Incontinence/Constipation
- C** Confusion (dementia/delirium)
- E** Evidence of falls (mobility impairment)
- S** Skin breakdown



GRN Cohort #1

After the first year of training GRNs and having a committee to work towards hospital-wide changes, there has been improvement in the care of older adults. When comparing 2020 to 2021, there was a 21% decrease in falls for patients 65 and older hospital-wide, and a 50% decrease on Davis 14 (NICHE unit). It has decreased the average length of stay for patients 65 and older with delirium by 2.7 days hospital-wide and 5.8 days on D14 (NICHE unit). Through increasing knowledge regarding the prevention of delirium and falls, the use of restraints decreased by 22.3% hospital wide and 42.7% on D14 (NICHE unit).

Even in the stressful time of a pandemic, huge steps were made toward improving care for older adults at UC Davis Health. ♦



GRN Cohort #2 with Nurse Leaders

EBP Fellowship

The Evidence-Based Practice (EBP) Fellowship is a six-month mentorship program in which clinical nurses develop leadership, problem-solving, and research utilization skills. Applications for this competitive fellowship opportunity are reviewed and scored by the Evidence-Based Practice and Research Council. Clinical nurses identify a practice issue that may be addressed or improved by applying the latest evidence into practice. The program blends clinical nurses' knowledge and expertise with classes on research and other levels of evidence, the change process, and project evaluation.

The fellows are mentored in the development, implementation and evaluation of EBP projects by Clinical Nurse Scientists, a librarian and a clinician (clinical nurse specialist, educator, or resource with expertise in the Fellow's area of practice) as well as an EBP Mentor. Now in its fifth year, the EBP Fellowship has three fellows in the 2022 cohort. The EBP Fellow presentations at the annual Nursing Science and Professional Governance Conference have become a highlight, showcasing the progress attained by fellows in their areas of practice. Many fellows have followed their fellowship with professional advances in their careers, return to school for advanced degrees and leadership in professional governance roles.

The following 2022 EBP Fellows will present their work at the May 2023 Conference:

- **Lisa A. Peterson, RN, MSN, Clinical Nurse II, Operating Room.** In pediatric surgical patients, how do best practices versus current practices impact intraoperative pressure injury occurrence evaluated in the postoperative period?
- **Fiona Madigan, MSN, RN, CPAN, NPD-BC, Staff Developer, Pre-Op/PACU (Pavilion, CSC, SDSC, UTSS).** In post-spinal anesthesia patients, how do best practices/strategies compared to current practices influence (post-operative) urinary retention?
- **Kate Nelson-Mooney, RN, Clinical Nurse III, Perioperative Services.** How does a dedicated nurse on the Acute Pain Service team affect productivity, efficiency, safety, patient satisfaction and nurse satisfaction? ♦

10 am Discharge Committee

The efficient, safe transition from the hospital to the community setting is a top priority here at UC Davis Health. As Advanced Practice Providers, there is mounting pressure on both timely discharges and minimizing readmissions, because these factors impact the patient experience and reimbursement. Therefore, understanding the complex healthcare environment, and the need for collaborative relationships amongst the multidisciplinary team, is essential.

Advanced Practice Providers April Beach, Allison Shuken, Christina Castaneda, Margo Sutton, Monica Wright, and Andy Thompson are part of the committee that meet monthly to discuss potential improvements to the discharge process. The goal is to promote efficiency and collaboration, ensuring safe transition at discharge. In just three short months, the committee has identified the need for education, resources, and improved communication between multiple medical teams. As a result, the committee has designed discharge readiness flyers posted at all provider work stations, provided education to the residents, and created interdisciplinary 10 am discharge lists in Epic. They are working on optimizing the interface with Epic to streamline readiness and are developing a dot phrase to better identify the discharge needs of the patients.

The discharge committee is comprised of a group of nurse practitioners working with multidisciplinary team members to identify how to best serve the patient population. When discharging patients, the nurse practitioner helps to arrange follow-up care, prescribe medications, provide continuity of care and provide detailed discharge teaching and care coordination, and sign discharge orders. ♦

One Year of ARCC Evidence-based Practice Model

The 2022 Nursing Science and Professional Governance Conference marked one year since the official adoption and launch of the Advancing Research Through Close Collaboration (ARCC) Model. The model helps to provide a framework to guide system-wide implementation and sustainability of Evidence-based Practice (EBP).

