

Why Work for the Federal Government?

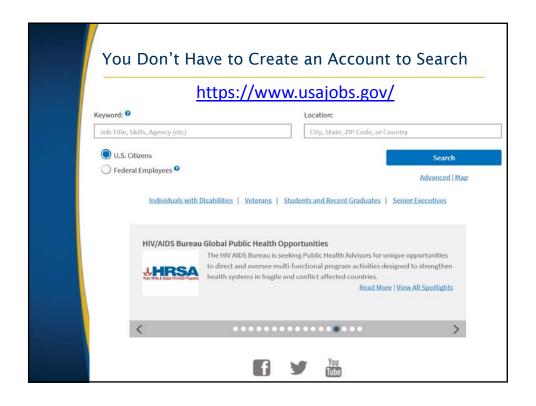
- Meaningful, challenging work
- Competitive salary
- Flexible work schedules
- Great benefits (e.g., comprehensive health coverage, generous vacation and leave)
- Continuing Education and Professional Development
- Student loan repayment
- Job security
- Mobility

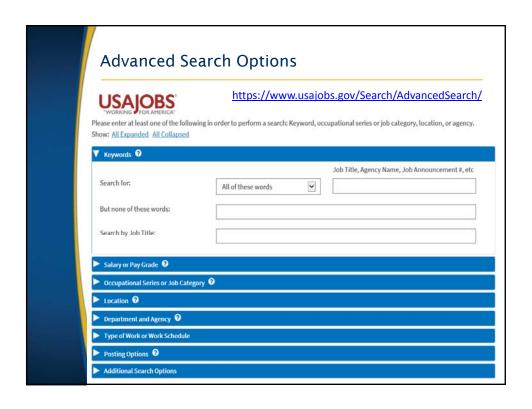




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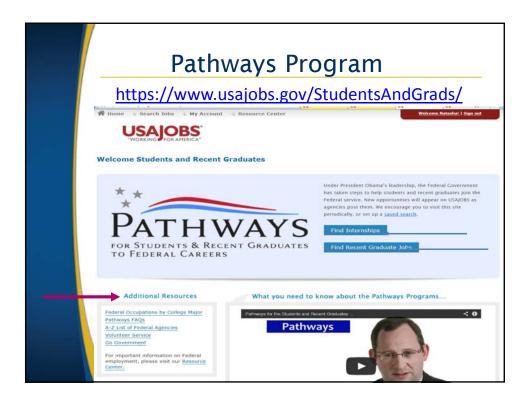














Health Resources and Services Administration

HRSA currently has multiple Public Health Analyst positions available. These positions may be located in any of the following Bureaus or Offices:

<u>Bureau of Health Workforce</u> - BHW helps America build a health care workforce prepared and eager to improve the public health by expanding access to quality health services and working to achieve health equity.

Bureau of Primary Health Care - BPHC funds Health Centers in communities, providing access to high quality, family oriented, comprehensive primary and preventive health care for people who are low income, uninsured, or living where health care is scarce. Health centers provide care on a sliding fee scale and see patients without regard for their ability to pay.

Healthcare Systems Bureau - HSB protects the public health and promotes practices that improve personal health, including organ, bone marrow and cord blood donation.

HIV/AIDS Bureau - HAB administers The Ryan White HIV/AIDS Program, the largest Federal program focused exclusively on HIV/AIDS care. The program is for those who do not have sufficient health care coverage or financial resources for coping with HIV disease.

Maternal and Child Health Bureau - MCHB administers the Maternal and Child Health Block Grant to States and discretionary grants that ensure that the Nation's women, infants, children, adolescents, and their families, including fathers and children with special health care needs, have access to quality health care.

Office of Health Equity - The Office of Health Equity (OHE) works to reduce disparities and improve health equity to ensure healthy communities and healthy people.

Office of Planning, Analysis and Evaluation - OPAE serves as an agency source for policy analysis, data synthesis, organizational planning, external engagements, research, and evaluation. OPAE's work assists HRSA bureaus and offices in their efforts to improve program performance and effectiveness which ultimately, helps to attain their strategic planning goals.

