

Strategic Plan

Integrating the science and humanity of nursing and other health disciplines, the Betty Irene Moore School of Nursing leads innovative research, education and practice and prepares leaders who advance health, transform health care and ignite bold system change locally, nationally and globally.



Community connection



Diversity and inclusion



Leadership



Innovative solutions



Collaboration

MISSION

2021 – 2026

Executive Summary

Vision

Optimal health and health care equity for all.

Mission

Integrating the science and humanity of nursing and other health disciplines, the Betty Irene Moore School of Nursing leads innovative research, education and practice and prepares leaders who advance health, transform health care and ignite bold system change locally, nationally and globally.

Core values

We promote health equity and high-quality health care through innovative research, education, clinical practice and health policy—as guided by our core values:

- **Community connection** – Action is created with, and relevant to, our local, regional and global communities.
- **Diversity and Inclusion** – The voices and perspectives of people from diverse backgrounds and experiences are affirmed and included to achieve health and health care equity.
- **Leadership** – The essential skills and abilities needed to effect change are emphasized for all researchers, educators and clinicians.
- **Innovative Solutions** – Technology and data science are leveraged to advance research, enhance education and improve clinical practice..
- **Collaboration** – Interdisciplinary and interprofessional partnerships are necessary to strengthen the quality of research, education, clinical practice and health policy.

Strategic goals and objectives

In alignment with the UC Davis campus, UC Davis Health and the UC Davis School of Medicine plans, the Betty Irene Moore School of Nursing launched a comprehensive strategic plan that leverages unique strengths to advance each mission area for measurable impact to our collective communities.

Strategic pillars

Clinical Practice and Health System

Integration

Goal 1: Optimize health through innovative care delivery.

- **Strategy 1.1** – Become an indispensable partner with and resource for UC Davis Health.
- **Strategy 1.2** – Develop a faculty practice arrangement.
- **Strategy 1.3** – Apply new innovative models of care and technology-enabled health interventions in nursing practice and care delivery.

Exceptional Education

Goal 2: Prepare exceptional nurses, physician assistants and related professionals to become the next generation of leaders in health care.

- **Strategy 2.1** – Be a driving force in health care education by offering outstanding, innovative educational programs.
- **Strategy 2.2** – Provide comprehensive student support to drive success.
- **Strategy 2.3** – Integrate team-based, interprofessional education and training opportunities across UC Davis Health and beyond.
- **Strategy 2.4** – Foster and recognize excellence and innovation in education to raise visibility of the school and pave the way for growth.

Research Growth

Goal 3: Grow the research enterprise through targeted areas where the School of Nursing can accelerate its impact.

- **Strategy 3.1** – Develop and innovate in targeted research areas: health equity and social justice, healthy aging and family caregiving, and technology-enabled solutions to health and health care.
- **Strategy 3.2** – Recruit, retain and develop research faculty, staff, students and trainees.
- **Strategy 3.3** – Strengthen the research infrastructure.
- **Strategy 3.4** – Cultivate innovative, multidisciplinary research collaborations across the School of Nursing and beyond.

Community Engagement and Partnerships

Goal 4: Strengthen engagement with the community to improve health and health equity for all.

- **Strategy 4.1** – Develop interventions to improve health equity, engaging in mutually beneficial partnerships with community leaders and policy makers whenever possible.
- **Strategy 4.2** – Align community engagement initiatives in the region with those of UC Davis Health and the university.
- **Strategy 4.3** – Address the health needs of rural and underserved communities by preparing advanced practice providers to serve these communities.

Diversity, Equity and Inclusion

Goal 5: Advance diversity, equity and inclusion throughout the School of Nursing and in the workforce.

- **Strategy 5.1** – Identify, attract, retain and graduate a diverse student body.
- **Strategy 5.2** – Identify, attract and retain a diverse faculty and staff.
- **Strategy 5.3** – Advance a climate that fosters inclusion excellence.
- **Strategy 5.4** – Promote diversity and inclusion in research, teaching, public service and training across the School of Nursing and in neighboring communities.
- **Strategy 5.5** – Ensure accountability for diversity and inclusion efforts, throughout the campus and in neighboring communities.

People and Culture

Goal 6: Create an environment where all can thrive.

- **Strategy 6.1** – Strengthen teamwork and communication across faculty, staff and students.
- **Strategy 6.2** – Ensure mentoring and career development opportunities are available to all.
- **Strategy 6.3** – Secure sustainable and supportive resources to ensure an environment where all can thrive.

Your voice matters!

As part of this process, we have engaged and heard from more than 200 of our students, residents, fellows, postdoctoral scholars, faculty, staff, and leaders at UC Davis.

We want to continue to hear your voice. Please share your thoughts, questions and ideas about the strategic plan with leadership at the Betty Irene Moore School of Nursing.

Email us at DeanCavanagh@ucdavis.edu



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