UC Davis Health is committed to prioritizing Evidence-Based Practice. Nurses, working as part of the interdisciplinary healthcare team, use research to provide evidence-based care that promotes quality outcomes for individuals, families, and our community, aligned with our mission to provide science-based, technologically precise, compassionately delivered nursing care. The term “evidence-based practice” includes the use of the best available research evidence and considers internal evidence, patient preferences, resources, and clinical expertise in care delivery.



In Fall 2020, the EBP & Research Council voted to adopt the ARCC Model to guide EBP implementation within Patient Care Services and replace the Iowa Model, which had been utilized since 2003. The new model was launched with a brief survey in April 2021 and a keynote lecture by Dr. Lynn Gallagher-Ford, cofounder of the ARCC Model at the 2021, Nursing Science and Professional Governance Conference. To disseminate information about the ARCC Model, members of the



Dr. Lynn Gallagher-Ford, Barbara Cottrell & Sherry Allen at the November 2021 EBP Immersion

Center for Nursing Science and EBP & Research Council have been presenting information about the Model at Unit-based Practice Councils, Nursing Orientation and All-Here Days.

To facilitate development of EBP infrastructure and local expertise, the Center for Nursing Science partnered with the Helene Fuld Institute for Evidence-based Practice in Nursing and Healthcare out of Ohio State University to host a series of workshops.

The first EBP Immersion Training Program was held in November 2021 with 40 nurses, advanced practice providers, and educators from Patient Care Services, Cancer Center, Ambulatory, Perioperative Services, and the Emergency Department. This in-person five-day comprehensive training included an overview of EBP, the ARCC Model, methodology for conducting EBP initiatives, EBP implementation and sustainability, and training to serve as EBP mentors. Throughout the week, attendees worked individually or in small teams on an EBP initiative. At the end of the week, nurse leaders were invited to attend presentations from each of the participants to learn about evidence-based practice recommendations and action plans for implementing EBP changes. Since the November Immersion, participants are meeting quarterly over a one-year period with the Center for Nursing Science and the Fuld Institute team to discuss the EBP initiative’s progress.

A two-day Leading EBP Workshop was also held in February 2022 with over 80 members from PCS leadership to learn about the ARCC Model, assess key

organizational elements that contribute to EBP culture and develop a plan to leverage UC Davis Health's organization's EBP strengths.

The one-year launch of the ARCC Model at UC Davis Health concluded in May 2022 but activities to support the dissemination will continue. The Center for Nursing Science and the EBP & Research Council will be hosting a number of additional EBP workshops and activities throughout 2022-2023, including:

- Fuld-UCDH 5-Day EBP Immersion, EBP Mentor Training & 1-Year Project: August 22-26, 2022
- Fuld-UCDH 2-Day Leading EBP Immersion: August 31 – September 1, 2022
- UCDH 6-Month EBP Fellowship: February – July 2023 (Applications Due Oct 2022)
- Unit-based Practice Council Presentation by EBP & Research Council Member (by request) ♦



Dr. Gallagher-Ford leading a discussion at the February 2022 2-Day Leading EBP Workshop

Nursing Science and Professional Governance Conference

The 4th annual Nursing Science and Professional Governance Conference was held in May 2022 during Nurses Week and hosted by the Center for Nursing Science and the EBP & Research Council. The event showcased numerous evidenced-based practice, quality improvement, and research initiatives accomplished by nurses and interdisciplinary teams at UC Davis Health.

The conference featured a keynote address by Christine Pabico, PhD, RN, NE-BC, FAAN, who discussed positive practice environments and nurse well-being. The event also highlighted 12 Ignite! -style Presentations, four EBP Fellow Presentations, more than 40 Poster Presentations and a Nursing Recognition Committee video thanking UC Davis Health Nurses. New events this year included a 'Wake Break' and 'Laughter Yoga' hosted by the UC Living Fit Forever program and a post-conference networking event that took place in the North Addition Courtyard.



Cheryl Patzer, Samantha Streepy, Jane Peña, & Carla Martin

Awards for Best Strategic Objective Abstracts were presented to: Rudy Dela Vega from Inpatient Dialysis for 'Best Quality'; Samantha Streepy from Quality & Safety for 'Best Patient Experience'; Melaney Stricklin & Angelique Silva from Obstetrics for 'Best People & Practice Environment'; and Jennifer Erickson from the Patient Flow Management Center for 'Best Financial Stewardship'. All presentations were recorded and will be posted on the Center for Nursing Science 2022 Conference Webpage (<https://bit.ly/2022NSPGC>).