General Schedule (aka salary levels)

GS classification

- GS 2 High school diploma or 3 months work experience
- **GS 3 and GS 4** more months of work experience
- GS 5 degree and no work experience OR 1 year specialized work experience
- GS 7 degree with B average, or more experience directly related to the job you are applying to
- **GS 9** Master's degree
- **GS 11** Doctorate degree
- Step 1 10

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Promotions





Salaries - GS level (locational)

SALARY TABLE 2016-SAC

INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.61% FOR THE LOCALITY PAY AREA OF SACRAMENTO-ROSEVILLE, CA-NV TOTAL INCREASE: 1.34% EFFECTIVE JANUARY 2016

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,490	\$ 23,242	\$ 23,990	\$ 24,734	\$ 25,482	\$ 25,920	\$ 26,659	\$ 27,405	\$ 27,434	\$ 28,128
2	25,286	25,888	26,725	27,434	27,745	28,562	29,379	30,195	31,012	31,828
3	27,590	28,509	29,429	30,348	31,268	32,188	33,107	34,027	34,946	35,866
4	30,973	32,005	33,037	34,070	35,102	36,134	37,167	38,199	39,232	40,264
5	34,652	35,807	36,962	38,117	39,272	40,427	41,582	42,737	43,892	45,047
6	38,627	39,914	41,202	42,489	43,777	45,064	46,351	47,639	48,926	50,214
7	42,925	44,355	45,786	47,217	48,648	50,079	51,510	52,941	54,371	55,802
8	47,537	49,121	50,705	52,289	53,874	55,458	57,042	58,626	60,210	61,794
9	52,505	54,255	56,005	57,754	59,504	61,254	63,003	64,753	66,502	68,252
10	57,820	59,748	61,675	63,603	65,530	67,458	69,385	71,312	73,240	75,167
11	63,525	65,643	67,760	69,878	71,995	74,113	76,230	78,348	80,465	82,583
12	76,142	78,680	81,218	83,756	86,294	88,832	91,370	93,908	96,446	98,984
13	90,543	93,561	96,580	99,599	102,617	105,636	108,655	111,673	114,692	117,711
14	106,993	110,560	114,127	117,693	121,260	124,827	128,394	131,960	135,527	139,094
15	125,854	130,050	134,246	138,441	142,637	146,833	151,029	155,224	159,420	160,300 *

^{*} Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2016 Locality Pay Area Definitions page: http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-

Terminology

- Types of candidates:
 - Status current or previous federal employees
 - Competitive open to all
 - Excepted (non-competitive) some agencies such as CIA and FBI decide their hiring process





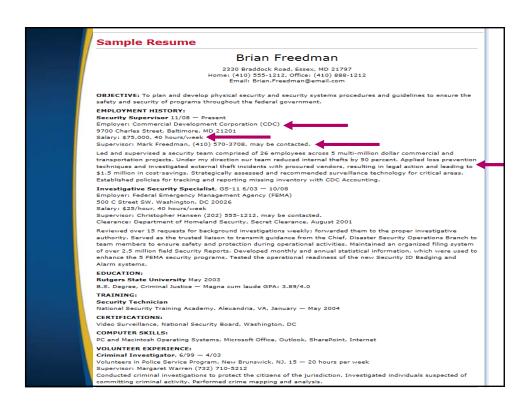
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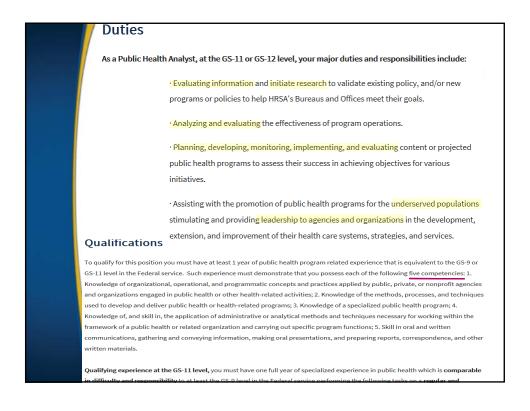


