The Deans’ Staff Award for Excellence in Mentoring recognizes an individual staff member who plays a special role in personal and professional development and institutional growth that leads to recruitment and retention of outstanding staff.

Nomination Procedures:
Nomination is by submission of an online nomination form describing the candidate's mentoring activities. Nomination deadline is Monday, December 16, 2019. The nomination form can be found at https://ucdavis.co1.qualtrics.com/jfe/form/SV_7VW3hfARFglH7Bb.

Eligibility:
All UC Davis Health staff members are eligible to be nominated for the Deans' Staff Award for Excellence in Mentoring. Previous awardees of this award are not eligible.

Faculty and academic employees are not eligible for this award.

Recognition Event:
The award will be presented at the annual Deans’ Recognition Reception on April 6, 2020. The staff recipient will receive an award of $2,000; this may be a cash award (if salary guidelines are met) or as professional development funds. The staff recipient will also be recognized on the Insider and have their name added to the plaque located on the third floor of the Education Building recognizing each year's recipient.

Nomination Criteria:
Nomination of staff for mentoring awards should address the candidate's contribution, through mentoring, to the success and progress of the mentee's career in one of the following categories. Our ability to assess the merits of each nominee depends on the level of information provided. Please give specific examples related to the category selected to describe how the staff mentor exhibited or excelled in one of the following categories.

- **Creativity and Feedback** – Listens and stimulates creativity, provides constructive feedback, and encourages broader thinking in creative work.
  - Examples of mentoring related to feedback on how to improve professional skills, insights relative to your role, or any other aspects of mentoring related to creativity and feedback.

- **Career Advancement** – Encourages making priorities in career advancement and leadership development, and provides guidance on UC advancement policies.
  - Examples of mentoring to improve resume, review your professional materials, discuss career goals, or any other aspects of career advancement not related to services offered through Training & Development department.

- **Professional Relationships** – Supports networking and professional contacts, and gives mentee appropriate credit whenever possible.
  - Examples of mentoring related to introduction to influential colleagues, identifying opportunities for exposure, or any other aspect of professional relationship support.

- **Work/Life Balance** – Provides a supportive and positive professional relationship and helps strike a balance between work and personal life.
  - Examples of mentoring related to personal life, family life, or any other aspect of work/life balance.

- **Role Model** – Is a role model and demonstrates integrity in professional and personal interactions.
  - Examples of mentoring as a role model in teaching, patient care, personal qualities, leadership, or any other aspects of role modeling.


For questions please contact the UC Davis Staff Assembly, Health Chapter at hs-staff.assembly@ucdavis.edu.