The People's Choice Award for Top Poster Presentation went to the Burn ICU Unit-Based Practice Council for their poster, "Bundling the Bundles: Reducing PVAPS." All 2022 Poster Presentations are available for viewing at <https://bit.ly/2022NSPGPoster>. ♦



Congratulations to our DAISY Award recipients!

You exemplify the nursing values of courage, compassion, and integrity in every situation.

The DAISY Award is a world-wide program that recognizes nursing excellence. In memory of Patrick, the Barnes family recalled the skillful and compassionate care Patrick received from his nurses during his eight-week hospitalization. They wanted to say “thank you” to nurses everywhere by establishing a recognition program - the DAISY Award For Extraordinary Nurses - to honor the super-human work nurses do every day at the bedside.

Mary Rose Corey, BSN, RN, PHN, WHNP-BC | Employee Health

I was immediately impressed with her organization and the profound scope of her responsibilities. Through my initial talks with her, I learned that Mary-Rose leads a team that annually supplies the staff of UC Davis Health with flu vaccines. She handles the supply chain and the administration of vaccinations at the Medical Center and at clinics throughout the network. Mary-Rose has been managing this responsibility for nearly a decade. Every member of UC Davis Health who wears a flu shot sticker on their badge has indirectly encountered Mary-Rose. Further, when our hospital encountered the Covid-19 pandemic, it was the organizational knowledge that Mary-Rose possesses that enabled a smooth rollout of Covid vaccines to our entire staff.



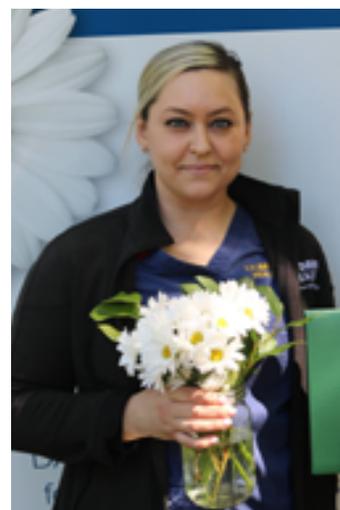
May Villa, MSN, RN
Davis 6 Cardiology

I was fortunate to be assigned May as one of my nurses. May is truly exceptional. One day, I was so overtired and stressed that I became very depressed. She stood by my side and talked thru the situation, calmed me with her kind words and was even able to make me laugh. She is knowledgeable about meds and procedures and would explain why the doctors had changed meds and why they changed. May knew that if I was well informed, I would feel less stressed.



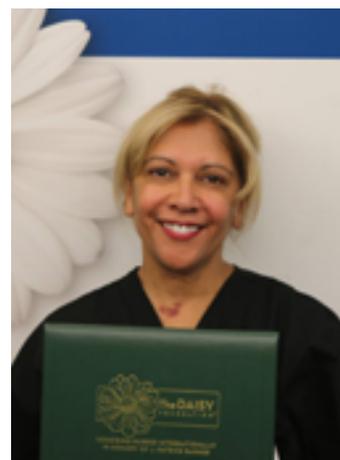
Angelina Litvinov, RN, BSN
Dermatology Clinic

She answered many patient messages with kindness and was keen to be aware of when labs need to be drawn to initiate medication start dates during the holidays. While the system had caused a huge burden on many- she reminded physicians to add her to be a designee so she could get patients signed up and authorized to use the medications. So often we count on the internet and websites to work correctly, but when they go down, people do not notice when we need to backtrack to ensure that they continue to qualify using the medications.



Elizabeth Andrade, BSN, RN
Emergency Department

Liz was off the clock, as she was just walking into work, when she came upon the patient. Off to the side, on the floor, were Liz’s belongings which had been hastily thrown to the side. In between the patient’s screams, I could hear Liz calmly offering to help the patient, repeatedly reassuring her, and begging her to put the knife down.