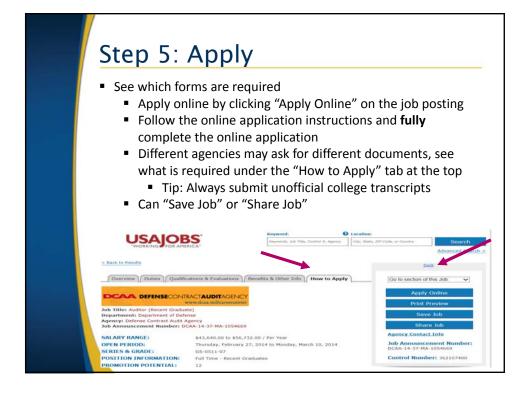












Complete Entire Application

- Questionnaire
 - Preview the questionnaire
 - Different for every job
 - Great to use when tailoring resume to position and to prepare for interview
- Security clearance some positions may ask up to 7 years of work/volunteer experience and residential history
- Remember to apply by 9 pm (12pm EST)







Public Health Analyst: Assessment Questionnaire

2. From the following responses, choose the one answer that best describes how you meet the qualification requirements for a Public Health Analyst, GS-685-12 as described in the Qualifications Section of the Vacancy Announcement.

A. I qualify for this Public Health Analyst, GS-685-12 position because I have one full year of specialized experience in public health which is comparable in difficulty and responsibility to at least the GS-11 level in the Federal service performing the following tasks on a regular and recurring basis: 1. Reviewing the impact of new or proposed legislation and policies on public health programs; 2. Evaluating the effectiveness or impact of public health programs; 3. Planning, developing, organizing, administrating, evaluating, or delivering public health

B. My experience does not match the choice above.

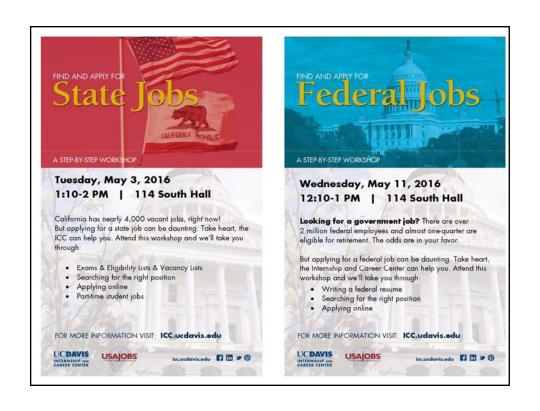
: For each of the following task statements, choose the statement from the list below that best describes your experience and/or training. Your responses are subject to verification. Please review your responses for accuracy before you submit this questionnaire

- A- I have not had education, training or experience in performing this task.
- The lave had decided nor training in performing the task, but have not yet performed it on the job.

 C- I have performed this task on the job. My work on this task was monitored closely by a supervisor or senior employee to ensure compliance with proper procedures.

 D- I have performed this task as a regular part of a job. I have performed it independently and normally without review by a supervisor or senior employee.
- E- I am considered an expert in performing this task. I have supervised performance of this task or am normally the person who is consulted by other workers to assist them in doing this task because of my expertise.
- 3. Analyze established public health policy and recommend related areas for improvement.
- 4. Plan and implement program and policy changes to public health programs.
- 5. Review new or pending legislation and policies to determine their impact on public health programs.
- Evaluate public health programs to assess their success in achieving objectives.
- 7. Conduct surveys to identify public health program needs or effectiveness.
- 8. Identify data needed and collection methods for evaluation.
- 9. Monitor program resources to ensure they are available to meet immediate program needs.
- 10. Coordinate program initiatives to reduce overlap and promote efficiency.
- 11. Monitor program progress in meeting milestones and goals.





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