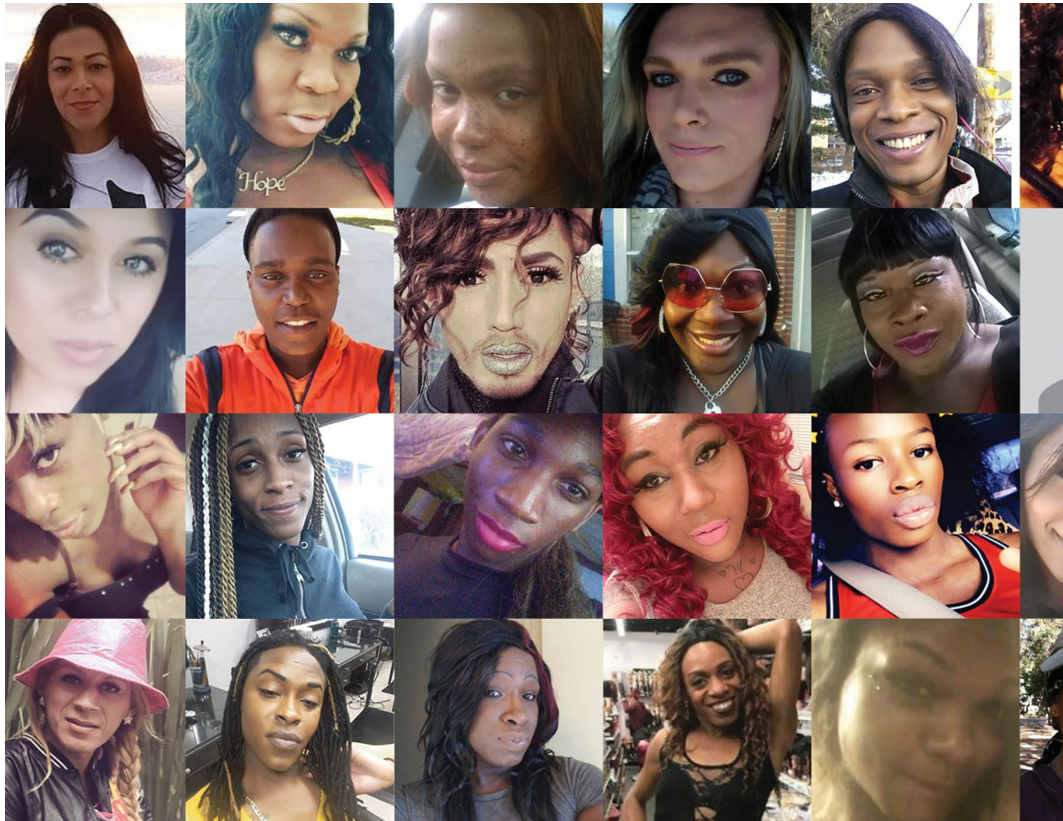




**HOW TO USE AND IMPLEMENT THE TRANSGENDER TOOLKIT: AN EDUCATIONAL PROGRAM FOR PROVIDERS**

# WHY TRANSGENDER PATIENTS?



AN ESTIMATED  
OF 1.4 MILLION  
ADULTS IN  
UNITED STATES  
IDENTIFY AS  
TRANSGENDER



IN 2020 AT  
LEAST 37  
TRANSGENDER  
OR GENDER-  
NON-  
CONFIRMING  
PEOPLE WERE  
FATALLY SHOT  
OR KILLED BY  
OTHER MEANS  
OF VIOLENCE



MAJORITY OF  
THE VICTIMS  
WERE BLACK  
AND LATINX  
TRANSGENDER  
WOMEN

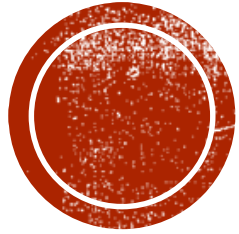




# THE KNOWLEDGE GAP REGARDING TRANSGENDER CARE



# WHAT DOES IT MEAN TO BE TRANSGENDER?

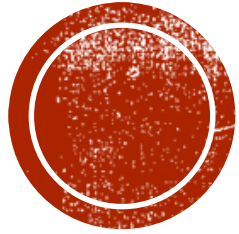


- The word “transgender” – or trans – is an umbrella term for people whose gender identity is different from the sex assigned to us at birth
- Some trans people identify as trans men or trans women, while others may describe themselves as non-binary, genderqueer, gender non-conforming, agender, bigender or other identities that reflect their personal experience

Understanding the Transgender Community. (n.d.). Retrieved November 23, 2020, from <https://www.hrc.org/resources/understanding-the-transgender-community>

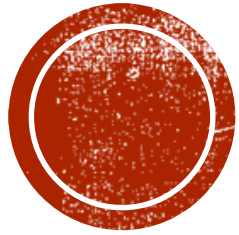
# WHAT IS THE DIFFERENCE OF...