Sarah Sokol, BSN, RN |
Home Health and Hospice

Sarah was assigned as his primary nurse, and after our first meeting with her, we knew we were in good hands. Sarah quickly became our friend as well as our most trusted caregiver during my husband's final weeks. She would always respond immediately to my anxious texts to help me troubleshoot what he needed to be as comfortable as possible. Her compassion, good humor, and professionalism made a difficult time much easier. I am grateful and blessed that she helped me help my husband transition.



Joel Calderon, BSN, RN, PCCN |
East 6 Cardiothoracic PCU

He knew I was upset (I was teary-eyed), so he sat down and talked to me to tell me why I had to stay. He said I would take good care of you and help you with whatever bothers you. When I was upset about a test I had to take, he would tell me what the test was for and what they would do. When he was near my room, he would stop in and say hello and check-in to see if I needed something. There were a lot of nurses but only one #1 Nurse, Joel.



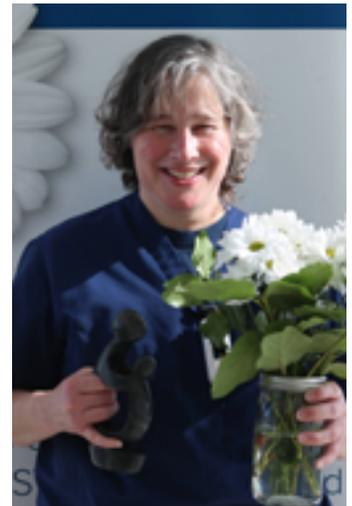
Gabriel Avila, MSN, RN
Davis 3 University Birthing Suites

Gabby supported us throughout much of our experience, especially towards the end when things tough. Her empathetic and compassionate care and demeanor is something that can never be taught in a textbook or years of schooling: it's inherent and only the best nurses encompass those traits that make a good nurse a fantastic nurse!



Robin Levine, MSN, RN |
Tower 7 MSICU Gold

I am incredibly grateful and honored to work with nurses like Robin, who have committed her entire career at the bedside to the direct care of patients with integrity, compassion, courage and most importantly, love.



Lifetime Achievement Award

Sharon Beard, BSN, RN | *Davis 5 Neonatal Units*

Sharon has truly spent her entire nursing career advocating. During her career, she completed a stint in both the military and in management and advocated for her staff with the same passion she brings to the bedside. Here in the UC Davis NICU, Sharon has been an amazing advocate. As a bedside clinician, Sharon advocates for both the patients and their families in her care. As a primary preceptor, Sharon advocates for the staff assigned to her, ensuring they receive the most enriching experience possible. She has consistently oriented and mentored new staff. So many nurses count Sharon as their guiding light, the beacon that they followed while assimilating into a fast-paced, high acuity environment. Not only is she a clinical expert, but staff consistently talk about her compassionate and caring attitude.

Our Newest Nurses



COHORT 40

Saqib Zeshan Ahmad - Tower 7 MSICU Gold
Josh Aspiras - East 4 Accelerated Access Unit
Gabrielle Bala - Tower 4 ENT/Internal Medicine
Marielena Casas - Patient Care Resources
Jerrid Curameng - Operating Room
Kyle De la Vega - Davis 8 Oncology/BMTU
Madison Doting - Davis 11 Trauma Nursing Unit
Jacob Eres - Davis 6 Cardiology
Alexis Ferrarini - Davis 5 Neonatal Units
Sarah Fish - Davis 10 PICU/PCICU
Celene Gho - Davis 5 Neonatal Units
Gianna Glazer - East 6 Cardiothoracic Progressive Care Unit
Ethan Hampton - Operating Room
Jessica Han - Operating Room
Yester Hovhannisyan - Davis 8 Oncology/BMTU
Justin Hu - Patient Care Resources
Sheena Ibus - Operating Room
Dianna Kardous - Davis 11 Trauma Nursing Unit
Raven Kauba - Davis 10 PICU/PCICU
Amandeep Kaur - Davis 5 Neonatal Units
Juspreet Kaur - Davis 11 Trauma Nursing Unit
Joyce Kim - Davis 12 Surgical Specialties Unit
Amanda-Lynn Kubera - Tower 4 ENT/Internal Medicine
Karandeep Lachhar - Davis 11 Trauma Nursing Unit
Paulina Landeros - Patient Care Resources
Asia Le-Madison - Davis 5 Neonatal Units
Melissa Leong - Patient Care Resources
Ashley Litwin - Operating Room
Claudia Lopez Orozco - Davis 14 Ortho/Trauma Unit
Kathryn Lovejoy - Davis 6 Cardiology
Mirabai Raina Mann - Davis 7 Pediatrics
Kristen Marriott - Tower 7 MSICU Blue

