Peer-to-Peer Mentors for Success

Sacramento Regional Conservation Corps

Introduction
- According to the California Board of Education, over 48,000 California students dropped out of high school in 2018
- Dropout rates were highest amongst African Americans, Native Americans and Hispanic/Latinos

About SRCC
- Non-profit organization that helps young adults ages 18-25 years through job training and education
- 90% of the young adults enrolled in the program have dropped out of high school, read below grade level, and/or are unemployed
- By partnering with John Muir Charter School, SRCC helps young adults work towards earning a high school diploma

Current Challenges

Barriers to Retention
- Lack of Transportation
- Childcare
- Financial Instability
- Food Insecurity
- Unstable Housing
- Need for Mentoring

Project Description
- Framework from a published document, Training New Mentors, Effective Strategies for Providing Quality Youth Mentoring in Schools and Communities, 2008
- Created a Mentor Curriculum Facilitator Guide and Student Handbook, adapted specifically for SRCC

Mentorship Curriculum
Facilitator Guide: Activities Created
- Roles of a Mentor
- Communication/Listening Activity
- Collaboration, Trust and Team Building

Mentor Student Guide:
- Activities workbook
- Evaluation and Summary Form for facilitator feedback

Implementation and Evaluation
Options to implement:
- Proposal to have an application process with paid incentive chosen by SRCC director
- Evaluation: will be assessed with both:
  ○ Summary Session form
  ○ Evaluation Form

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