- Gender Identity: Who am I on the inside?
- Gender Expression: Who am I on the outside?
- Sexual Orientation: Who am I attracted to?  
Who is my sexual partner?



# WHAT DOES TRANSITION MEAN?

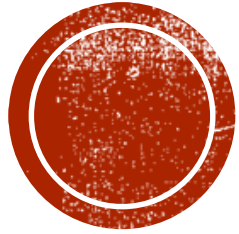
- It is not just about the physiological change
- It also includes changing one's name on legal documents
- It involves social transitioning
- It involves changing the pronouns one uses



Understanding the Transgender Community. (n.d.). Retrieved November 23, 2020, from <https://www.hrc.org/resources/understanding-the-transgender-community>

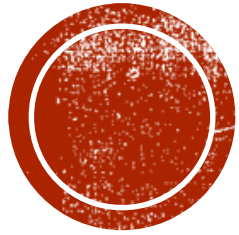
# WHY NAMES AND PRONOUNS?

- Show respect to transgender individual
- Provide reassurance of a safe environment
- Acknowledging their gender identity



# HELPFUL TIPS WHEN CARING FOR A TRANS PATIENT

- Be open and honest
- Do not be afraid of making a mistake
- Seek clarification from the patient by showing cultural humility
- Respect their privacy



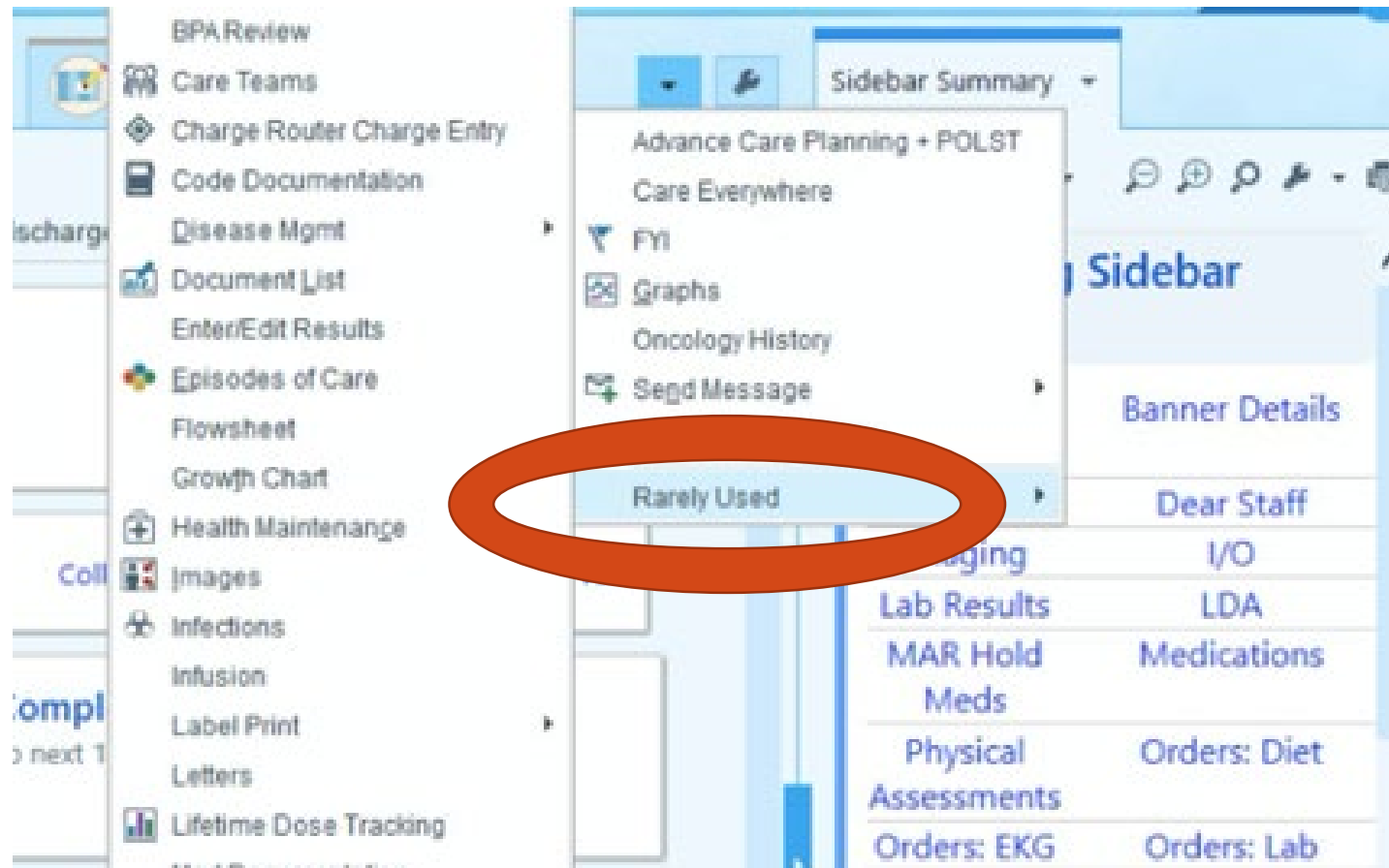




**JUST IN TIME  
TRAINING:**

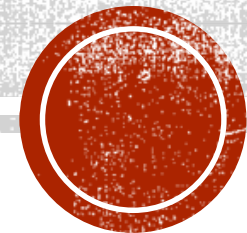