Megan McCaffrey - Davis 10 PICU/PCICU
Max Michelson - East 4 Accelerated Access Unit
Chelsea Moreno - Davis 8 Oncology/BMTU
Kimberly Mucha - Patient Care Resources
Jillian Natividad - Davis 11 Trauma Nursing Unit
Matthew Navarro - Davis 11 Trauma Nursing Unit
Celine Nguyen - Patient Care Resources
Jonathan Pfanner - East 4 Accelerated Access Unit
Thomas Pieraldi - Operating Room
Jade Poon - Davis 5 Neonatal Units
Sarah Poplack - Burn ICU
Monica Quintana Valencia - Davis 14 Ortho/Trauma Unit
Tammy Quintano - Tower 7 MSICU Gold
Christina Ramirez - Operating Room
Daniela Regalado - Patient Care Resources
Allison Reggiardo - Davis 10 PICU/PCICU
Katherine Remhof - Patient Care Resources
Angela Rinaldi - East 8 Med/Surg Specialty Unit
Demetrius Sakaris - Patient Care Resources
Valerie Savenko - East 8 Med/Surg Specialty Unit
Bria Schlottman - Davis 3 University Birthing Suites
Prabhjot Sekhon - Davis 6 Cardiology
Danica Sheets - Davis 3 University Birthing Suites
Joann Shih - Operating Room
Diana Sitaruk - Davis 6 Cardiology
Diana Toscano - Burn ICU
Cindy Truong - Davis 12 Surgical Specialties Unit
Diana Vaca Oropeza - Davis 7 Pediatrics
Anna West - East 4 Accelerated Access Unit
Melissa Woznicki - Davis 5 Neonatal Units
Yelena Yovzhiy - Tower 8 Transplant/Metabolic



COHORT 41

Kevin Ashburn - Critical Care Fellowship-PCR
Amanda Black - Patient Care Resources
Austin Boswell - Critical Care Fellowship-PCR
Krishn Chand - Emergency Department
Mathew Cox - Critical Care Fellowship-PCR
Tess Dizon - Patient Care Resources
Maiden Do - Patient Care Resources
Bria Dorsett - Critical Care Fellowship-PCR
Elise Fitzgerald - Critical Care Fellowship-PCR
Kennedy Gordon - Davis 3 University Birthing Center
Patrycja Hawrylciov - Patient Care Resources
Regan Johnson - South 1 Adult Annex Unit
Kelly Jones-Horner - South 1 Adult Annex Unit

Kathleen Khamphaseuth - Patient Care Resources
Laura Manrique Aranzazu - Patient Care Resources
Katie Marti - Critical Care Fellowship-PCR
Sarah McCormick - Patient Care Resources
Amber Nicholson - Patient Care Resources
Christy Poole - Davis 11 Trauma Nursing Unit
Jenna Ruiz - Davis 3 University Birthing Center
Ju-A Son - Davis 5 Neonatal Units
Samantha Stehmeyer - Patient Care Resources
Jessica Treanor - Davis 11 Trauma Nursing Unit
Angela Truong - Davis 11 Trauma Nursing Unit
Joanne Vu - Patient Care Resources

NEWLY RECOGNIZED CLINICAL NURSES IIIs

Q4 2021

Jeanne Rachel Appell - Health Management and Education
Julie Chou - Main Operating Room
Leticia Dickinson - University Birthing Suites/Women's Pavilion
Cynthia Esplana - Davis 5 Neonatal Units
Lisa Hersam - Pediatric Cancer Center
Alyssa MacMurphey - Employee Health Services
Angela Mamangun - Tower 7 MSICU Gold
Nicole Nepstad Spangler - Tower 7 MSICU Gold
Kirti Patel - Davis 6 Cardiology
Melissa Sterling - Davis 7 Pediatrics

Q1 2022

Sushmil Datt - Davis 14 Ortho/Trauma Unit
Lauren E Dillon - Radiation Oncology
Jersie Guzman - Davis 14 Ortho/Trauma Unit
Heidi Jones - Davis 5 Neonatal Units
Wendy Mui - Davis 5 Neonatal Units
Susana Noel - CTICU
Steven Patras - Tower 7 MSICU Gold
Alyssa I Soto - Davis 5 Neonatal Units

Always Nurse

An “Always” nurse received a 100% score on the HCAHPS or Targeted Patient Experience Survey for the following questions.