**EPIC SYSTEM:  
TRANSGENDER TOOLKIT**

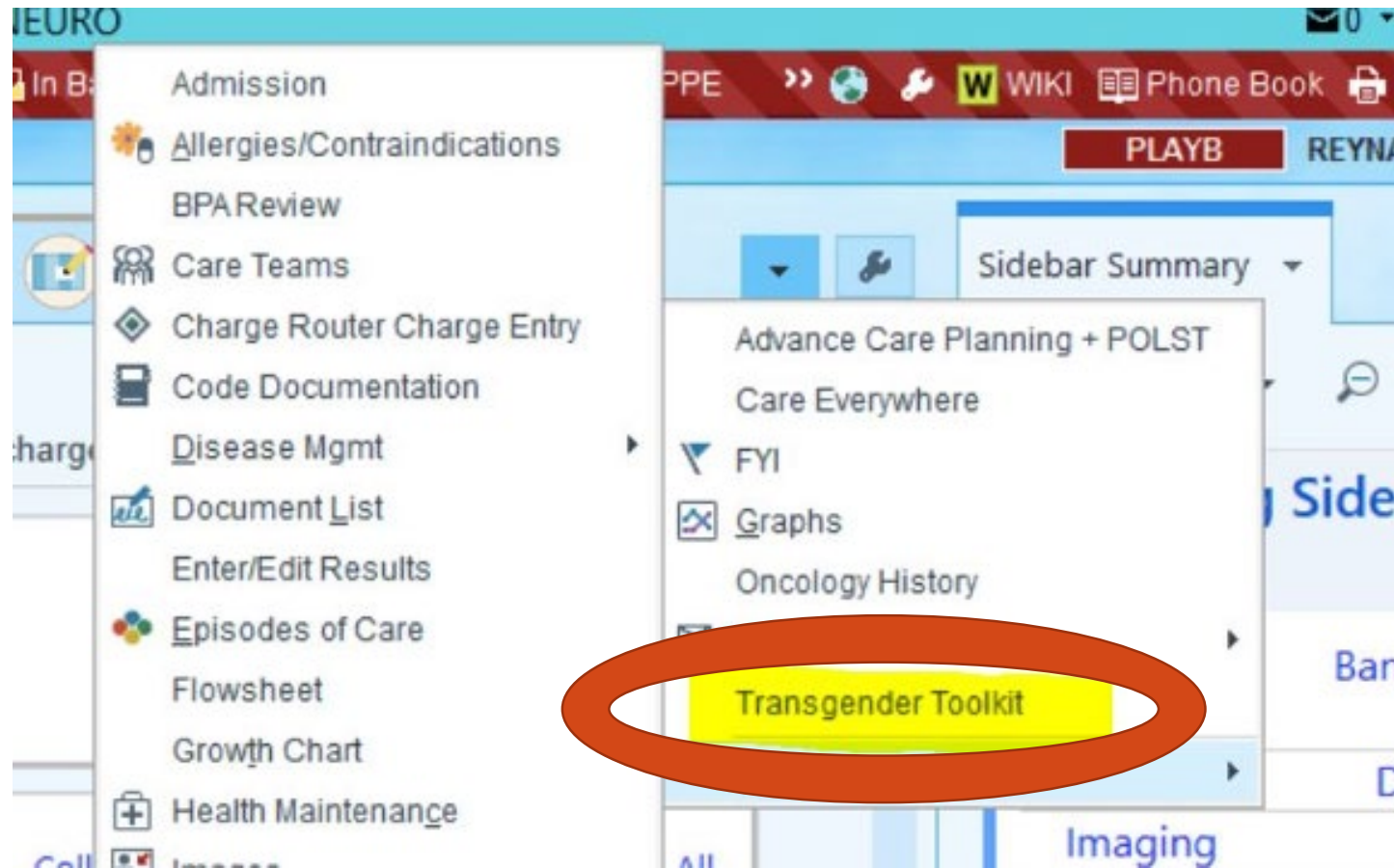




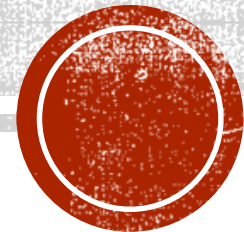
**FROM THE  
ADDITIONAL SIDEBAR  
GO TO:**

**THE RARELY USED TAB  
TO LOCATE THE  
TRANSGENDER  
TOOLKIT**





**ONCE THE  
TRANSGENDER  
TOOLKIT HAS BEEN  
LOCATED, DOUBLE  
CLICK TO ACCESS IT**



Manage Ord... Summa... Synopsis Chart ... Results History Demo... Medic... Immun... Flowsheets Intake/... MAR Notes Education Transg...

2/14/2018 visit with Hybrid, Pcr, MD, MD for Hospital Encounter

TRANSGENER TOOLKIT

**Gender Identity**

History  
Meds & Orders  
Synopsis  
References

*Inform the patient that anything entered here will be visible to anyone with access to this legal medical record.*

**Sexuality**

Patient's sexual orientation:

**Legal Information**

Legal first name:

Legal last name:

Legal sex:

**Gender Identity**

Autofill with default responses for:

Patient's gender identity:

Patient's sex assigned at birth:

Patient pronouns:

Affirmation steps patient has taken, if any:

Patient's future affirmation plans, if any:

**INFORMATION/PREFERENCES DOCUMENTED IN THE SEX FILED AND/OR THE TRANSGENER TOOLKIT, DISPLAY IN THE PATIENT HISTORY**

**CLICK ON THE AGE/SEX TO GO DIRECTLY TO THE TRANSGENER TOOLKIT**

**Gender Identity**

*Inform the patient that anything entered here will be visible to anyone with access to this legal medical record.*

**Sexuality**  
 Patient's sexual orientation:

**Legal Information**  
 Legal first name:   
 Legal last name:   
 Legal sex:

**Gender Identity**  
 Autofill with default responses for:

Patient's gender identity:

Patient's sex assigned at birth:

Patient pronouns:

Affirmation steps patient has taken, if any:

**IN THE GENDER IDENTIFY FORM, SPECIFY:**

**SEXUALITY/PATIENT'S**

**LEGAL NAME AND SEX**

**PATIENT'S GENDER AND IDENTITY**

**PATIENT'S SEX ASSIGNED AT BIRTH**

**PATIENT PRONOUNS**

**AFFIRMATION STEPS PATIENT HAS TAKEN**

## Organ Inventory

Organs the patient currently has:

+ breasts	-
+ cervix	-
+ ovaries	-
+ uterus	-
+ vagina	-
+ penis	-
+ prostate	-
+ testes	-
+ intersex genitalia	-

Organs present at birth or expected at birth to develop:

+ breasts	-
+ cervix	-
+ ovaries	-
+ uterus	-
+ vagina	-
+ penis	-
+ prostate	-
+ testes	-
+ intersex genitalia	-

Organs surgically enhanced or constructed:

+ breasts	-
+ vagina	-
+ penis	-
+ scrotum	-

Organs hormonally developed:

+ breasts	-
-----------	---

✓ Close

✗ Cancel

**IN THE ORGAN INVENTORY YOU CAN DIFFERENTIATE BETWEEN:**

**ORGANS CURRENTLY PRESENT**

**ORGANS AT BIRTH OR EXPECTED TO DEVELOP AT BIRTH**

**ORGANS THAT WERE ENHANCED WITH SURGERY OR HORMONES**

## Demographics

**Contact Information** | Clinical Information | Additional Information | Advance Directives

Name: Vivienne Zztest "Vindetta" | SSN: xxx-xx-8545

Sex:  Female  Male  Other | Birth date: 11/21/1973 | Aliases: 1 ZZTEST,VIVIENNE, 2 CALEE,VIVIENNE

Patient status: Alive | Marital status: | Ethnic group: Non Hispanic

Address: 123 MHO Lane | City (or ZIP): WOODLAND | State: CA | ZIP: 95776 | County: Yolo | Country: United States of America

**1-Permanent** | 2-Temporary

**Patient Contact**  
Zztest, Preston (Father)  
916-855-4909 (Mobile) [View All](#)

**Employment Information**  
Occupation: | Employer: | Phone: [Edit Employer](#)

**Sex and Gender Information**

Sex (legal):  Male  Female

Gender identity:

Sex assigned at birth:  Male  Female

Sexual orientation:

Accept  Cancel

IN THE SEX FIELD, USERS CAN SPECIFY:

SEX (LEGAL)

GENDER IDENTITY

SEX ASSIGNED AT BIRTH

SEXUAL ORIENTATION

Hyperspace - DEV - SSS

Epic Schedule In Basket Chart Patient Lists Patient Station Account Maintenance Record Viewer Patient Merge

Zztest, Vindetta

Snapshot Chart Review History ACC Visit Letters Demographics Transge

7/16/2020 visit with Ambulatory, Ssr, MD, MD for Office Visit

TRANSGENDER TOOLKIT

Gender Identity

History

**Zztest, Vindetta** (Preferred)  
Zztest, Vivienne (Legal)  
Pronouns: she/her/hers

46 year old, 11/21/1973

Gender identity: Transgender Female / Male-to-Female (sensitive)  
Legal sex: Female (sensitive)  
Sex assigned at birth: Male (sensitive)  
Currently pregnant (sensitive)

i123 MHO Lane  
WOODLAND CA 95776

916-854-6202 (Home Phone)  
530-650-6007 (Mobile)

MRN: 61401324  
CSN: 947580336

Zztest, Vindetta  
Legal: Zztest, Vivienne  
she/her/hers 46 year old, 11/21/1973  
MRN: 61401324  
Scheduled  
Pt Aliases (AKAs): ZZTEST,VIVIENNE|SAELEE,VIVIENNE|ZZTEST,VINDETTA  
ADA: None  
MHO Login: 06/24/2020 10A  
Adv Care Plan/POLST:

Chan, Albert S, MD  
PCP - General

INFORMATION/PREFERENCES DOCUMENTED IN THE SEC FILED AND/OR THE TRANSGENDER TOOLKIT, DISPLAY IN THE PATIENT HISTORY

HOVER OVER THE PATIENT'S AGE/SEX TO REVIEW MORE DETAILS

CLICK ON THE AGE/SEX TO GO DIRECTLY TO THE TRANSGENDER TOOLKIT





**UNITED AGAINST HATE**



HUMAN  
RIGHTS  
CAMPAIGN®

#Uni

**YOU BECOME STRONG BY  
DOING THE THINGS YOU NEED  
TO BE STRONG FOR. THIS IS  
THE WAY GENUINE LEARNING  
TAKES PLACE. THAT'S A VERY  
DIFFICULT WAY TO LIVE, BUT  
IT HAS SERVED ME. IT'S BEEN  
AN ASSET AS WELL AS A  
LIABILITY. -AUDRE LORDE**

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