1. Nurses treated you with courtesy/respect
2. Nurses listened carefully to you
3. Nurses explained in a way you understand
4. Nurses' attitude toward your requests
5. Amount of attention paid to your special or personal needs
6. How well the nurses kept you informed

July - September 2021

Kim Adam - East 6 Cardiothoracic Progressive Care Unit
Peter Aglipa - South 1 Adult Annex
Nawal Al-Harazi - Davis 6 Cardiology
Alma Amene - Tower 7 MSICU Blue
Jessica Ato - Burn ICU
Mikaela Bailey - Davis 8 Oncology/BMTU
Eleanor Barbara - Tower 8 Transplant/Metabolic
Matthew Benoit - Davis 12 Surgical Specialties Unit
Samantha Benton - NSICU
Stan Brown - CTICU
Aimee Burgess - Emergency Department
Herbert Cabusao - Tower 8 Transplant/Metabolic
Sharon Capili - Davis 12 Surgical Specialties Unit
Vincent Castelle - East 3 Adult Acute Care
Stephanie Catala - Davis 8 Oncology/BMTU
Michael Chan - Davis 8 Oncology/BMTU
Hazel Chua - Davis 14 Ortho/Trauma Unit
Paula Concannon - Davis 11 Trauma Nursing Unit
Lourdes Cueva - MICU
Roumelia De Contreaus - E5
Rheuel Demafiles - Davis 8 Oncology/BMTU
Sukhneet Dhillon - Tower 8 Transplant/Metabolic
Rachelle Dyer - Davis 8 Oncology/BMTU
Maria Erespe - Davis 14 Ortho/Trauma Unit
Monica Fadel - Davis 8 Oncology/BMTU
Lauren Fast - Davis 11 Trauma Nursing Unit
Rachel Fenner - East 6 Cardiothoracic Progressive Care Unit
Elias Flores - Davis 8 Oncology/

BMTU
Kyle French - Davis 12 Surgical Specialties Unit
Canuto Gamulao - Davis 8 Oncology/BMTU
Lauren Gerety - CTICU
Claire Gilles - Emergency Department
Vanessa Gonzales - Emergency Department
Xinyin Han - Davis 14 Ortho/Trauma Unit
Yvonne Hansen - Emergency Department
Rebekah Harriman - South 1 Adult Annex
Maggie Huang - Davis 8 Oncology/BMTU
Lauren Jacobs - Davis 8 Oncology/BMTU
Laura Juarez - Emergency Department
Jung Kim - Davis 8 Oncology/BMTU
Lourdes Lomibao - Davis 8 Oncology/BMTU
Claire Love - Tower 8 Transplant/Metabolic
Maria Lozano Vazquez - East 3 Adult Acute Care
Angela Mackie - Davis 8 Oncology/BMTU
Alexandra Mahle - NSICU
Christopher Massaglia - Emergency Department
Morgan Melville - Davis 3 University Birthing Suites
Berlyn Mendoza - Davis 3 University Birthing Suites
Augustina Misin - East 8 Med/Surg Specialty Unit
Mary Mooney - Davis 11 Trauma Nursing Unit
Jenny Phun - Tower 8 Transplant/Metabolic
Ryan Rodriguez - Davis 8 Oncology/BMTU
Connie Rogers - Davis 8 Oncology/BMTU
Samantha Sanders - Davis 8 Oncology/BMTU
Parampreet Sandhu - East 6

Cardiothoracic Progressive Care Unit
Mary Sandoval - East 6 Cardiothoracic Progressive Care Unit
Rachel Scott - Emergency Department
Issa Sidibe - Emergency Department
Sunitha Sunkara - Davis 8 Oncology/BMTU
Pamela Veile-Adair - Davis 8 Oncology/BMTU
Constancia Winebarger - Tower 4 ENT/Internal Medicine
Jessica Wong - Davis 8 Oncology/BMTU
Alvin Yang - East 3 Adult Acute Care

October - December 2021

Assadullah Ahmadi - Emergency Department
Gloria Chavez, Gloria - Davis 6 Cardiology
Junghyun Cho - East 6 Cardiothoracic Progressive Care Unit
Clementine Cook - Emergency Department
Katelyn Cullen - Davis 8 Oncology/BMTU
Efren Joseph Diosana - East 6 Cardiothoracic Progressive Care Unit
Sarah Fisher - Davis 14 Ortho/Trauma Unit
Aura Garon - East 5 Neuro
Shereen Haddad - Tower 8 Transplant/Metabolic
Xinyin Han - Davis 14 Ortho/Trauma Unit
Marlene Her - Davis 12 Surgical Specialties Unit
Natalie Ho - Emergency Department
Corrin Homer - Tower 8 Transplant/Metabolic
Ekaterina Kononovich - East 6 Cardiothoracic Progressive Care Unit
Carly Larson - Davis 14 Ortho/

Trauma Unit
Kimberly Litts - Tower 8 Transplant/Metabolic
John Ly - Emergency Department
Chipiko Malekano - Davis 6 Cardiology
Neita Malibiran - Tower 7 MSICU Blue
Rowena Mangrobang - Tower 8 Transplant/Metabolic
Ma Teresita Marco - Tower 8 Transplant/Metabolic
William Miller - Tower 7 MSICU Blue
Asmia Monib - Davis 12 Surgical Specialties Unit
Karen Morford - Davis 12 Surgical Specialties Unit
Alyssa Norblom - Emergency Department
Charis Ong - Tower 8 Transplant/Metabolic
Ma Eleanor Orque - Emergency Department
Rebekah Pantega - Davis 8 Oncology/BMTU
Jennifer Perisho - CTICU
Kristen Peters - Emergency Department
Annie Petilla - Davis 12 Surgical Specialties Unit
Emily Primus - Tower 8 Transplant/Metabolic
Geraldine Prince - Tower 3 Women's Pavilion
Michelle Rabanal - Davis 14 Ortho/Trauma Unit
Bernadette Radoc - East 6 Cardiothoracic Progressive Care Unit
Carissa Reis - East 5 Neuro
Ebert Reyes - South 1 Adult Annex
Briana Rodriguez - Davis 3 University Birthing Suites
Brandon Rogers - East 8 Med/Surg Specialty Unit
Mary Anne Sandoval - East 6 Cardiothoracic Progressive Care Unit
Nonnato Sapico - Tower 4 Ent/Internal Medicine

How do scores get assigned to individual nurses?

All scores are assigned to each nurse flagged in EPIC as a member of that patient's treatment team. And each individual nurse's Top Box score is based on all surveys received in that timeframe where they were part of the patient's treatment team.

Dylan Scalzo - CTICU	Constancia Winebarger - Tower 4 Ent/Internal Medicine	Pavilion	Internal Medicine
Amreet Singh - Davis 12 Surgical Specialties Unit	Meuy Nyuon Wong - Davis 12 Surgical Specialties Unit	Alejandro Desierto - Davis 12 Surgical Specialties Unit	Maggie Ononiwu - Davis 6 Cardiology
Allison Smith - Davis 8 Oncology/BMTU	Samantha Yared - Davis 14 Ortho/Trauma Unit	Linda Ford-Phillips - PAV PACU	Jenny Phun - Tower 8 Transplant/Metabolic
Jose Sotelo - Tower 7 MSICU Blue	Frank Zalavarría - Davis 8 Oncology/BMTU	Taylene Gary - Emergency Department	Lauren Smith - PAV PACU
Shawn Stuart - Emergency Department	January - March 2022	Serena Garza - Emergency Department	Maria Tanasescu - Tower 8 Transplant/Metabolic
Dianne Amira Van Daele - Davis 14 Ortho/Trauma Unit	Assadullah Ahmadi - Emergency Department	Adelle Gwaltney - Emergency Department	Rowena Tribiana - East 4 Accelerated Access Unit
Steve Vang - Davis 14 Ortho/Trauma Unit	Kimberly Anderson - Davis 8 Oncology/BMTU	Laura Hernandez - Tower 8 Transplant/Metabolic	Frederick Tristeza - Davis 6 Cardiology
Maria Carmen Victorio - Davis 6 Cardiology	Ashley Bertilson - Emergency Department	Helen Lacaste - Tower 3 Women's Pavilion	Susanna Vazquez Lugo - Emergency Department
May Francis Villa - Davis 6 Cardiology	Claudia Bustamante - Tower 8 Transplant/Metabolic	Christian Lim - Tower 8 Transplant/Metabolic	Mary Wilks - Tower 8 Transplant/Metabolic
Jonathan White - Emergency Department	Joy Cabin - Tower 3 Women's Pavilion	Taylor Molina - East 8 Med/Surg Specialty Unit	Sarah Zazoulin - Davis 8 Oncology/BMTU
		Mildred Nuevo - Tower 4 ENT/	

Newly Specialty Certified Nurses

Acute Care Certified Pediatric Nurse Practitioner (CPNP-AC)

Callie Brecek
Stacy Davidson
Gabriella Medeiros

Acute Care Nurse Practitioner (ACNP-BC)

Rupinderjit Kaur Samra

Adult Gerontology Acute Care Nurse Practitioner (AGACNP-BC)

Deborah Chege
Jessica Kim
Lindsey Kopperud
Nicholas Loper
Allison Shuken

Adult Nurse Practitioner (ANP-BC)

Lorinda Yu Fang Chang
Catherine Jimmerson

Advanced Oncology Clinical Nurse Specialist (AOCNS)

Jessica Miles

Ambulatory Care Nursing (RN-BC)

Maria Hopper

Certified Cardiac Device Specialist (CCDS)

Irene Cisneros Fong

Cardiac Medicine Certification (CMC)

Alexander McIntosh

Critical Care Registered Nurse (CCRN)

Lorraine Agustin	Taufa Lee
Melody Alon	Allison Markel
Alma Aqaque	Carlye Miller
Alisse Baumgarten	Mary Ngo
Jenna Courage	Emily Pons
Michelle Dukhovny	Gregory Radford
Peter Fleck	Esraa Tresh
Jayne Hegoas	Jason Yee
Michael Holt	
Jay Hunter	
Emily Jacobson	
Aman Jagait	
Erin Kozlowski	

Certified Clinical Research Professional (CCRP)

Kori Harder-Wittinger

Certified Clinical Transplant Coordinator (CCTC)

Amrit Pal Kaur

Certified Diabetes Educator (CDE)

Alison Sullivan
Veronica Mwachii

Certified Dialysis Nurse (CDN)

Diana Flavia Franco

Certified Emergency Nurse (CEN)

Kasey Harris
Susana Vazquez Lugo

Certified Medical Surgical Registered Nurse (CMSRN)

Catherine Boyd
Danny Castellano
Katherine Castro
Sushmil Datt
Athena Lorraine Hendricks
Arthur Hernandez
Frances Libao
Flecilda Obra
Jessica Obtinalla
Paige Schuldiess

Clinical Nurse Leaders (CNL)

Anne Nguyen
McKenna Van Der Haegen

Certified Nephrology Nurse (CNN)

Rowell Dsuag

Certified Nurse Operating Room (CNOR)

Sabrina Copple
Rachel Kauffman
Ma Clarisa Manalac
Lathika Nair
Leonard Nguyen
Penny Perez
Lisa Peterson
Jennifer Vergara

Family Nurse Practitioner (FNP-BC)

Rosini Jamadar
Mandeep Sharma
Simona Uleia

Family Nurse Practitioner (NP-C)

Kristina Hernandez
Volodymyr Volosenko

Inpatient Obstetric Nursing (RNC-OB)

Kathryn Salas
Amalia Wiley

International Board Certified Lactation Consultant (IBCLC)

Carrie Solomon

Medical-Surgical Nursing (RN-BC)

Stephanie Compoginis
Brooke Millett
Jacqueline Wicks

Neonatal Intensive Care Nursing (RNC-NIC)

Krista Brand
Agnes Coll
Melinda Mojica
Elizabeth Papp-Vancellette
Nicole Wong

Nursing Professional Development (NPD)

Catherine Adamson
Daniel Aquino
Amanda O'Leary
Sandy Phan

Oncology Certified Nurse (OCN)

Oksana Kachun
Aileen Abria Mueller
Ma Luisa Ordone
Christopher Robinson

Pediatric Nurse (RN-BC)

Brenda Normoyle

Pediatric Nurse Practitioner (PNP-BC)

Barbara Goebel
Teresa Gonzalez

Psychiatric Mental Health Nurse Practitioner (PMHNP – BC)

Jennifer McCormack



UC DAVIS
HEALTH | Nurse

Contact

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